

**Commission on Faculty Affairs**

**October 12, 2018**

**10:30 – 12:00 Noon**

**130 Burruss Hall**

**In Attendance:** M. Abbas, B. Hicok, J. Finney, G. Daniel, R. Sebek, J. Spotila, J. Ogorzalek (for GSA), J. Hawdon, M. Paretti

**Guest:** E. Plummer, M. Pratt-Clarke, Erin McCann, Patty Becksted, Stacy Wilkerson

**Upcoming Meeting:** October 12, 2018

**1. Approval of agenda** **B. Hicok**

Meeting called to order at 10:30 a.m. and the agenda was adopted.

**2. Approval of September 14, 2018 minutes** **B. Hicok**

The minutes were approved unanimously.

**3. Continued read-through of P & T revision** **B. Hicok**

B. Hicok continued the reading of the proposed P&T revision document drafted by the Faculty Handbook working group. B. Hicok reminded the committee that the purpose of the initial read-through was to identify passages/issues that warrant further discussion by the group.

Commission members raised questions and asked for clarifications, and these issues will be addressed during the next round of edits for the handbook sections.

**4. Presentation on the VT Strategic Plan** **M. Pratt-Clarke**

Dr. Pratt-Clarke presented an update of the strategic plan process that has been active for the past year, and presented the current core themes, process/outcome driven themes, and functional/operational themes. Commission members asked questions about the content and

process, including faculty engagement in the institutes; the description of faculty as a commodity versus how to support their scholarship and professional development; focus on transdisciplinary research marginalizes others kinds of research (e.g., humanities, basic research, disciplinary); expanding economic growth to include community engagement; investments that can make a difference for the university's goals; increasing success rates for grants, scholarship, and other scholarly products through review processes prior to submission; time management; refinement of promotion and tenure guidelines that reflect the focus on interdisciplinary/transdisciplinary research; support for team teaching; and investment in developing ways to characterize impact of faculty work.

**5. Other business**

**B. Hicok**

No other business was presented.

**6. Adjourn**

**B. Hicok**

The meeting was adjourned at 11:56 p.m.