

Commission on Equal Opportunity and Diversity

2024-2025 Members

CHARGE: To advise the president's InclusiveVT Executive Council and to study, formulate, and recommend to University Council policies and procedures as they relate to the university's responsibilities regarding equal opportunity, affirmative action, accessibility, and policy matters related to compliance, diversity, and inclusion. The policy interests of caucuses are advanced through this commission. Areas for consideration include recruitment, retention, and advancement of faculty, staff, and students, in a manner consistent with the university's principles of community and commitment to equal opportunity and access.

Chair – Elected from among the non-ex officio faculty or staff members of the commission

Donna Westfall-Rudd	Chair	2025
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Ex Officio (By virtue of position)

Menah Pratt	Vice President for Inclusive Strategy and Excellence	ex officio
Ellen Banks	Designee for the Vice President for Human Resources	ex officio
Barbara Lockee	Vice Provost for Faculty Affairs or designee	ex officio
Ellington Graves	Associate Vice President for Inclusive Excellence	ex officio
Lauren Oliver	Director, Cranwell International Center	ex officio
Kelly Oaks	Associate Vice President for Civil Rights and Prevention Education	ex officio
Joe Cooley	Interim Director of ADA and Access Services	ex officio
Mark Sikes	Dean of Students	ex officio

One dean selected by the Council of College Deans

Kevin Pitts	Science	2026
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One faculty senator elected by the Faculty Senate

Charles Schleupner	Internal Medicine	2026
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One staff senator elected by the Staff Senate

Amber Hagan	Civil Rights Compliance and Prevention Education	2025
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One administrative and professional faculty senator elected by the A/P Faculty Senate

Terri Pecora	Information Technology	2027
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Ten faculty or staff caucus representatives

Vacant	International Caucus	2026
Brandy McCann	Appalachian Caucus	2025
Hans Carlo Rivera	LGBTQ+	2027
Brendan David-John	American Indian and Indigenous People's Caucus	2027
Michael Walsh	Hispanic/Latinx Faculty/Staff Caucus	2025
Donna Westfall-Rudd	Women's Alliance and Caucus	2026
Larry Cox II	Black Caucus	2027
Lydia Qualls	Disability Caucus	2026
Nicole Akers	Veteran's Caucus	2025
Vicent Wang	Asian Pacific Islander Desi American Caucus	2025

Three At-large members

Vacant	Graduate Student At-large	2025
Jasmine Boyd	Faculty/Staff At-large	2026
Vacant	Undergraduate Student At-large	2025

One undergraduate student senator elected by the Undergraduate Student Senate

O'Brian Martin	Hospitality and Tourism Management	2025
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One graduate and professional student senator elected by the Graduate and Professional Student Senate

Bernard Moussad	Computer Science Application	2025
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