

**Employee Benefits Committee Monthly Meeting**  
**February 24, 2022**  
**2:00 p.m.**  
**Zoom Videoconference**

**Attendees:** LaTawnya Burleson, Sara Leftwich, Leisa Shelor, Pat Donovan, Richard Shryock, Richard Ashley, Pamela Stell, Jennifer Earley, Brittany May

**Absent:** Marie Bliss (with notice), Patrick Pithua, Rachel Miles, Amanda Lucas

**Guests:** Ana Agud

LaTawnya Burleson called the meeting to order at 2:01 p.m. A quorum was present.

**1. Approval and posting of minutes from October 28, 2021**

The minutes from the previous meeting were approved electronically and can be publicly accessed on the Governance Information System on the Web (<http://www.governance.vt.edu>).

**2. Presentation(s)**

Ana Agud, Work Life Program Manager, gave a presentation on Hokie Wellness initiatives, including the new PerkSpot discount program. She provided a demonstration on how to access and navigate the site and detailed some of the program's benefits.

**3. New Business**

Pamela Stell addressed the committee about the possibility of setting up a subcommittee to take up the issue of unexpected or emergency childcare issues due to the pandemic affecting staff and faculty. Richard Ashley mentioned how this issue can become a detriment to retention as well as a safety/liability issue. LaTawnya will also raise this issue with Staff Senate and will work with Pamela and Jennifer Earley on forming the subcommittee.

Leisa Shelor shared that a group in HR is exploring new options for service awards would like to meet with the committee for feedback on the proposed option. The group will speak to the committee at an upcoming meeting.

The group also discussed other initiatives around the university surrounding tiered parking and tuition assistance for dependents/spouses.

**4. Adjournment-**

There being no further business, a motion was made to adjourn the meeting at 2:35 p.m.