

Employee Benefits Committee Monthly Meeting
September 23, 2021
2:00 p.m.
Zoom Videoconference

Attendees: LaTawnya Burleson, Sara Leftwich, Leisa Shelor, Pat Donovan, Pamela Stell, Jennifer Earley, Richard Ashley

Absent: Marie Bliss (absent with notice), Patrick Pithua, Richard Shryock, Rachel Miles, Brittany May

LaTawnya Burleson called the meeting to order at 2:02 p.m. A quorum was present.

1. Approval and posting of minutes of August 26, 2021 meeting

The minutes from the previous meeting were approved electronically and can be publicly accessed on the Governance Information System on the Web (<http://www.governance.vt.edu>).

2. Old Business

The committee's discussion surrounding possible focuses of the group's attention continued with suggestions including:

- Engaging with the childcare initiative and Kim Thomason (she will be invited to the next monthly meeting)
- Exploring broader dependent care options
- Investigating options to increase the number of childcare providers (i.e., training programs and seeking possible pools of qualified individuals)
- Expanding employee discount options (Hokie Wellness is already working on options and will be invited to a future meeting)
- Evaluating how to better communicate what is available was also suggested
- Benefits that would be popular with employees as identified by a potential survey, possibly including higher cash match and tuition reimbursement (would require research regarding whether the university can even make such changes or if they are governed by the state)

3. Adjournment-

There being no further business, a motion was made to adjourn the meeting at 2:28 p.m.