

MINUTES
UNIVERSITY ADVISORY COUNCIL ON
STRATEGIC BUDGETING AND PLANNING
October 14, 2021

Present: Scott Case, Carol Cash, Nikolaos Dervisis, Jeff Earley, Joell Eifert, Nancy Gruber, Don Hatfield, Tim Hodge, Mintai Kim, Ed Lener, Erin McCann, Ken Miller, Liza Morris and Sean O'Keefe.

Absent with Notice: Cyril Clarke, Joe Merola and Michael Sorice.

Absent: Angel Carter, Daniel Harrington, Bob Hicok, and

Guests: Jean Claude Mbarushiman (substitute for Anusha Prasad) and Willa Chaves (substitute for Michael Sorice).

1. Announcement of approval and posting of minutes of September 16, 2021

The September 16, 2021 minutes have been approved and forwarded to the University Council for posting on the web.

2. Old Business

No old business.

3. New Business

No new business.

4. Presentation & Discussion

Jeff Earley, Vice Provost for Academic Resource Management, provided an overview of the Partnership for an Incentive Based Budget (PIBB) model for the Council and facilitated a discussion about the model. Mr. Earley shared what the PIBB is and how it was developed. He shared that the PIBB was built to be Strategic (goal-based performance), Inclusive (performance goals established in collaboration), Predictable (promotes transparent institutional decision making), and Responsive (enables leaders to manager resources). He also shared that the PIBB looks at three components to determine a college's budget, Unit Allocations, Scorecard Allocations and Earmarked Allocations. Mr. Earley then walked the Council through an example of how a college budget is determined and reviewed the current performance metrics. He also shared that through the University Data Commons an online dashboard was created so colleges can track their

performance in each PIBB metric. The PIBB model is undergoing a comprehensive review this fiscal year and the Office of the Executive Vice President and Provost is currently soliciting input on the budget model from various campus stakeholders. The Council engaged in a discussion about PIBB model seeking clarification on various aspects and provided feedback on the model.

Mr. Earley was asked to provide the council with current PIBB goals by college, and a trend of college budgets prior to and after the implementation of PIBB. A PDF of the presentation is attached to these minutes.

5. **Other Items**

No other items.

6. **Adjournment**

There being no further business, the meeting adjourned at 5:03 p.m.