

Minutes
University Council Meeting
September 5, 1988

Dr. McComas called the meeting to order at 3:00 p.m.

Present: Mr. Ridenour, Dr. Perry, Dr. Scanlon, Dr. Cross, Dr. Geasler, Mr. Gherman, Mr. Savage, Dr. Hooper, Dr. Heterick, Dr. Steger, Dr. Doswald, Dr. Sorensen, Dr. Smith, Dr. Torgersen, Dr. Ritchey, Dr. Eyre, Dr. Moore, Dr. Arnold, Dr. Seago, Dr. Fleming, Dr. Lovingood, Dr. Henneke, Dr. Conn (for Dr. Grossman), Dr. Kingston, Dr. Blieszner, Dr. Batie, Dr. Snoke, Mr. Riddle, Mr. Townsend, Mr. Baker, Mr. Morris, Mr. Battiston (for Mr. Battaglia), Ms. Crawford (for Mr. Tyrrell), Mr. Rayhal.

Guests: John Ashby, Spectrum.

Absent: Mr. Forbes, Dr. Nichols, Dr. Carrig, Dr. Davis, Dr. Eng, Dr. Sullins, Mr. Lush.

1. ANNOUNCEMENTS

For the benefit of new members, Mr. Savage summarized Council procedures. He said University Council meets on the first and third Mondays of each month during the academic year. When there is insufficient material to warrant a meeting, it is canceled. Each member was given a copy of the Constitution and Bylaws document which is also available on the Administrative Information System.

Dr. McComas said he is happy to be here and excited about the opportunities. He said he sees considerable achievement which has not been articulated internally or externally. He sees great potential and opportunity. He said it is important to identify those opportunities and move ahead. He said he is committed to working with the students, faculty, staff, and all constituencies in making this University what it ought to become in the next five to eight years.

All persons present introduced themselves by name and constituency.

Dr. McComas asked for Council's reaction to the change to the semester system. Dr. Perry said that his office has not been deluged with problems. Dr. Arnold said there may be more of a reaction from the students later in the semester. Dr. McComas said the trend is clearly to move toward the semester system; educationally it has a lot to offer and causes universities to rethink the curriculum.

2. ADOPTION OF AGENDA

A motion was made and seconded to approve the agenda as distributed. The motion PASSED.

3. APPROVAL OF COUNCIL MINUTES OF MAY 2, 1988

The University Council minutes of the meeting of May 2, 1988 were approved as distributed.

4. PROVOST SEARCH

Dr. McComas said he has asked Dr. Doswald to chair the Provost Search Committee because he finds it helpful for someone other than himself to chair search committees. Dr. McComas will give the committee a charge and meet with them initially. He expects the committee to present him with a list of finalists; and at that point, he will become heavily involved. Dr. McComas said this search is a matter in which we all need to be involved. Constituent groups across the country will be asked to identify candidates. He asked that it not be assumed who would be interested and who would not be, but go after the very best people and attract them to the role. He said the position would provide an opportunity for someone looking for a university with breadth and depth that is still growing and still has much to do.

Dr. McComas said the title had been changed to Senior Vice President and Provost because having two executive vice presidents at the University could lead to difficulty about what those roles entail. The presidents and academic vice presidents of about two hundred universities and the deans of colleges of arts and sciences of about seventy universities are being asked to submit nominations. The Deans of Virginia Tech's other colleges are also being asked to make similar contacts. Faculty members and others are also being asked to nominate possible candidates. A memorandum will be distributed which clearly states the importance of the position.

A list of the membership of the Provost Search Committee, a copy of the position description, and a copy of Dr. McComas' letter to Dean Doswald which states the charge were distributed to Council.

Dean Doswald reported a total of ninety-eight candidates remain active at this time from the previous search. Screening of these dossiers will begin by the end of September and screening of new dossiers will begin in November.

With no further discussion, the slate of committee membership was approved.

5. FIRST READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1987-88B,
CONCERNING APPOINTMENT OF NAMED PROFESSORSHIPS AND CHAIRS.

Dr. Scanlon said this resolution sets forth formal procedure for appointing named professorships and chairs by calling upon each academic college in the University to "develop formal procedures which include peer review through college honorifics or promotion and tenure committees," and that extracollegiate appointments "be peer reviewed through the University Honorifics Committee." Dr. Sorensen said that most academic appointments tend to be initiated within the department and asked if this policy would preclude that. Dr. Scanlon said that, for the most part, the policy would affect those who are already here.

Dr. Perry said the proposed policy would help the University meet the guidelines of the State Council of Higher Education to make professors eligible for eminent professor funding by the State.

Dr. Scanlon, in response to a question, said for appointment to named professorships and chairs the University Promotion and Tenure Committee would not be involved. Dr. Perry said the appointment would be presented to the Board of Visitors for endorsement assuming the Provost's and President's acceptance.

The resolution was carried forward for second reading.

6. COMMISSION ON RESEARCH, RESOLUTION 1987-88A, CREATION OF AN ACADEMY OF RESEARCH EXCELLENCE.

Dr. Hooper said there are existing procedures for recognizing faculty for excellence in public service and teaching, but no comparable mechanism exists for the recognition of excellence in research and scholarly activities. This resolution calls for the creation of an Academy of Research Excellence with membership "selected by a committee composed of faculty members appointed by the Provost from nominees provided by the Deans of the Colleges and by the Faculty Senate." The Academy of Teaching Excellence would be the model by which the Academy of Research Excellence is created.

Dr. Scanlon asked that the resolution be referred to the Faculty Senate for consideration.

Council agreed that the selection procedure and other details should also be brought before Council.

7. IN SUCCESSIVE MOTIONS, COUNCIL APPROVED THE MINUTES OF THE FOLLOWING MEETINGS.

a. Commission on Extension, April 6.

b. Commission on Faculty Affairs, March 18, April 1, April 15, and May 6. Dr. Scanlon noted references in these minutes to the resolution on Extension Associates which needs to be brought back before Council; to discussions on the issue of headship versus chairmanship of departments, and to the need for a task force to study commissions and committees.

c. Commission on Graduate Studies, April 20, May 4. Dr. Hooper called attention in the minutes to the election of officers of the Graduate Student Assembly and the names of those individuals given in the minutes, and to the discussion of questions concerning Policy Memorandum No. 14.

d. Commission on Research, March 23, April 13, April 27. Dr. Hooper announced that Dr. Ernie Stout will chair this Commission since Dr. Steiss has left the University.

e. Commission on Student Affairs, April 28.

Dr. Perry, reporting on the search for a Vice President for Student Affairs, said four candidates have been interviewed, and two are being invited back for additional interviews. The Board of Visitors will ratify the appointment. Dr. Perry complimented the students who participated in this search process saying that they represented the University well.

Dr. McComas said that as a result of concern over the dislocation of the students due to the Squires construction project, a special effort is being made to focus on student needs. Dr. Cross said relocation of offices and the continued functioning of major events have been successful, but students serving on the CSA have been asked for ideas for other needs which are not being met. Efforts will be made to better publicize the location of the offices, change machines, check cashing, etc. There is concern regarding gathering places for students, and possibilities are being explored in dining halls and academic buildings.

f. Commission on Undergraduate Studies, April 11, April 25.

