

Commission on Faculty Affairs

November 30, 2018

10:30 – 12:00 Noon

330 E Burruss Hall

In Attendance: B. Hicok, R. Sebek, M. Agah, J. Ogorzalek (for GSA), M. Paretto, M. McGrath, T. Schenk, J. Spotila, J. Finney, R. Blythe

Absent: Z. Mackey, L. Brogdon, J. Hawdon, G. Daniel, M. Abbas

Guests: M. Lewis, E. Plummer, A. Covey (CAPFA)

1. Approval of agenda **B. Hicok**

Meeting called to order at 10:30 a.m.

2. Approval of November 16, 2018 minutes **B. Hicok**

The minutes were approved unanimously.

3. P & T revision: discussion of open issues **B. Hicok**

B. Hicok initiated a review of the sections of the P&T revision that had been points of discussion among CFA committee members. Section 3.4.4.4 regarding candidate notification was reviewed and discussed first. T. Schenk pointed out that it may be helpful to document to specify the rationale for why P&T was denied. M. Paretto noted, listing all substantive reasons.

Section 3.4.4.5 – procedural concerns regarding promotion and tenure

Section 3. 4.5 - appealing any negative decisions at the university-level including the decision made the President.

4. Expectations Documents **M. McGrath**

Topic item was not discussed.

5. Other business **B. Hicok**

A. Covey presented a question to the committee regarding ideas for enhancing participation and communication of CAPFA. Several CFA committee members responded with substantive thoughts.

No other business was presented.

6. Adjourn

B. Hicok

The meeting was adjourned at 12:00 p.m.