

MINUTES

Commission on Staff Policies and Affairs

Date | time 11/28/2017 2:00 PM | *Meeting called to order by* Chairman Tammie Smith

Approval of Agenda and Minutes

Minutes: The minutes from the October meeting were approved electronically with revisions.

Agenda: Approval of the agenda was moved and seconded. The agenda was approved.

Introductions: Members introduced themselves.

Announcements: The previously discussed change to University Council bylaws allowing the other three constituent groups (Staff Senate, SGA, GSA) to review resolutions as Faculty Senate has had for a year will come to University Council as a UC resolution.

Sue Teel shared a draft of changes proposed for the Staff Career Achievement Award. This may be a future resolution for CSPA to consider.

New Business

Virginia Tech Employees Spouse and Dependent Scholarship Committee: Tammie Smith volunteered to serve on this scholarship committee. A presentation about contributions to this scholarship is typically given to Staff Senate in the spring.

Resolution on Amendment to the Staff Senate Constitution, 2nd reading: Robert Sebek moved the resolution and Sue Teel seconded. The amendment to the Staff Senate constitution was approved. It will be sent to University Council and then the Board of Visitors.

Updates from commissions and committees: CEOD is looking into ADA concerns about the new Master Plan.

Hazem Sharaf shared GSA's concerns about the proposed tax plan in Congress and how it would tax tuition waivers. There was discussion on how that change would also affect undergraduate tuition waivers that staff can take advantage of. The tax deduction for interest on student loans may also be eliminated.

Policy 4070, which requires reporting outside employment by staff and conflicts of interests, is being reviewed. There may be an online system for reporting.

The annual Duck Pond Cleanup will take place Saturday, December 9 at 4:00 pm.

Sue Teel noted she has been appointed to the steering committee for Gender @ VT. They will be looking at gender equity issues, child and elder care issues, and other issues to bring to administration.

A detailed discussion on the Winter Closing is planned for the next meeting in January.

Respectfully Submitted,

Robert Sebek

This resolution was submitted to change the line of approving command to end at the University Council instead of the Board of Visitors since most of the changes on the constitution are minor wording changes.

Commission on Staff Policies and Affairs

Resolution 2017-18A

Approved, Staff Senate:

First Reading, Commission on Staff Policies and Affairs:

Second Reading, CSPA:

First Reading, University Council:

Second Reading, University Council:

Approved, President:

Approved, Board of Visitors:

Effective Date: On Approval

WHEREAS, the Constitution of the Staff Senate serves as a self-governing document; and

WHEREAS, changes reflected in the Constitution of the Staff Senate are served with sufficient oversight by University Council.

THEREFORE BE IT RESOLVED, that Article 10, number 6 of the Virginia Tech Staff Senate Constitution be amended as follows:

10. Amendments The approval process of amendments to the Constitution shall be

1. A proposal for an amendment must be submitted to the Executive Committee for review and clarification.
2. A notice that an amendment is to be proposed must be given by the Executive Committee to all members of the Staff Senate at least thirty days before the meeting when the amendment will be proposed. The notice shall contain the proposed amendment in context or general nature of the matter.
3. A proposed amendment may be discussed at the regular meeting the amendment is proposed.
4. Proposed amendments shall not be voted on until at least one regular meeting after the introduction of the amendment.
5. A proposed amendment shall first be approved by simple majority vote of the Staff Senate.
6. Amendments to the Constitution shall become effective upon approval by a simple majority vote of the staff associations' voting members and by the University Council and President of the University, ~~and Board of Visitors.~~

Commission on Staff Policies and Affairs
Resolution 2017-18A
Resolution to Change Staff Senate Constitution wording changes to end at
University Council instead of Board of Visitors

Approved by Staff Senate: August 17, 2017
Approved by Commission on Staff Policies & Affairs November 28, 2017
First Reading by University Council:
Second Reading by University Council
Approval by University President:
Approved by the Board of Visitors:
Effective:

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