8. Mr. Ridenour reported that the wage issue which has been in the news was addressed at the last session of the General Assembly, and the Executive Branch issued the policy to address a long term problem and to set forth

guidelines which would prevent the problem from occurring in the future.

The intent of the policy is to provide long-term employees working more than 1700 hours per year an opportunity for a permanent, salaried position with benefits. Dr. McComas asked that the statement being released by Virginia Tech on this issue be sent to all faculty and staff.

9. In response to a request from Mr. Baker, Mr. Ridenour said he would give Council an update on the parking and transportation issue at the next meeting of Council. Mr. Baker added that the committee has just received the consultants' report upon which the committee must base its recommendations.

The meeting adjourned at 4:10 p.m.

Respectfully submitted,

Lon K. Savage
Secretary, University Council

LKS:gf

Minutes
University Council Meeting
November 7, 1988

Dr. McComas called the meeting to order at 3:00 p.m.

Present: Mr. Forbes, Mr. Ridenour, Dr. Perry, Dr. Scanlon, Ms. Sgro (for Dr. Goodale), Dr. Geasler, Mr. Gherman, Dr. Harris, Dr. Teekell (for Dr. Hooper), Dr. Heterick, Dr. Nichols, Dr. Steger, Dr. Doswald, Dr. Bonham (for Dr. Sorensen), Dr. Smith, Dr. Torgersen, Dr. Ritchey, Dr. Moore, Dr. Arnold, Dr. Seago, Dr. Fleming, Dr. Carrig, Dr. Lovingood, Dr. Wiggert (for Dr. Henneke), Dr. Davis, Dr. Eng, Dr. Grossman, Dr. Kingston, Dr. Conn (for Dr. Blieszner), Dr. Batie, Dr. Snoke, Mr. Riddle, Mr. Lush, Mr. Baker, Mr. Morris, Mr. Battaglia, Ms. Wood (for Mr. Tyrrell), Mr. Rahal.

Guests: Dr. Tom Hunt, Chair, Honor System Review Board; Mr. Michael Maxwell, Chief Justice, Honor System Review Board; Mr. Jacob Perkins (for Mr. Baker at 4:00).

Absent: Mr. Forbes, Dr. Eyre, Dr. Sullins, Mr. Townsend.

1. ANNOUNCEMENTS

Dr. Conn announced that David Levin, Senior Program Officer, US Information Agency, would be at the Cranwell International Center from 3:00 to 5:00 p.m., Wednesday, November 9, for an open forum with Virginia Tech's Fulbright Fellows. Dr. Conn asked Council members to share this information with their constituencies.

Dr. McComas announced that Mr. Lon Savage asked to be relieved of his duties as Secretary of Council because he has changed roles. Larry Harris will now serve as Secretary.

Dr. Doswald reported that the Provost Search Committee is now ready to begin meeting once a week. Three subcommittees have been appointed: (1) the CV Screening Subcommittee, chaired by Dr. Fleming, will screen all applications and bring their recommendations to the full committee for review; (2) the CV and Reference Subcommittee, chaired by Dr. Grayson, will contact the references of the successful candidates, review the complete dossier, and bring their recommendations to the full committee; (3) the Telephone Subcommittee, chaired by Dean Torgersen, will involve members of the full committee in making telephone contacts regarding the successful candidates. By early December the committee expects to ask for letters of reference. In January telephone contacts will be made. Off-campus interviews are planned for February, and on-campus interviews are planned for early March. Dr. Doswald reported that of the 93 candidates from 1987, 35 wish to remain candidates; a total of 94 nominations have been received to date, 14 have declined, and 23 have declared candidacy; 29 new applications have been received. As of this date there are 87 active candidates. Dr. McComas reminded Council that the quality of the applications is more important than the total number of candidates.

Pursuant to an action of Council taken last spring (April 18), Dr. McComas announced that several members of Council will be asked to serve as a task force to study the structure and function of committees and commissions. The membership of and charge to the task force will be announced in the near future.

Dr. McComas introduced Dr. Ray Smoot, Vice President for Business Affairs and Treasurer. Because the position of Vice President for Administration and Operation no longer exists and because the Vice President for Business Affairs and Treasurer was just recently created, it will be necessary to change the Constitution of Council to reflect these changes in membership. A resolution addressing these and other title changes will come before Council at the next meeting. Such changes to the constitution require approval of the Board of Visitors.

2. ADOPTION OF AGENDA

A motion was made and seconded to amend the agenda to include a Faculty Senate Resolution commending Dr. Paul E. Torgersen for his service as Interim President. The motion CARRIED.

3. APPROVAL OF COUNCIL MINUTES OF SEPTEMBER 5, 1988

The University Council minutes of the meeting of September 5, 1988 were approved as distributed.

4. RESOLUTION EXPRESSING APPRECIATION TO PAUL E. TORGERSEN FOR SERVING AS INTERIM PRESIDENT

Whereas Dean Paul E. Torgersen served for eight months as Interim President of the Virginia Polytechnic Institute and State University, and

Whereas during that time he applied himself to the task with great energy, and

Whereas he demonstrated the commitment of the University to concerns for

student life on campus, and

Whereas he reaffirmed the dedication of the University to the highest academic and intellectual standards, and

Whereas he worked diligently and well in representing the university in the legislature and offices of the State government, and

Whereas he actively traveled to alumni groups to carry forward the important contacts with those long-time members of the University family, and

Whereas he brought a welcome openness to the Office of the Presidency, and

Whereas he continued to show his good humor and easy style in the performance of his tasks, and

Whereas he willingly gave up some of his time from his beloved tennis while in the interim presidency,

Therefore be it resolved that the Faculty Senate, on behalf of the Faculty, express heartfelt gratitude and enthusiastic congratulations to Dr. Paul E. Torgersen for a job well done.

The resolution was read. A motion was made and seconded to approve the resolution and to publish it in its entirety in these minutes. The motion passed UNANIMOUSLY.

Dr. McComas said the resolution was very appropriate and that the University had come together under Dr. Torgersen's leadership, making it easier for Dr. McComas to assume the role. Mr. Baker announced that the Commission on Student Affairs, on September 1, also passed a similar resolution.

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5. FIRST READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1987-88C, CONCERNING FACULTY ETHICS.

This resolution creates a Committee on Faculty Ethics and provides for amendment to the FACULTY HANDBOOK. The resolution comes forward as a recommendation of the Joint Faculty Senate-Commission on Faculty Affairs Task Force on Faculty Ethics. The Committee on Faculty Ethics, if approved, would be added to the standing committees of the Faculty Senate and would be composed of "one faculty member from each college, and one each from the library and the Extension Division faculty, appointed by the President of the Faculty Senate with the advice of the Senate Cabinet. All members of this committee must have tenure or be on continued appointment. The Senate President designates one member of the Committee to serve as chair. Voting members of the Committee on Faculty Ethics serve a two-year appointment, and are limited to serving two consecutive terms.

The functions and duties of the Committee on Faculty Ethics are to receive and consider all charges of violations of faculty ethics (as defined in Section 2.2) of the FACULTY HANDBOOK.

The resolution proposes new language for a statement which is "intended to serve as a guide for new faculty and as a reinforcement for the ideals and goals of experienced faculty." If passed, Section 2.2 of the FACULTY HANDBOOK would be replaced.

