

COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
MONDAY, May 1st, 2017
10:30 am – 12:00 pm
GRADUATE LIFE CENTER ROOM B

Meeting Minutes

PRESENT: Mike Bowers, Tom Brown, Mary Beth Dunkenberger, Amer Fayad, Ellington Graves, Deyu Hu, Maria Cana Jimenez, Bradley Klein, Robin Lawson, Sarah Leftwich (for Jack Finney), Erika Meitner, Sandra Muse, Jennifer Nardine, Kelly Oaks, Patty Perillo, Menah Pratt-Clarke, Robin Queen, Takumi Sato, Chris Saunders, Elizabeth Spingola, G. Don Taylor, Christine Tysor, James Venable, Pamela Vickers, Michele Waters, Lisa Wilkes, Daron Williams, John Gray Williams

ABSENT: David Clubb, Melissa Elliott, Logan Glascoe, Rosemary Goss, Robin Lawson, Stefanie Metko, Mahek Nigam, Betty Wilkins, Sean Zhang

GUESTS: Marcie Bishop, Marcy Schnitzer

WELCOME

Mary Beth Dunkenberger called the meeting to order. This is the last full meeting for the semester.

APPROVAL OF MINUTES

Minutes from April 10 meeting were approved with a minor change.

REPORTS OF OFFICERS

- a. Disability Access Presentation: Elizabeth Spingola, Disability Alliance and Caucus at Virginia Tech, provided a hard copy regarding Experiences and Suggestions from Disabled Faculty, Students, and Staff on Virginia Tech Campus. She talked about experiences and problem areas on campus, and suggestions on ways to make these better.
Pamela Vickers, ADA & Accessibility Services, said that any inaccessibility issue could be called to facilities, to her office, or VT Repair. Pam said her office would be happy to speak in classes or to caucuses at any time.

OFFICE FOR INCLUSION AND DIVERSITY UPDATES

Dr. Pratt-Clarke talked about summer planning. The Office for Inclusion and Diversity will be hosting a diversity symposium in November, the week after Thanksgiving, and she will be working with different caucuses to help plan and structure the event.

WORKGROUP REPORTS AND OLD BUSINESS

- a. Vice Chair and University Council Elections for FY2018: Christine Tysor will be the new Faculty/Staff University Council representative for FY2017-2018.
Mary Beth handed out paper and asked members to vote for the Vice Chair position. The nominees are Robin Queen, Robin Lawson, and Sandra Muse. The position will be announced at a later date.
- b. Women's Alliance Request to President Sands to Establish Council on Gender Equity – Letter of support: Robin Queen motioned to move forward to President Sands, and Jennifer Nardine seconded.
- c. Faculty/Staff Equity Workgroup: Discussed: ?
- d. Gender Identity and Banner: Restrooms on campus, John Gray Williams will follow-up with Sherwood Wilson.
Dr. Perillo and Dr. Pratt-Clarke will be meeting with a group this week to hopefully get more clarity on the issue.
- e. Governance and Recognition: Daron Williams said names of the two winners of the Principles of Community Award has gone out.
Mary Beth, Benchmark going forward – size and attendance of the commission.
- f. Diversity Work Compensation and Service Recognition: Lisa Wilkes had the first meeting with John Gray Williams. There will be another follow-up meeting over the summer, with more to follow in the fall.
- g. Pathways Workgroup: Dr. Ellington Graves said there are discussions of offering a session on the new outcome area during the Pathways Summer Institute and also that the stakeholder committee for Equity and Social Disparity in the human Condition had endorsed including the outcome area as a core element of the SGA curriculum development.

NEW BUSINESS

- a. Workgroups Discussion and sign-up: Mary Beth asked members to sign-up for the workgroups for FY2017-2018. They are listed on the agenda. There was discussion whether to have five groups or to consolidate a couple of groups. No decision was made at this time.
Mary Beth asked by a show of hands who would be representing CEOD next year.
- a. Caucus and Representative commission Reports: ?

CEOD 2017 – 2018 Work Groups

Human Resources

- a. Compensation and Advancement Equity
- b. Value and Compensation of Service/Diversity Work
- c. New HR Structure

Gender Identity

- a. Banner
- b. Facilities

Governance and Recognition

Diversity and Academic Mission

Disability Initiatives

FULL MEETING ADJOURNMENT AND 2017-2018 WORKGROUP SIGN-UP

The meeting adjourned at 12:00 P.M. The next meeting will be the CEOD Executive meeting on Thursday June 1st.

Respectfully Submitted,

Marcie Bishop
Office for Inclusion and Diversity