

COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
Full Body Committee Meeting
1:30 PM, Tuesday, January 21, 2020
Torgersen Hall 1120 and Zoom
Our work takes place on Tutelo and Monacan land.

Present:

In person: Kimberley Homer, Christa Miller, Menah Pratt-Clarke, Khaled Hassouna, Ellington Graves, Mae Hey, Rosaire Bushey

Via Zoom: Ellen Banks, Anthony Scott, Sally Shupe, Gabby McCollum, Annabelle Fuselier, Polly Middleton

Regrets: Maia Greene-Havas (with notice), Laura Belmonte (with notice), Stacey Wilkerson (with notice), Sara Leftwich, Yolanda Avent, David Clubb, Kelly Oaks, Pamela Vickers, Elizabeth Spingola, Katrina Colucci-Chang, John Gray Williams, Kase Poling (with notice)

Guest: Nikeshia Arthur

Introductions and Announcements:

1. Absent a quorum, we will not be voting today.
2. Menah acknowledged Dr. Marcy Schnitzer's good work for the CEOD and Office of Inclusion and Diversity. Marcy's last day was December 31st. Stacey Wilkerson will be supporting the commission's work going forward.
3. Menah announced that the MLK Keynote, the Exonerated Five, will be held in the Fife Theatre, with an overflow site in Haymarket Theatre.
4. Kimberley announced that nominations are being accepted for the Principles of Community Awards, with thanks to Maia Greene-Havas, chair, and members of the awards committee

Updates from University Council:

1. CFA 2019-20A, Resolution on Accommodating Religious Observances, references the Principles of Community, but doesn't include CEOD in its endorsements. Kimberley will contact Bob Hicok and ask to be included. (Update: this is reflected in the [approved resolution](#).) Menah noted that there is lack of clarity about what a senate does and what a commission does.
2. [CAPFA 2019-20B](#), Resolution to Approve the Establishment of an Administrative and Professional (A/P) Faculty Senate, is up for approval. (Update: the resolution was approved on February 17th.)

Guest Speaker

Nikeshia Arthur, Director of Services for Students with Disabilities, led an excellent discussion on the major findings of the [Disability Task Force Report](#), and the progress and challenges in supporting students with disabilities. She said there has been an 39% increase in students requesting accommodations, and support for software and testing has not kept up. She noted there is a six month wait for psychoeducational testing.

Caucus Status Working Group

Christa and Menah gave an update on the group's work, which is considering a dissolution procedure and a hiatus status, if appropriate.

The **next meeting** will be on February 25th, 2020.