

COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
MONDAY, NOVEMBER 14TH, 2011
9:00 a.m. – 10:30 a.m.
GRADUATE LIFE CENTER ROOM B

Meeting Minutes

PRESENT: Meghan Weyrens Kuhn (chair), Yannis Stivachtis (vice chair), Julianne Arnold, Brynne Halsey for (Rick Barrow), Kim Beisecker, Martin Daniel for (Alan Grant), Ross Edmonds, Shernita Lee, Karen Jones, William Lewis, Teresa Lyons, Ellen Plummer, Emily Satterwhite, Guy Sims, Sheri Simmons, Jim Snyder, Diego Troya, Mary Ellen Verdu

ABSENT: Tom Brown (with notice), Amer Fayed (with notice), Lori Anne Kirk, Brad Klein (with notice), Lee Lovelace (with notice), Christine Snider, Cris Thompson, Jody Thompson (with notice), Caroline Sapyta (with notice)

GUESTS: Marcie Bishop, Samantha Boyd, Scott Johnson, Frances Keene, Roxanna Link, Jonathan Manz, Perry Martin, Debbie Morgan, Kelly Shannon, Maggie Sloane, Christine Dennis Smith

I. CALL TO ORDER

The meeting was called to order at 9:05 a.m. by Chair Meghan Weyrens Kuhn. The minutes from the last meeting on October 24th, 2011 were approved.

II. TITLE IX COMPLIANCE UNDER THE DEAR COLLEAGUE LETTER

Guest speakers were Maggie Sloane, Human Resources-Equity and Access, Frances Keene, Office of Student Conduct, Christine Dennis Smith, Women's Center, and Debbie Morgan, Virginia Tech Police Department. Topics discussed by each office included an overview of previous university response to sexual assault as well as recent process changes, Clery Act and "timely warnings" considerations, and guidelines for communicating with students and supporting respondents. Questions regarding faculty engagement and clear communication on when Campus Security Authorities should respond were discussed.

III. OLD BUSINESS

University Holiday Recognition Discussion was tabled to a future meeting.

IV. NEW BUSINESS/ANNOUNCEMENTS

Ross Edmonds announced the retirement of Jean Brickey, after 31 years of service at Virginia Tech. The retirement party for Jean has been scheduled for November 30th, 2011 at the Newman Library, 4th floor, in the Graduate Study Lounge. The invitation along with the RSVP information has been posted on the Scholar site. A resolution honoring Jean's work was presented by Ross and approved by voice vote.

Guy Sims provided an update on a recent program organized by the Black Organizations Council (BOC) at Virginia Tech entitled, The State of the [Black] Union at Virginia Tech. The program attracted approximately one hundred and twenty students, including representative from the Provost's Office, Undergraduate Admissions, the Office for Diversity and Inclusion, Athletics, and several departments from Division of Student Affairs. The program was moderated by Kevin Powell, author, activist, and political commentator. Guy Sims provided paper copies of the detailed program to each commission member attending.

V. **ADJOURNMENT**

There being no further business the meeting was adjourned at 10:30 am. Next meeting will be on November 28th, 2011 at the Graduate Life Center, Room B.

Respectfully Submitted,

Marcie Bishop
Recording Secretary, Commission on Equal Opportunity and Diversity