

Employee Benefits Committee

October 12, 2016 Meeting

2:00 PM - NEC Room 3600

Members in attendance: Dwight Viehland, Kirk Wehner, Godmar Back, Patricia Rodgers, Danette Poole, Tami Watson, Janet Murphy and Tammie Smith

The meeting was called to order at 2:05 PM.

Dwight Viehland welcomed the members, reviewed the charge and goals of the employee benefits committee and introductions took place.

Old business:

The committee reviewed the minutes from the last meeting which was held on February 18, 2016 where Hokie Wellness presented several different programs. Some of the areas which the committee determined discussions need to continue are the need for quality accredited childcare in the New River Valley area and flexible work schedules.

The childcare situation was discussed in detail among the members. The committee requested a representative from Hokie Wellness attend the next meeting in order to provide an update on the alliance which was formed to address the childcare needs in the area.

Flexible work schedules were discussed and Kirk Wehner provided detailed information regarding the change in the exempt/non-exempt law which takes effect December 1st and how this may or may not relate to flexible work schedules. Kirk Wehner will address this in the future with the committee once it is determined how the law will effect Virginia Tech employees.

New business:

The committee discussed programs which could possibly be addressed, advocated and promoted through the employee benefits committee and topics in which more detailed information needs to be obtained. The various programs/topics included the following: AFLAC and Legal Resources; eldercare; gym discounts; tuition discount for dependents; health care options for retirees; retirement plans; paid time off option in lieu of various leaves; funds availability in ORP retirement accounts; administering allergy shots to employees on campus; and possibly having an on-site nurse for employees.

The meeting was adjourned at 3:10 PM.

Next meeting is scheduled for 2:00 PM on Wednesday, November 9, 2016 at NEC Room 3600