

Commission on Faculty Affairs
Minutes
November 3, 2017
10:30 a.m.-12:00 p.m.
330E Burruss Hall

In Attendance: J. Ferris (Chair), R. Blieszner, A. Chien, J. Finney, L. Geyer, M. McGrath, T. Schenk, P. Young

Absent: G. Amacher, L. Brogdon, B. Hicok, V. Groover, R. Speer, J. Spotila, R. Willis

Guests: T. Bluestein

Upcoming Meetings: Nov. 17 (330E Burruss), Dec. 1 (130 Burruss)

1. Welcome and Approval of Agenda **J. Ferris**

Meeting called to order at 10:33 a.m.
The agenda was approved unanimously.

2. Approval of October 20, 2017 Minutes **J. Ferris**

The minutes were approved unanimously.

3. Employee Benefits Committee Update **J. Ferris**

J. Ferris, Chair of the Commission on Faculty Affairs gave an update for G. Amacher and the Employee Benefits Committee. The major issue that the Benefits Committee will be taking up this year is health benefits for retirees. Human Resources will be conducting a study of peer institutions, and the Benefits Committee will work to create a proposal for the Commission to review and debate. The Benefits Committee is also looking into staff leave times during the Winter holiday, and studying whether current benefits packages are an issue in faculty recruiting.

4. Promotion and Tenure (P&T) Work Group Update **J. Ferris**

J. Ferris gave a report of the Promotion and Tenure (P&T) Work Group. The group will meet each Friday at 9 a.m., and has begun working on identifying and solving short term issues with the current P&T process before giving a more thorough look at P&T for all constituent groups and codifying in the Faculty Handbook. Short term issues that the group is considering include extending the P&T time clock, providing further notification throughout the P&T process for the candidates, as well as providing the candidate an ability to attach a clarification to letters produced during the process. The Work Group will continue to meet and report back to the Commission.

5. Other Business **J. Ferris**

J. Ferris stated that he is working to schedule Dr. Ken Smith, Vice Provost for Academic Resource Management to speak about the PIBB model to the Commission. Additionally, J. Ferris and the Commission will continue to follow up with Dr. Theresa Mayer, Vice President

for Research, after her presentation to the Commission on October 20, 2017, in regards to Institute collaboration and other matters.

6. Adjourn

J. Ferris

The meeting was adjourned at 11:51 a.m.