Several editorial changes were suggested. The resolution was carried forward for second reading.

6. FIRST READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1988-89 1, FACULTY REVIEW COMMITTEE.

The Faculty Review Committee was established to perform certain functions in the faculty grievance process and in the promotion and tenure process. Dr. Scanlon moved that first reading be waived because the workload of the committee is such that it imposes an unreasonable burden on the membership as presently constituted. The motion was seconded.

The resolution calls for expanding the membership, removal of the Vice President of the Faculty Senate as chair, and for the appointment by the President of the Faculty Senate, in consultation with the cabinet, of a faculty member as chair of the committee.

Dr. Scanlon said the Faculty Senate supports the resolution and would not request deferral.

The motion to move the resolution forward to second reading CARRIED unanimously.

A motion was made and seconded to approve the resolution. The motion CARRIED.

7. FIRST READING: COMMISSION ON GRADUATE STUDIES 1988-89, RESOLUTION FOR THE CREATION OF A "DEFENDING STUDENT" STATUS FOR QUALIFYING GRADUATE STUDENTS.

This resolution creates a student status (for registration purposes) of "Defending Student," spells out the requirements for such status, and states that the "Defending Student's Fee" shall not be more than the cost of one semester hour. Dean Teekell said the resolution designates the "defending student" as any graduate student who

- o has fulfilled all residency and course requirements and would not be taking or auditing any courses that semester, and
- o has completed the scheduling of his or her final examination prior to the beginning of that semester.

In response to a question regarding failure of a final exam, Dr. Teekell said there would be no change in procedure. The student would need to register again. He said the status would apply to both masters and doctoral candidates.

It was noted by David Lush that the Graduate Student Assembly also approves this resolution.

The resolution was carried forward for second reading.

8. FIRST READING: COMMISSION ON STUDENT AFFAIRS, VIRGINIA TECH HONOR SYSTEM, CONSTITUTIONAL REVISION.

Dr. Hunt said the Constitution of the Virginia Tech Honor System comes before Council for the approval of several amendments. (A copy of the Constitution is attached to the Agenda of November 9. The proposed amendments are typed in bold.) Dr. Hunt said this Constitution has been effect for one year and the amendments reflect items omitted, items which need clarification, and items which need to be added as determined by experience.

Dr. Arnold suggested a friendly amendment to delete reference, on page 13 of the Constitution, to the Student Constitutional Affairs Board which has been dissolved.

The Constitution of the Virginia Tech Honor System was carried forward for second reading.

9. FIRST READING: COMMISSION ON STUDENT AFFAIRS, BOC-1988-A, RESOLUTION CONCERNING MEMBERSHIP OF THE UNIVERSITY COUNCIL.

This resolution calls for adding to the membership of Council the Chair of the Black Organizations Council, for the purpose of providing feedback to Council on issues from the Black faculty, graduate and undergraduate students. Ms. Sgro reported that the resolution was authored by the Black Organizations Council and was brought forward by the Commission on Student Affairs. Dr. Arnold suggested that Council incorporate the request into the broad review of the composition of Council. Mr. Baker suggested that, if this approach is taken, a compressed time schedule be set for the task force to complete its work. The students prefer to have action on this issue this year. Mr. Lundy said the Black Organizations Council is a network for the black community as a whole and represents students and faculty. He said the intent was not simply one of affirmative action, but of recognition for the need of Council to help minorities and vice versa.

The resolution was carried forward for second reading.

10. FIRST READING: COMMISSION ON STUDENT AFFAIRS, RESOLUTION ON REGISTRATION OF STUDENT ORGANIZATIONS.

The policy on the registration of student organizations is defined in Policy Memorandum #96 and states "The Commission on Student Affairs must approve the registration documents in order for a student group to become registered." This resolution would change the policy by requiring that registration of student organizations be completed in the Office of

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Student Organizations and that these registrations would then be reported to the Commission on Student Affairs with no requirement for approval.

In response to a question, Ms. Sgro said that student organizations must agree to abide by the rules and regulations of the University.

The resolution was carried forward for second reading.

11. SECOND READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1987-88B, CONCERNING APPOINTMENT OF NAMED PROFESSORSHIPS AND CHAIRS (FIRST READING, SEPTEMBER 5, 1988).

As set forth in the minutes of September 5, this resolution establishes formal procedure for appointing named professorships and chairs.

It was moved and seconded to approve the resolution.

The motion CARRIED.

12. SECOND READING: COMMISSION ON RESEARCH, RESOLUTION 1987-88A, CREATION OF AN ACADEMY OF RESEARCH EXCELLENCE (FIRST READING, SEPTEMBER 5, 1988).

For a description of this resolution, see Item 6 of the Minutes of Council of September 5, 1988.

Dr. Scanlon said the Faculty Senate referred the resolution to the Commis-

sion on Faculty Affairs and the Commission has not come to consensus. He moved that the resolution be referred. The motion was seconded.

The motion CARRIED.

13. COUNCIL APPROVED THE MINUTES OF THE FOLLOWING MEETINGS.

a. Commission on Faculty Affairs, May 20, September 2

b. Commission on Graduate Studies, May 18, September 7, September 21, October 5

c. Commission on Research, May 11

d. Commission on Student Affairs, May 12, September 1, September 15, October 6

e. Commission on Undergraduate Studies, May 9, September 12, September 26, October 10. It was noted that the Commission is considering a resolution to change the current policy on faculty authored textbooks.

14. Dr. McComas explained that two consultants, Dr. Herman Smith and Dr. Freddie Groomes, have been engaged to review our affirmative action and equal opportunity to determine if the structure is effective as a way to carry out those programs. The consultants will also address the status of the EO/AA Committee, its membership and the questions of whether it should be a committee or a commission. A written report with formal recommendations will be shared with Council.

15. Noting an item in the minutes of the Library Committee, Dr. Arnold questioned whether the University Library Committee had the authority to restrict attendance at its meetings. In response, Mr. Gherman explained that the restriction was the result of a library controversy two years ago. He said he would take to the Library Committee the concern regarding attendance and report the results back to Council.

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16. Dr. Harris indicated that a number of recommendations from the Self-Study will come before Council for action. Council might consider referring those regarding commissions and committees to the task force. Some recommendations were referred to Council which might be more appropriately considered by other groups or the President might refer these elsewhere as he thinks appropriate. An example is the recommendation concerning the name of the Virginia Tech Student Aid Association.

17. Dr. McComas said he will announce soon the appointment of a group to study the name of the University. The group composed of faculty, students, alumni, and a member of the Board of Visitors will be a broadly-based group of about twelve people. Dr. McComas explained that the issue has been raised in several forums and he had concluded that the name of the University should be reviewed.

18. Dr. McComas reported that he and other members of his staff recently met with the editorial board of two Richmond newspapers and the ROANOKE TIMES AND WORLD NEWS. Dr. Perry and Mr. Ridenour reported on academic and non-academic areas, respectively. Dr. McComas said he felt these had been very positive opportunities to interact with these groups and better acquaint them with some of the University's concerns and issues.

