

Commission on Faculty Affairs

February 22, 2019

10:30 – 12:00 Noon

130 E Burruss Hall

In Attendance: J. Ogorzalek (for GSA), M. McGrath, T. Schenk, J. Finney, J. Hawdon, M. Abbas, M. Paretto, B. Hicok, R. Sebek, Z. Mackey, M. Agah

Absent: L. Brogdon, G. Daniel, J. Spotila, R. Blythe

Guests: M. Lewis, D. Musick (VT School of Medicine), E. Plummer

1. Approval of agenda B. Hicok

Meeting called to order at 10:30 a.m.

2. Approval of February 8, 2019 minutes B. Hicok

The minutes were approved unanimously.

3. P & T revision: discussion of open issues B. Hicok

Section 3.4.4 – General Expectations for P&T – open for discussion.
First paragraph was agreed upon as written in this version.

In the third paragraph, M. Paretto and others noted issues with the last sentence referring to the term “collegiality.” M. Agah pointed out that in the first sentence the phrase “should include” may have multiple interpretations. However, M. Paretto stated that for uniformity purposes across the university that the phrase “should include” is an appropriate middle ground.

In the second to last paragraph, the parenthetical phrase referring to “early” tenure was removed after M. Paretto noted issues with including this phrase.

Section 3.4 – P&T – fourth paragraph was discussed regarding not taking tenure decisions to the BOV, if the faculty member is leaving (i.e., has resigned their position).

4. Presentation on Strategic Plan (11:30) M. Pratt-

Clarke

M. Pratt-Clarke presented on Virginia Tech strategic planning.

M. Agah and M. Abbas initiated a discussion regarding the progress made through previous strategic plans for comparison purposes. Can this information be used to inform current decisions regarding goals, objectives, and measurement.

5. Other business

B. Hicok

No other business was presented.

6. Adjourn

B. Hicok

The meeting was adjourned at 12:00 p.m.