

COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
MONDAY, FEBRUARY 3rd, 2014
10:00 a.m. – 12:00 p.m.
GRADUATE LIFE CENTER ROOM B

Meeting Minutes

PRESENT: Brian Bolton, Aaron Bond, Tom Brown, Skylar Duncker, Ross Edmonds, Amer Fayad, Joan Hirt, Jermaine Holmes, Diana Housein-Salaita, Marwa Abdel Latif, Robin Lawson, Sara Leftwich, Gilda Machin-Scarpaci, Jennifer Nardine, Lesley Moyo, Patty Perillo, Susan Rosebrough, Laura Rugless, Amy Tanner, Mary Ellen Verdu, Ayesha Latif Yousafzai

ABSENT: Judy Alford, Rick Barrow, Gloria Bensen (with notice), Sam Cook, Paul Heilker, Hal Irvin, Bradley Klein, Elizabeth Lazor, William Lewis (with notice), Corinne Noirot, Bill Ortega, Anita Puckett, Anthony Scott (with notice), Sherri Simmons (with notice), Amy Tanner, Nick Warrington

GUESTS: Marcie Bishop, Samantha Boyd

I. CALL TO ORDER

The meeting was called to order at 10:05 am by chair Lesley Moyo.

II. ANNOUNCEMENTS

Chair Lesley Moyo and Vice- Chair Jermaine Holmes informed members that they both would be departing Virginia Tech in February 2014. Lesley and Jermaine have been offered and accepted new positions at other respective institutions. Lesley and Jermaine thanked members for the tremendous support provided for the Commission during the brief time that they led the Commission and also during the duration of their membership. Lesley provided that in preparation for the immediate future the CEOD will need to reelect a new chair and vice-chair. She explained the roles of chair and vice-chair and asked for volunteers to fill these positions.

Aaron Bond, Institute for Distance & Distributed Learning volunteered for vice-chair position. Robin Lawson, First year Experience and Student Development Coordinator, College of Science, volunteered for chair position. Both positions were accepted and approved by CEOD members. Lesley asked Robin and Aaron to talk to members about themselves and the area they represented.

A letter from Lesley Moyo and Jermaine Holmes informing CEOD members of their departure from Virginia Tech and their role as Chair and Vice-chair for CEOD has been posted to the scholar site.

Laura Rugless, Executive Director for Equity and Access talked with members regarding the new Equal Opportunity Executive Order (Number One (2014) which prohibits discrimination on the basis of gender identity in state government. Laura announced the group meeting scheduled for February 13th to discuss the impact of the new Executive Order and possible changes to Policy 1025.

Brian Bolton, Director of Cranwell International Center announced the Arab Fest 2014 Events. The Cranwell International Center is partnering with Virginia Tech University Libraries and six student organizations to present Arab Fest 2014, a five-day celebration of Arab culture. Brian encouraged members to spread the word about this exciting event.

III WEB CEOD FEATURES

Lesley reminded all of the representatives from the various diversity areas represented in the CEOD that an invitation remains open for them to prepare online content to be featured on the Diversity and Inclusion website, and that efforts to revive the CEOD website that was discontinued several years ago should continue. Currently only the Cranwell International Center has scheduled their feature for March.

IV WORKING GROUPS

Updates from current work of reviewing and updating recommendations of the 2012-2013 Working Groups should be submitted for posting online to prepare for voting by the Commission. Guidelines for the reconstituted Working Groups are on Scholar, including the spreadsheet for completing the tasks.

ADJOURNMENT

There being no further business the meeting was adjourned at 10:50a.m. The next Executive meeting will be February 17th, and the next Full CEOD meeting will be March 3rd, in GLC Room B.

Respectfully Submitted,

Marcie Bishop
Recording Secretary, Commission on Equal Opportunity and Diversity

Commission on Equal Opportunity and Diversity

Executive Group Meeting

February 17, 2014, 10:00a.m. – 12:00 p.m. GLC Room B

Present:

Sharrika Adams (for Patty Perillo), Aaron Bond, Tom Ewing (for Joan Hirt), Marwa Abdel-Latif, Robin Lawson, Anthony Scott (for William Lewis)

Guest:

Marcie Bishop

Absent

Hal Irvin (with notice), Diana Housein-Salaita

I. CALL TO ORDER

The meeting was called to order at 10:05 by chair, Robin Lawson.

Robin and Aaron Bond introduced themselves to members as the new Chair and vice-chair of CEOD. They provided their understanding of the role of Chair, and vice-chair, as well as changes in University Council representation.

Robin discussed with members the direction of the Executive Meetings, whether to continue with meetings in the same manner or return to the old format of bi-monthly general meetings.

II. ANNOUNCEMENTS

Marwa Abdel-Latif shared with the group future plans and ideas for the Council Of International Students Organizations (CISO).

Discussion continued regarding current work of reviewing and updating recommendations of the 2012-2013 Working Groups. As discussed in the November 11th, 2013 meeting the recommendations were to be posted online to prepare for voting by the commission. Marcie Bishop in the Office for Diversity and Inclusion was asked to follow up with the chair of each working group for information regarding recommendations. This will be discussed at the next meeting.

Meeting Adjourned

There being no further business the meeting was adjourned at 11:50am. The next full CEOD meeting will be Monday March 3rd, 2014, in GLC Room B.

Respectfully Submitted,

Marcie Bishop

Recording Secretary, Commission on Equal Opportunity and Diversity