19. Virginia Commonwealth University, the University of Virginia, and Virginia Tech will be cooperating in a joint effort to take a look at the research mission in order to influence the Commission on the University in the 21st Century. The current focus seems to be on numbers, location, and what might be taught rather than on the changing nature of our society and what further changes will be taking place within the next two decades. Attention to the question of who ought to be addressing and taking responsibility for those changes seems to be totally missing from the Commission's agenda. This group might decide to look at the curriculum of the university as they did for teacher education. There is some talk about abolishing tenure. The senior institutions must help the Commission from being side-tracked into inappropriate concerns of this sort. Thought should be given to what students should be taught in the next century. Special hearings will be requested so that the universities may share their views with members of the Commission.

20. Mr. Ridenour said Virginia Tech has been asked by the City of Roanoke, VWCC, and the CIT to assume leadership for the Roanoke Graduate Center. Space has been identified on Church Street in downtown Roanoke, near the Municipal Building, with parking and restaurants available nearby. Plans are being made to renovate the space into offices and classrooms. It is expected that the initial part of the facility will be ready by the first of January. It may be necessary to use some space at VWCC as well. Classrooms from across the community will continue to be used when appropriate.

Dr. Hooper and Dr. Perry are working with the program and have met with UVA and Radford University. Discussions with Hollins and Roanoke College are planned to reassure them that the intent is not to replace, but to be partners with them.

In response to a question about Telestar, Dr. Perry said the Roanoke Center could be favorably compared to the Hampton Road Center with the difference being that there is no local graduate institution or one that is very involved with graduate work in Roanoke. Dr. Perry said that he does not see the Roanoke Center having a large, resident faculty as does Telestar.

Dr. McComas said that a Director of the Roanoke Center will be needed to coordinate our efforts in this area. A needs assessment will be done of the Roanoke community and what can be provided by the three universities to
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meet those needs. He said this gives Virginia Tech an opportunity to provide leadership in the only large metropolitan community close to Blacksburg.

21. Mr. Baker announced a "Speak Out" later today, an open student forum which, he said, would provide faculty an opportunity to hear student opinion.

22. Dr. McComas recently met with Dorothy McDiarmid. She is supportive of continuing out-of-state student enrollments at Virginia institutions. Dr. McComas also said he finds many government leaders and leaders in the House and Senate have a very positive attitude about higher education in Virginia.

The meeting adjourned at 4:10 p.m.

Respectfully submitted,

Larry A. Harris
Special Assistant
to the President

gf

Minutes
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Dr. McComas called the meeting to order at 3:00 p.m.

Present: Dr. McComas, Mr. Forbes, Mr. Ridenour, Dr. Perry, Dr. Scanlon, Dr. Goodale, Dr. Smoot, Dr. Lester (for Dr. Geasler), Mr. Gherman, Dr. Harris, Dr. Hooper, Dr. Nichols, Dr. Steger, Dr. Doswald, Dr. Sorensen, Dr. Smith, Mr. Osborne (for Dr. Torgersen), Dr. Wall (for Dr. Ritchey), Dr. Meldrum (for Dr. Eyre), Dr. Moore, Dr. Arnold, Dr. Seago, Dr. Fleming, Dr. Carrig, Dr. Lovingood, Dr. Henneke, Dr. Davis, Dr. Eng, Dr. Grossman, Dr. Kingston, Dr. Conn for (Dr. Blieszner), Dr. Snoke, Mr. Riddle, Ms. Cline (for Mr. Lush), Mr. Baker, Mr. Morris, Mr. Battaglia, Mr. Tyrrell, Mr. Huesman (for Mr. Rahal).

Guests: Dr. Thomas Hunt, Virginia Tech Honor System; Mr. John Ashby, Spectrum; Mr. Jacob Perkins, Student Government Association; Dr. Roger Teekell, Graduate School.

Absent: Dr. Heterick, Dr. Sullins, Dr. Batie, Mr. Townsend.

1. ANNOUNCEMENTS

Dr. McComas announced he had appointed a task force to study the function of University committees and commissions. Members of Council asked to serve are: Ridenour, Perry, Sorensen, Arnold, Blieszner, Battaglia, Lush, Riddle, Moore. Dr. Larry D. Moore has agreed to chair the task force. Of those asked to serve, not all yet had time to agree so Dr. McComas reminded them to contact Dr. Harris with their decision.

Dr. McComas also announced the appointment of two other committees: University Planning, chaired by Dr. Larry J. Moore, College of Business; and Institutional Name, chaired by Dean Jewell Ritchey, College of Human Resources.

2. ADOPTION OF AGENDA

A motion was made and seconded to approve the agenda as distributed. The motion PASSED.

3. APPROVAL OF COUNCIL MINUTES OF OCTOBER 20, 1986

The University Council minutes of the meeting of November 7, 1988 were approved as corrected.

4. FIRST READING: STUDENT MEDIA BOARD RESOLUTION #1-91588, DISSOLUTION OF STUDENT MEDIA BOARD AS A SUBCOMMITTEE OF THE COMMISSION ON STUDENT AFFAIRS

This resolution, if passed by Council, would dissolve the Student Media Board as a subcommittee of the Commission on Student Affairs and establish it as a recognized student organization. A revision of the resolution, distributed by Mr. Baker, calls for an amendment to University Council Constitution and Bylaws to delete the phrase "one elected student representative of the Student Media Board" from Article 7, Section 9A.

Mr. Baker said the student media would prefer to be treated as a student organization rather than report to the Commission on Student Affairs. The
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Student Media Board, as a student organization, would not serve as an editorial board, but would assure that state policies are followed and would have full student representation.

In response to a question regarding libel issues, Dr. Goodale said a faculty advisor is in place for all media.

The resolution was carried forward for SECOND READING.

5. SECOND READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1987-88C, CONCERNING FACULTY ETHICS (FIRST READING, NOVEMBER 7, 1988).

For a description of this resolution, see Item 5 of the Minutes of Council of November 7, 1988.

It was moved and seconded that the resolution be referred to the Faculty Senate.

The motion PASSED.

6. SECOND READING: COMMISSION ON GRADUATE STUDIES 1988-89, RESOLUTION FOR THE CREATION OF A "DEFENDING STUDENT" STATUS FOR QUALIFYING GRADUATE STUDENTS (FIRST READING, NOVEMBER 7, 1988).

For a description of this resolution, see Item 7 of the Minutes of Council of November 7, 1988. A motion was made and seconded to approve the resolution. The motion PASSED.

7. SECOND READING: COMMISSION ON STUDENT AFFAIRS, VIRGINIA TECH HONOR SYSTEM, CONSTITUTIONAL REVISION (FIRST READING, NOVEMBER 7, 1988).

As stated in Item 8 of the Minutes of Council of November 7, the intent of this resolution is to clear up ambiguities in the constitution of the Virginia Tech Honor System.

A motion was made and seconded to approve the revisions. The motion CARRIED.

8. SECOND READING: COMMISSION ON STUDENT AFFAIRS, BOC-1988-A, RESOLUTION CONCERNING MEMBERSHIP OF THE UNIVERSITY COUNCIL (FIRST READING, NOVEMBER 7, 1988).

This resolution calls for adding to the membership of Council the chair of the Black Organizations Council (for full description see Item 9 of the Minutes of Council of November 7, 1988).

Mr. Battaglia expressed the view that, before a resolution such as this is brought forward consideration should be given to the need for such a position. He agreed that there is a need for more student representation and minority representation. If an effort is made to increase student representation, then broader consideration should be given to minorities and how they are represented on campus. He noted that there is no representation for such groups as the Women's Network.

