

MINUTES
February 7, 2020

Commission on Faculty Affairs
10:30 – 12:00 Noon
130 Burruss Hall

In attendance: Monty Abbas, Aaron Bond, Greg Daniel, Jack Finney (ex officio), James Hawdon, Bob Hicok, Margarita McGrath, Amy Nelson, Todd Schenk, Robert Sebek, Robert Weiss.

Not in attendance: Masoud Agah, Hani Awai, Richard Blythe, Zachary Mackey, David Musick (VTCSOM guest).

Guests: Sara Arena (Faculty Senate work group), Ellen Plummer.

Not appointed: SGA representative

- 1. Approval of agenda** **B. Hicok**
Agenda was unanimously approved.
- 2. Approval of January 24, 2020 CFA minutes** **B. Hicok**
Minutes were unanimously approved.
- 3. 2nd reading of CFA2019-20B (Chapter 3 revision)** **B. Hicok**
The commission moved and unanimously approved Resolution CFA2019-20B.
- 4. 1st reading of CFA2019-20C (Chapter 5 revision)** **B. Hicok**
Sara Arena who has been working with the Faculty Senate workgroup that has reviewed the expectations for promotion for faculty on the collegiate faculty track. The commission reviewed and discussed proposed adjustments to the language in chapter five of the faculty handbook.

Commission members discussed the role and frequency of pre-promotion reviews for collegiate faculty particularly for faculty members with a multi-year contract that is extended. Annual evaluations were also discussed as important for all career-track faculty with particular consideration for attending to work assignments. In addition, the commission discussed how faculty members who object to changes in their work assignments can seek guidance and redress (outside the formal grievance procedure) should they disagree with work assignments that are adjusted between contract renewals.
- 5. Other Business** **B. Hicok**
- 6. Adjourn** **B. Hicok**