

Commission on Faculty Affairs

January 25, 2019

10:30 – 12:00 Noon

130 E Burruss Hall

In Attendance: B. Hicok, J. Ogorzalek (for GSA), M. McGrath, T. Schenk, J. Spotila, J. Finney, J. Hawdon, G. Daniel, , R. Blythe, M. Abbas, M. Agah

Absent: Z. Mackey, L. Brogdon, M. Paretti, R. Sebek

Guests: M. Lewis, D. Musick (VT School of Medicine)

1. Approval of agenda B. Hicok

Meeting called to order at 10:30 a.m.

2. Approval of November 30, 2018 minutes B. Hicok

The minutes were approved unanimously.

3. Discussion of the semester's work B. Hicok

B. Hicok noted that the CFA may want to address the issue of faculty service for minoritized populations, specifically the differences in service assignments for these populations.

4. First reading of resolutions FS 2018-19A, B, C, & D B. Hicok

FS 2018-19A: No discussion needed.

FS 2018-19B—term limits—was discussed with regard to appropriateness (e.g., appropriateness of service distribution, how long is appropriate). J. Finney pointed out that CFA may want to send a message to Faculty Senate regarding issues of concern, as opposed to making edits to the resolution.

FS 2018-19C: No discussion needed.

FS 2018-19D—function—was discussed with regard to the last sentence in the last paragraph. Revision was suggested.

5. Expectations Documents

M. McGrath

6. P & T revision: discussion of open issues

B. Hicok

Section 3.4.4 – R. Blythe noted that the language in the second paragraph around level of commitment and responsibility may leave open the possibility for someone to expect tenure due to having a heavy teaching load, while not contributing pedagogical innovation in their respective discipline.

Additionally, in this section, M. Agah noted that if scholarship can be tied to any of the factors considered in P&T process (i.e., teaching, extension, research, creativity activity), it may not need to be mentioned separately; as long as this is made clear in the document.

B. Hicok noted that in this document, the term “scholarship” is being used in two different ways. Thus, a note was made regarding a word change to keep the use of the term scholarship consistent throughout the document.

B. Hicok initiated a discussion about the need for “mission” language. Does this need to be included?

7. Other business

B. Hicok

M. McGrath was not able to present in this meeting. Thus, M. McGrath stated she would like to be recognized next meeting. B. Hicok responded that she would be recognized first at the next meeting.

8. Adjourn

B. Hicok

The meeting was adjourned at 12:00 p.m.