Dr. Arnold suggested that the resolution be referred to the Task Force on Committees and Commissions and that the Task Force be charged with soliciting background information from the Black Organizations Council and other groups on campus. Consideration should be given to the overall matter of

composition of Council.

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Mr. Baker indicated his belief that to refer the resolution to the task force without taking a position on its merits would send a negative message to the black community and Council needs to be sensitive to this interpretation. Mr. Baker stated that he would be in favor of referring the resolution to the task force if Council would "endorse" it. He added that one of the merits of the Black Organizations Council is that it represents black faculty and administrators, as well as students. An "endorsement" would be a measure of good faith on the part of Council.

Dr. Harris asked whether an "endorsement" was intended to have an impact on the outcome of the Task Force recommendations. Mr. Baker responded that he believed it would.

Dr. Arnold expressed support for the resolution, but was not in favor of expanding the membership of Council. She moved to approve the resolution with the proviso that the President submit it to the Task Force for study.

The motion CARRIED.

Dr. McComas said it is important to show increased sensitivity to minority concerns and that international groups will be raising similar kinds of questions.

9. SECOND READING: COMMISSION ON STUDENT AFFAIRS, RESOLUTION ON REGISTRATION OF STUDENT ORGANIZATIONS (FIRST READING, NOVEMBER 7, 1988).

For a description of this resolution, please see the Minutes of Council of November 7, 1988. With no further discussion, a motion was made and seconded to approve the resolution.

The motion CARRIED.

10. IN SUCCESSIVE MOTIONS, COUNCIL APPROVED THE MINUTES OF THE FOLLOWING MEETINGS.

- a. Commission on Faculty Affairs, October 21, November 4, 1988.
- b. Commission on Graduate Studies, October 29, 1988.
- c. Commission on Research, September 14, October 12, 1988.
- d. Commission on Student Affairs, October 20, November 3, 1988.

11. UNIVERSITY TASK FORCE ON COMMITTEES AND COMMISSIONS

Although the motion passed by Council on April 18, 1988 is rather specific, Dr. McComas asked Council to broaden the scope of the charge to the task force to encompass several important matters that appear to be closely linked to the function of university commissions and committees. Several of these matters emanate from the University Self-Study and include attention to possibly reducing the size of University Council, distinguishing between the purpose of the commissions and committees, considering the creation of new commissions (specifically mentioned in the Self-Study are new Commissions on International Programs and Computing and Information Services) and renaming and restructuring existing Commissions (the Self-

Study recommends changes for the Commission on Extension). These and all other related matters ought to be considered within the context of keeping the number of commissions and committees at a minimum.

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Dr. Arnold suggested that a distinction be made between looking at policy making vs. looking at administrative functions. She said the intent was not to alter the governance system.

A motion was made and seconded to broaden the scope of the charge to the Task Force to include bringing forward a resolution to change titles as necessary resulting from reorganization, to consider Self-Study recommendations, and to make a distinction between the functions of committees and commissions.

The motion PASSED.

12. Dr. McComas reported that the recommendations and concerns of the EO/AA consultants are still being given consideration.

13. Dr. McComas expressed appreciation to Dr. Robert Smith, Dean, College of Education, for his leadership over the years. Dr. Perry will be appointing a committee to search for Dr. Smith's replacement.

14. Dr. McComas expressed appreciation to the Inauguration Committee, to the students and faculty. He said the inauguration was truly a University activity.

15. Members of Council viewed the video tape, "A Case for Space." Dr. McComas encouraged the faculty to talk with local legislative representatives about our space needs. He said the Deans will be asked to write to alumni as well.

The meeting adjourned at 4:00 p.m.

Respectfully submitted,

Larry A. Harris
Special Assistant
to the President

LAH:gf

Minutes
University Council Meeting
February 6, 1989

Dr. McComas called the meeting to order at 3:00 p.m.

Present: Dr. McComas, Mr. Forbes, Mr. Ridenour, Dr. Hinkle (for Dr. Perry), Dr. Scanlon, Dr. Cross (for Dr. Goodale), Dr. Geasler, Ms. Johnson (for Mr. Gherman), Dr. Harris, Dr. Hooper, Dr. Hosner (for Dr. Nichols), Dr. Hanna (for Dr. Steger), Dr. Doswald, Dr. Sorensen, Dr. Osborne (for Dr. Torgersen), Dr. Eyre, Dr. Moore, Dr. Arnold, Dr. Seago, Dr. Fleming, Dr. Lovingood, Dr. Henneke, Dr. Davis, Dr. Eng, Dr. Grossman, Dr. Kingston, Dr. Blieszner, Dr. Conn (for Dr. Batie), Dr. Snoke, Mr. Riddle, Mr. Lush, Mr. Baker, Mr. Morris, Mr. Battaglia, Mr. Rahal.

Guests: Ms. Charlotte Davis, Student Media Board Chair; Mr. Scot Hoffman, Vice-Chair, Student Media Board; Mr. John Ashby, Spectrum.

Absent: Dr. Smoot, Dr. Heterick, Dr. Smith, Dr. Ritchey, Dr. Carrig, Dr. Sullins, Mr. Townsend, Mr. Tyrell.

1. ADOPTION OF AGENDA

A motion was made and seconded to amend the agenda to include on First Reading, Commission on Faculty Affairs Resolution 1987-88C, Faculty Ethics.

The motion PASSED.

2. APPROVAL OF COUNCIL MINUTES OF DECEMBER 5, 1988

The University Council minutes of the meeting of December 5, 1988 were approved as corrected.

3. FIRST READING: COMMISSION ON UNDERGRADUATE STUDIES, RESOLUTION 88-89A, FACULTY AUTHORED TEXTBOOKS.

This resolution, if passed by Council, would revise Policy Memorandum No. 5. This policy states "that approval of faculty-authored textbooks requires careful monitoring at the departmental, college and University levels." Dr. Hinkle said the revision makes the approval of faculty-authored textbooks the responsibility of the faculty and department chair. The resolution states "that a faculty member teaching a course may not receive a royalty and/or other fees beyond direct cost of production and sales for any material used as part of class activity, except for material that has received an independent external review, that has been copyrighted and a portion of the copyright is owned by a publisher other than the author."

The resolution was carried forward for second reading.

4. SELF-STUDY RECOMMENDATIONS FOR UNIVERSITY COUNCIL ACTION.

Recommendations from the Self-Study were brought before Council for discussion. Dr. Harris said that a number of these recommendations are being addressed by the University Council Task Force on Commissions and

Committees. He suggested that Council discuss the remaining recommendations and determine what action, if any, should be taken.

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The following Self-Study recommendations will be addressed by the University Council Task Force on Commissions and Committees:

- a. Recommendation 3-3: relates to reporting of committees
- b. Recommendation 3-4: relates to reducing the size of Council and maintaining representation
- c. Recommendation 9-24: relates to renaming the Commission on Extension
- d. Recommendation 9-38: relates to the creation of a Commission on International Programs
- e. Recommendation 10-2: relates to the creation of a Commission on Computing and Information Services

Dr. Moore said that one group within the Task Force is looking at the purposes and structure of Council and another group is looking at the functions of committees and commissions and their relationship to each other. The Task Force plans to make a report to Council by April 1.

