Commission on Staff Policies and Affairs 325 Burruss Hall Dec 16, 2008 3:30 PM

- **Present:** Judy Alford, Jean Brickey, Catherine Caldwell, Lay Nam Chang, Hal Irvin, Maxine Lyons, Mike Naff, Brett Shadle, Don Taylor, Mikhelle Taylor for Melissa Simpkins, Tom Tucker for Sue Ellen Crocker, Tom Wertalik
- Absent: Robin Atkins, Alicia Cohen, Vishal Gandhi, Adam Hamad, Cathy Hill, Cindy Koziol
- **Guests:** Dale Robinson, Equity and Inclusion; Judy Ridinger, Human Resources

Chair Maxine Lyons called to order at 3:32 pm. The minutes of the November 18 meeting were approved with one correction.

1. Winter Closing Discussion – Hal Irvin

Tom Tucker reported that the Staff Senate had discussed the closing and had encouraged senators to poll their members on the topic. Of the senators voting, 57 percent were opposed, 43 percent in favor. In discussion with faculty groups, Hal Irvin noted that there was no unanimity. However, there was also no strong opposition to the proposal. Since the Staff Senate did not support the proposal, the issue was tabled and no further action was taken.

2. Possible Policies to be Reviewed for Changes – Judy Alford

Judy Alford noted that in some policies there were differences in requirements for staff and faculty in such areas as record keeping and work schedules. The issue will be revisited at a later time.

3. Other Business

- Staff Senate: Dwight Shelton, VP for Finance & Chief Financial Officer, provided the senate with an overview of the state budget situation and the possible effects on the university.
- The Energy and Sustainability Committee is working on an energy saving plan for Virginia Tech.

There being no further business, the meeting adjourned 4:25 PM.