

**Minutes**  
**Commission on Administrative and Professional Faculty Affairs**  
March 12, 2014 ~ 1:30 p.m. ~ 325 Burruss

**Present:** Yohna Chambers – proxy for Hal Irvin, Mary Christian, Alicia Cohen, Roderick Hall, Joan Hirt, Jennifer Hundley, Travis Hundley, Ellen Plummer, Gary Shapiro, Susan Volkmar, Jon Wooge

**Absent:** Tara Brent, Austin Tatum, Jon Vest, Karen Watson

**Guests:** Pam White

**Call to Order**

The meeting was called to order at 1:33 p.m. The agenda was approved as presented, and the minutes from the last meeting on February 12, 2014 were approved electronically.

**Potential Changes to Policy 1025 – Pam White**

Pam White, Director for Compliance and Conflict Resolution, spoke to the CAPFA members on the potential changes to Policy 1025, Anti-Discrimination and Harassment Prevention Policy, to include gender identity and gender expression. She stated that in order for the changes to happen they need the support of their Senior Management. This was passed on to Sherwood Wilson, the Vice President for Administration and is now in the hands of Kim O'Rourke, Chief of Staff to the President. She will be seeking the position of each commission on their support of gender identity/gender expression and to get any feedback that they can. Because of Executive Order she realizes there will be a lot of questions. General discussion of Policy 1025 continued.

**Elections for 2014-15 appointments**

It is time to fill the vacancies for the 2014-2015 term, for the commissions and committees. A new chair for CAPFA needs to be elected. It was suggested to recruit colleagues who may be interested. There are 10 vacancies.

**Spring Forum**

Dr. Perillo has agreed to speak for the Spring Forum on May 9<sup>th</sup> from 4:00pm – 5:00pm. This will be held in room 2420 at the North End Center. Jennifer will draft an announcement for later this month.

**Other Items from Commission Members**

Jennifer Hundley and Ellen Plummer are working on potential changes to the AP Faculty Grievance Policy. Jennifer Hundley hopes to share those potential changes and revisions in April.

**Adjournment**

There being no further business, the meeting was adjourned at 2:00 p.m. The next meeting will be April 9, 2014 from 1:30-3:00 in 325 Burruss.

Respectfully Submitted,  
Sherri Albert  
CAPFA Support