Dr. McComas has taken recent action and is moving forward on Recommendations 3-5 and 3-6 regarding University-related corporations. There was general concurrence that a report should be made to Council on progress to date and then a decision made whether or not to create a task force. Mr. Ridenour agreed to provide such a report.

Mr. Forbes, responding to discussion of Recommendation 3-7, regarding a change in the name of the Virginia Tech Student Aid Association, reported that a proposal had been put before the Foundation Board and now awaits approval by the full membership at its annual meeting.

Mr. Forbes responded to Recommendation 8-3 on University fund-raising campaigns. No further action seems necessary.

5. FIRST READING, COMMISSION ON FACULTY AFFAIRS RESOLUTION 1987-88-C, FACULTY ETHICS.

This resolution first came before Council on First Reading November 7, 1988. On second reading the resolution was referred to the Faculty Senate. It now comes back before Council on first reading. Dr. Scanlon said the significant change is reflected in item 7 of the resolution which reads:

Give credit to colleagues or students who have made a contribution to published work or oral presentation. Particular sensitivity should be shown, and written acknowledgement given, in the preparation and submission of research papers which find their basis in graduate student theses or reports.

The resolution was carried forward for second reading.

6. SECOND READING, STUDENT MEDIA BOARD RESOLUTION #1-91588, DISSOLUTION OF STUDENT MEDIA BOARD (FIRST READING, DECEMBER 5, 1988).

This resolution calls for the dissolution of the Student Media Board as a subcommittee of the Commission on Student Affairs and establishes it as a recognized student organization. Mr. Baker stated that the constitution of the Student Media Board would remain the same. Mr. Morris suggested that

the seat on the commission previously held by the Student Media Board may be reallocated to represent the international students. A separate action on this change will be forthcoming.

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A motion was made and seconded to approve the resolution. The motion CARRIED.

7. IN SUCCESSIVE MOTIONS, COUNCIL APPROVED THE MINUTES OF THE FOLLOWING MEETINGS.

a. Commission on Extension, September 9, 1988.

b. Commission on Faculty Affairs, November 18, 1988.

c. Commission on Graduate Studies, November 2, December 7, 1988.

d. Commission on Research, November 9, December 14, 1988.

e. Commission on Student Affairs, November 17, 1988.

f. Commission on Undergraduate Studies, May 9; September 12, 26; October 10, 24; November 28, 1988.

8. Mr. Ridenour announced that he, Mr. Braine, and Mr. Horton represented the University in appealing the NCAA sanctions on football and basketball programs. The NCAA was complimentary of Virginia Tech's accomplishments, but felt it would not be appropriate to adjust any of the sanctions because of the precedent it would establish.

9. Mr. Lush extended an invitation to all to attend the graduate student meeting at 5:00 p.m., Tuesday, February 7, in room 1076 of Derring Hall. The Graduate Student Association is launching its "1/5 Campaign" to increase awareness of the organization.

10. Dr. Conn reported on the Planning Task Force retreat held at Mountain Lake, February 4 and 5.

11. Mr. Ridenour reported on legislative budgetary actions and announced that a letter summarizing legislative action on the University's requests is being sent to all faculty and staff. Dr. McComas encouraged faculty to write the Governor thanking him for his initiatives on our behalf.

The meeting adjourned at 4:15 p.m.

Respectfully submitted,

Larry A. Harris
Special Assistant
to the President

LAH:gf

Minutes
University Council Meeting
March 6, 1989

Dr. Perry called the meeting to order at 3:00 p.m.

Present: Mr. Ridenour, Dr. Scanlon, Dr. Goodale, Dr. Smoot, Dr. Johnson (for Dr. Geasler), Ms. Johnson (for Mr. Gherman), Dr. Harris, Dr. Hooper, Dr. Nichols, Dr. Doswald, Dr. Sorensen, Dr. Torgersen, Dr. Ritchey, Dr. Pyle (for Dr. Eyre), Dr. Moore, Dr. Arnold, Dr. Seago, Dr. Fleming, Dr. Lovingood, Dr. Henneke, Dr. Davis, Dr. Eng, Dr. Grossman, Dr. Kingston, Dr. Blieszner, Dr. Sullins, Dr. Batie, Dr. Snoke, Mr. Riddle, Mr. Lush, Mr. Townsend, Mr. Gilbert (for Mr. Baker), Mr. Battaglia, Mr. Tyrrell.

Guests: Lydia S. Vergara, University of Southeastern Philippines;
John Ashby, Spectrum.

Absent: Dr. McComas, Mr. Forbes, Dr. Heterick, Dr. Steger, Dr. Smith, Dr. Carrig, Mr. Morris, Mr. Rahal.

1. ANNOUNCEMENTS

Dr. Perry introduced a guest, Professor Lydia S. Vergara, University of Southeastern Philippines, who is visiting the University to observe the governance system.

2. ADOPTION OF AGENDA

An editorial correction was made to Item 2 of Old Business. Two topics, Waste Policy Institute and deferring graduate tuition in summer, were added for discussion at the end of the agenda.

A motion was made and seconded to approve the agenda as amended. The motion PASSED.

3. APPROVAL OF COUNCIL MINUTES OF FEBRUARY 6, 1989

The University Council minutes of the meeting of February 6, 1989 were approved as corrected.

4. FIRST READING: COMMISSION ON STUDENT AFFAIRS, EO/AA RESOLUTION 120289, ADDING THE CLAUSE "SEXUAL ORIENTATION" TO THE EO/AA STATEMENT.

By way of introduction, Dr. Perry clarified that this resolution was put before Council by the Commission on Student Affairs, not the EO/AA Committee as a note at the top of the resolution might suggest.

Dr. Goodale explained that the resolution was brought to the Commission on Student Affairs by Lambda Horizon and that it would alter the University's nondiscrimination clause to include sexual orientation.

Because the resolution affects the University's statement on equal opportunity and affirmative action and because the EO/AA Committee and Office have responsibility for this statement, Dr. Perry suggested that the resolution could be referred to the EO/AA Committee for review.

Concerns were raised by members of Council regarding the legality of the resolution as it would relate to outside agencies and whether the term "sexual orientation" is the proper language. A motion was made and seconded to refer the resolution to the EO/AA Committee with special concern for language. General Counsel will also be asked to review the resolution. The motion passed.

5. SECOND READING, COMMISSION ON UNDERGRADUATE STUDIES, RESOLUTION 88-89A, FACULTY AUTHORED TEXTBOOKS (FIRST READING, FEBRUARY 6, 1989).

For full description of this resolution, see Minutes of University Council, February 5, 1989, Item 3.

Dr. Perry explained that this resolution essentially narrows the University's concern with respect to the use of faculty-authored textbooks and would eliminate the required approval by the Commission on Undergraduate Studies. Approval for use of faculty-authored textbooks would be the responsibility of the department chair.

In response to a question by Dr. Henneke, Dr. Perry said that the intent of the original policy was to protect the faculty member; however, implementation of the policy was often regarded as intrusive. Dr. Arnold reminded Council that the faculty member is not the sole owner of the copyright.

Dr. Perry responded to a question by Dr. Eng that the Commission on Undergraduate Studies would not be approving use of faculty-authored textbooks, but that a faculty member could use this means for "protection" if desired (and may be standard procedure in some departments) from the department or college.

