

COMMISSION ON EQUAL OPPORTUNITY AND
DIVERSITY Full Membership Meeting 10:30AM,
Monday, October 8th , 2018
Room B, The Graduate Life Center

PRESENT: Andrew Alston, Ellen Banks (for Bryan Garey), Menah Pratt-Clarke, Ellington Graves, Nikos Harasty, Maia Greene-Havas, Mae Hey, Kimberley Homer, Deyu Hu, Mari Carmen Caña Jiménez, Lia Kelinsky-Jones (for David Clubb), Sarah Leftwich, John Livingston, Chris McCullough, Christa Miller, Kelly Oaks, Marcy Schnitzer, Elizabeth Spingola, Christine Tysor, Bevelee Watford, Davon Woodard. (Guests: Erin McCann, Liza Morris, Kayla Smith, Heather Gerrish, Jason Chavez, Melissa Faircloth, Connor Tuppance)

REGRETS: Yolanda Avent, Khaled Hassouna, Pamela Vickers, Polly Middleton, Tracy Newton, John Gray Williams.

WELCOME AND INTRODUCTIONS

The Commission on Equal Opportunity & Diversity at Virginia Tech met on Monday, October 8, 2018, at 10:30 a.m. in Meeting Room B of the Graduate Life Center, Virginia Tech Campus, Blacksburg, Virginia. Kimberley Homer welcomed everyone to the meeting and introduced the agenda. All of the meeting participants introduced themselves sharing name, department, and the groups they represented.

APPROVAL OF MINUTES FROM SEPTEMBER 17TH MEETING

The minutes from October's meeting were approved with no corrections at 10:32 AM.

PRESENTATION BY AMERICAN INDIAN AND INDIGENOUS ALLIANCE & NATIVE@VT

Chair Kimberley Homer called on Jason Chavez and Melissa Faircloth to give a presentation on the American Indian and Indigenous Alliance, Native@VT, and Indigenous People's Day.

Jason Chavez and Melissa Faircloth shared some of the main objectives initiatives for the American Indian and Indigenous Alliance including: retention; fighting invisibility; administrative commitment to increase the number of indigenous faculty; more consistent University media coverage of Indigenous student events; and that the 2nd

Monday in October be recognized as Indigenous People's Day.

The representatives also shared the events happening this week to kick off Native American Heritage Month.

PRESENTATION ON UNIVERSITY STRATEGIC PLANNING

Chair Kimberley Homer called on Dr. Menah Pratt-Clarke to give a presentation on University Strategic Planning.

Dr. Menah Pratt-Clarke shared the University goals that were discussed in the President's Advisory Committee meeting. She talked about the University's timeline, and opened the floor for feedback from the group regarding thoughts on Core Areas.

HOUSEKEEPING AND WRAP UP

At the conclusion of the meeting, Chair Kimberley Homer opened the floor for reports from caucuses and groups.

NEXT MEETING

The next CEOD meeting will be on Monday, November 12th, 2018, at 10:30 a.m. in the Graduate Life Center, Room B.

Thank you to Andrew Alston for taking these minutes.