

Employee Benefits Committee Monthly Meeting
March 24, 2022
2:00 p.m.
Zoom Videoconference

Attendees: LaTawnya Burleson, Leisa Shelor, Pat Donovan, Richard Shryock, Richard Ashley, Jennifer Earley, Pamela Stell

Absent: Marie Bliss and Sara Leftwich (with notice), Patrick Pithua, Rachel Miles, Brittany May, and Amanda Lucas

Guests: Susan Hughes

LaTawnya Burleson called the meeting to order at 2:03 p.m. A quorum was present.

1. Approval and posting of minutes from February 24, 2022

The minutes from the previous meeting were approved electronically and can be publicly accessed on the Governance Information System on the Web (<http://www.governance.vt.edu>).

2. Presentation

Susan Hughes, Special Assistant to the VP of Human Resources, gave a presentation on the 2022 Division of HR employee awards program (President's Award for Excellence, Staff Career Achievement Award, and Administrative and Faculty Award.

She also mentioned proposed changes to the university's service awards program that would shift to more of a self-selection process for employees to choose their own awards.

Susan also shared that an Employee Appreciation Day will be held May 18, 2022 and will include the Health and Wellness Fair.

3. Old Business

The committee continued the discussion about the need for emergency/intermittent daycare options. The group shared some research they have been working on including information from the University of Virginia's efforts to address the same issues and discussed the importance of having support from the Provost Office and other groups, including the Work-Life Balance liaisons.

4. Adjournment-

There being no further business, a motion was made to adjourn the meeting at 2:44 p.m.