A motion was made and seconded to approve the resolution. The motion passed.

6. REPORT ON SELF-STUDY RECOMMENDATIONS 3-5 AND 3-6 REGARDING UNIVERSITY-RELATED CORPORATIONS.

Mr. Ridenour distributed a report prepared by Dr. Smoot and Ms. Spencer. The report will be discussed at the next Council meeting. It was noted that officers of all corporations are also members of the boards with the exception of the Virginia Tech Foundation, Inc.

7. SECOND READING: COMMISSION ON FACULTY AFFAIRS 1987-88C, FACULTY ETHICS (FIRST READING, FEBRUARY 6, 1989).

For complete description of the resolution, please refer to the Minutes of Council of February 6, 1989, Item 5 and the Minutes of Council of November 7, 1988. Dr. Scanlon indicated that the Faculty Senate is recommending the addition of Item 5 stated in the Resolution, "Uphold the University Honor Code and adhere to its Implementation" and Item 12, "Report all violations of these guidelines in writing to the Committee on Faculty Ethics." He reported that all other changes are editorial in nature.

Mr. Townsend moved that the resolution be amended to include graduate and undergraduate students in the membership of the Committee on Faculty Ethics. The motion was seconded. Dr. Grossman responded that the intent of the resolution was to provide the faculty a means to police themselves and that the amendment would move away from this direction. Mr. Townsend argued that students have extensive interest in action of faculty and that he felt confidentiality would not be a problem. Dr. Scanlon added that membership has been given careful consideration and that the resolution states that all members must have tenure or continued appointment. Dr. Harris suggested that the closest parallel to a Committee on Faculty Ethics would be promotion and tenure committees which do not have student representation. Dr. Sorensen said that the proposed committee would take up matters of peer review and that there could be legal ramifications if

persons who were not faculty members served on the committee. It was also noted that the Commission sponsoring the resolution, the Commission on

Faculty Affairs, has among its membership graduate and undergraduate students, non-voting, with voice.

Dr. Perry asked for a motion to table the amendment in order to permit its consideration by the Commission on Faculty Affairs. Council will act on both the amendment and the resolution at a future meeting. Dr. Hooper so moved with second by Dr. Arnold. The motion to table the amendment passed.

8. IN SUCCESSIVE MOTIONS, COUNCIL APPROVED THE MINUTES OF THE FOLLOWING MEETINGS.

a. Commission on Faculty Affairs, January 20, 1989.

It was noted that the Commission on Research would not pursue adoption of its resolution establishing an Academy of Research Excellence. Secretary of Council was asked to determine whether any further action was required by Council on this resolution. (Note: On November 7, 1988 Council voted to "refer" the resolution to the Commission on Faculty Affairs, thus removing it from the agenda.)

b. Commission on Graduate Studies, December 16, 1987.

c. Commission on Student Affairs, January 19, February 2, 1989.

9. WASTE POLICY INSTITUTE

Vice Provost Hooper reported that the Waste Policy Institute will stand next to the University, but will not be a part of it. Its purpose will be to examine policy issues that can remediate problems of hazardous waste. The Board of Directors will include faculty representation. Initially the Institute will be a part of Virginia Tech Intellectual Properties (VTIP). This relationship will be reviewed within a year and consideration given to how or whether the Institute might exist in a permanent sense.

10. DEFERRING GRADUATE TUITION IN SUMMER

Dr. Smoot reported that consideration is being given by the Commission on Graduate Studies to finding a way to defer graduate tuition in summer. This is important because tuition payments are due before paychecks from assistantships are received. Dr. Smoot assured Council that whatever means is worked out would be implemented this summer.

The meeting adjourned at 4:30 p.m.

Respectfully submitted,

Larry A. Harris
Special Assistant
to the President

LAH:gf

Minutes
University Council Meeting
April 17, 1989

Dr. McComas called the meeting to order at 3:00 p.m.

Present: Dr. McComas, Mr. Forbes, Mr. Ridenour, Dr. Perry, Dr. Scanlon, Dr. Goodale, Dr. Smoot, Dr. Johnson (for Dr. Geasler), Mr. Gherman, Dr. Harris, Dr. Hooper, Dr. Heterick, Dr. Swiger (for Dr. Nichols) Dr. Steger, Dr. Doswald, Dr. Bonham (for Dr. Sorensen), Dr. Torgersen, Dr. Moore, Dr. Arnold, Dr. Seago, Dr. Fleming, Dr. Carrig, Dr. Purdy (for Dr. Lovingood), Dr. Henneke, Dr. Eng, Dr. Grossman, Dr. Kingston, Dr. Blieszner, Dr. Conn (for Dr. Batie), Dr. Snoke, Mr. Lush, Mr. Townsend, Mr. Gilbert (for Mr. Baker), Ms. Uhlrich (for Mr. Morris), Mr. Battaglia, Mr. Tyrrell, Mr. Miller (for Mr. Rahal)

Guests: John Ashby, Spectrum; Alan Singleton, BOV; Jacob Perkins, SGA

Absent: Dr. Smith, Dr. Ritchey, Dr. Eyre, Dr. Davis, Dr. Sullins.

1. ANNOUNCEMENTS

Dr. McComas introduced and welcomed three newly elected student representatives to the Council: David Gilbert, President of the Student Government Association; Trish Uhlrich, Vice President of the Student Government Association; and Michael Miller, President of the Residence Hall Federation.

Dr. McComas asked Mr. Forbes to share the recommendations of the Committee charged with studying the university's name. Mr. Forbes reported that following several discussions, including the results of a limited, personalized survey, it was decided to recommend that the name Virginia Polytechnic Institute and State University continue to be used as the official name of the university, while "Virginia Tech" would remain the popular name. The Committee further recommended that an outside firm be engaged to develop an institutional program and policies to cover all elements of the internal and external uses of these names.

Dr. Herman Doswald was asked to report on the progress of the Provost Search Committee. He responded that two additional candidates, Dr. Fred Carlisle, Executive Vice President for Academic Affairs and Provost of Miami University of Ohio, and Dr. Curt Tompkins, Dean of Engineering at West Virginia University, had been added to the list of those being interviewed.

Dr. McComas identified the 1989 Commencement Speaker: Attorney General of Virginia, The Honorable Mary Sue Terry.

2. ADOPTION OF AGENDA

Dr. Scanlon asked that a new agenda item, CFA Resolution 1988-89E concerning the Reconciliation Committee, be added as Item #5 of New Business. Dr. Harris also requested that the March 1 minutes from the Commission on Graduate Studies be included for approval (the minutes had been distributed, but were omitted from the agenda).

A motion was made and seconded to approve the agenda as amended. The motion PASSED.

3. APPROVAL OF COUNCIL MINUTES OF MARCH 6, 1989

The University Council minutes of the meeting of March 6, 1989 were approved as distributed.

4. FIRST READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1988-89B, CONCERNING ANNUAL SALARY SUPPLEMENTS FOR ALUMNI DISTINGUISHED PROFESSORS.

Dr. Scanlon summarized the key points of the resolution which proposes that 1) funding be developed to increase the value of the Alumni Distinguished Professorship endowment (in consultation with the Provost) and 2) each ADP be provided with an annual account for miscellaneous academic expenses. Dr. Perry explained that the resolution is principally designed to eliminate the specification of a specific dollar amount associated with the endowment.

The resolution was carried forward for SECOND READING.

5. FIRST READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1988-89 C, CONCERNING TENURE PROCESS FOR FACULTY ENTERING AS INSTRUCTORS OR LECTURERS.

If passed by Council, this resolution would enable present Virginia Tech instructors/lecturers to eliminate service at that rank from the tenure probationary period.

Dr. Arnold raised the question of whether this policy could have a negative impact on equitable recruitment strategies, encouraging departments to hire from within. She also asked when the policy would take effect, to whom it would apply, and what the liability of the university would be should disputes arise?

Responding to her first concern, Dr. Perry stated that assistant professors would be appointed only after a national search, but agreed that the resolution wording should be more explicit in that regard. He explained that the resolution was formulated to eliminate what was considered to be a disadvantage suffered by Virginia Tech non-tenure track faculty who apply for assistant professorships. He elaborated that instructors/lecturers who are finishing doctoral degrees are heavily involved in teaching, and thus do not have the time to engage in the professional development activities and scholarly research that are necessary to be tenured. Dr. Perry indicated that amendments to the resolution would be drafted prior to the second reading addressing the concerns raised by Dr. Arnold.

The resolution was carried forward for SECOND READING.

6. FIRST READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1988-89 D, CONCERNING THE NATURE OF LENGTH OF TERM SERVED BY A DEPARTMENT/DIVISION CHAIR, HEAD, AND DIRECTOR.

In accordance with Self-Study Recommendation 6-15, this resolution proposes that the length of term served and procedures for renewal for directors, heads, or chairs be decided by departments/division faculty in consultation with the Dean.

Dr. Torgersen expressed concern regarding whether the original Self-Study recommendation implied that faculty approved of fixed terms or merely endorsed the right to decide.

Following a discussion of these implications, Dr. McComas requested that the Council defer the resolution, pending the appointment of the new

provost.

The resolution was DEFERRED.

7. INITIAL DRAFT REPORT AND RECOMMENDATIONS OF THE TASK FORCE ON THE UNIVERSITY COUNCIL, STANDING UNIVERSITY COMMISSIONS AND COMMITTEES.

Dr. Moore summarized the initial findings of the Task Force. The report advises that, based on the belief that the University Council's main purpose is to assist the president in formulating and implementing university policy, the number of Council members should be reduced to a manageable number, in the range of 20-25. This could be achieved by:

- o reducing the number of administrators from 17 to 7 (removing 5 deans and 5 vice presidents)
- o reducing the number of faculty from 16 to 9 or 10 (depending on the number of commissions)
- o increasing the number of staff members from 1 to 2
- o decreasing the number of graduate students from 2 to 1 (with Council representation being the chairman of the Graduate Student Association)
- o reducing the number of undergraduates from 5 to no less than 2.

Discussion ensued regarding the composition of the University Council. Concern was expressed about having the student representative of the Board of Visitors sit on the Council. Some of the objections raised were: 1) possible conflict of interest; 2) the individual does not necessarily represent the student body, since he or she is not elected; and 3) this individual could be either a graduate or undergraduate student. Several student leaders also stated their general objections to reducing the student representation on the Council. Dr. Kingston noted that language could be found which would assure two undergraduates and one graduate student -- including the student representative of the BOV.

Discussion further addressed the issue of the purpose of the Council and whether it should be a reactive, "approving" organization or more proactive. The size of Council may turn on how this question is resolved.

Objections to the proposal were raised on the grounds that not all colleges would be adequately represented on the Council if membership was reduced. Dr. Arnold stated that the three deans would represent all deans, and that faculty senators could voice their department's and college's views to Council through the Faculty Senate. Furthermore, the Task Force does not recommend that the size of commissions be reduced, and the chairs of each commission would serve on the Council.

Another aspect of the report addresses the relationship between University Committees and Commissions, and recommends that all of the standing committees have their actions funnelled through one of the standing commissions (with one or two exceptions). The placement of the Library Committee was seen as problematic by some Council members; in response, Dr. Moore asked that members consider the best organizational structure for that committee and share those thoughts with him. In addition, the report suggests the following:

- o Replacing the Commission on Extension with a Commission on Communication and Outreach;
- o Maintaining the standing Committees on Communication Network Services and Computer, rather than establishing a Commission or Committee on Information
- o Broadening the responsibilities of the Building Committee and renaming

it the Campus Facilities Committee;

- o Continuing without a Committee on Media;
- o Creating a standing Committee on Staff Concerns

Dr. Moore closed discussion of the draft report by soliciting written comments/suggestions from Council members on any aspect of the report by May 1, 1989.

8. FIRST READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1988-89 E, CONCERNING THE CONFIDENTIALITY OF THE RECONCILIATION COMMITTEE.

Dr. Torgersen asked that the wording of the resolution be amended to clearly and unequivocally define what confidentiality means and to what extent and under what circumstances it can be suspended, especially as it relates to promotion and tenure deliberations.

The resolution was carried forward for SECOND READING.

9. SECOND READING: COMMISSION ON FACULTY AFFAIRS, RESOLUTION 1987-88 C, FACULTY ETHICS

This resolution came before Council on First Reading February 6, 1988.

For a description of this resolution, see Item 5 of the Minutes of Council of February 6, 1989.

Dr. Scanlon provided a brief history of the resolution and suggested withdrawal of the amendment proposed by the Graduate Student Assembly which would have placed a student representative on the committee. Anthony Townsend withdrew the amendment.

A motion was made and seconded to approve the resolution. The motion was CARRIED.

10. REPORT ON SELF-STUDY RECOMMENDATIONS 3-5 AND 3-6 REGARDING UNIVERSITY-RELATED CORPORATIONS.

Dr. Smoot explained the revised organizational chart of the University-related corporations, and provided information on the Waste Policy Institute (not yet incorporated), as well as information about the corporations, including what they do, and how their boards are organized. Dr. McComas asked Council members to review the items for possible discussion at the next meeting.

11. IN SUCCESSIVE MOTIONS, COUNCIL APPROVED THE MINUTES OF THE FOLLOWING MEETINGS.

- a. Commission on Faculty Affairs, February 3, February 17, March 3, 1989.
- b. Commission on Graduate Studies, January 18, February 1, February 15, March 1, 1989.
- c. Commission on Research, January 25, 1989.
- d. Commission on Student Affairs, February 16, March 2, 1989.
- e. Commission on Undergraduate Studies, January 9, February 13, 1989.

12. Dr. Goodale introduced the new student representative on the Board of Visitors, Alan Singleton.

13. Dr. McComas informed the Council that the search for the new Director of Affirmative Action and Assistant to the President was well underway.

Candidates will be brought to campus as soon as the Provost search is completed.

14. Dr. Arnold raised concerns about the current level of library funding, stating that it was insufficient to meet the needs of many users. Dr. McComas responded that level funding for the library has necessitated cuts in many areas as costs have risen.

15. A suggestion was made that all committees reporting to Council approve their minutes, and be so stated in the text, before they are sent to Council for review. A letter making this request will be sent to committee chairmen.

The meeting adjourned at 4:45 p.m.

Respectfully submitted,

Larry A. Harris
Executive Assistant
to the President

LAH:ls