

Minutes
Commission on Faculty Affairs
October 23, 2020
Meeting Held Electronically 10:30 am – 12:00 pm

Present: M. Abbas (Faculty Senate), S. Barrett (Faculty Senate), A. Bond (CAPFA), J. Finney (Provost, ex officio), D. Givens (Dean), J. Hawdon (Faculty Senate), B. Hicok (Chair), D. C. Myers (Faculty Senate), A. Nelson (Faculty Senate), T. Schenk (Faculty Senate), R. Sebek (Staff Senate), A. Shew (Faculty Senate), C. Thompson (Graduate Student Assembly), R. Weiss (Faculty Senate)

Vacancy: SGA

Members Absent: R. Blythe (Dean)

Guests: L. Miner (OVPR), D. Musick (VTCSOM), A. Myers (Governance), E. Plummer (Provost)

1. **Approval of Agenda.** Members of the commission unanimously approved the agenda for the meeting.
2. **Approval of Minutes.** Members of the commission unanimously approved the minutes of the October 9, 2020 meeting.
3. **Update on Previous CFA Discussions.**
 - A group has been formed to look at policy 1025. Ellen Plummer is on the work group, no faculty or students are currently on the group.
 - The Faculty Service project continues – the departments of geosciences, science, sociology, and history are engaged in auditing faculty service by capturing the various service activities in which faculty members are engaged. The project is based on the work of Kerry Ann O'Meara. Can batch the information with a structured excel file – so depts. Can do what they're currently doing and data folks can read it in – so, faculty would not have to enter their committee information. Will work at college and univ levels. Clahs is easier to try it at college level. The purpose of the project is to stimulate a department level conversation about faculty service. The CFA will continue to support the Faculty Senate and provost's office efforts on this project.
4. **Discussion of Revision to Shared Governance Proposal.**

The proposal should be considered an outline. It will ultimately go through governance. Implementation of the recommendations will include discussions on the implications for many elements associated with decision-making processes in departments, colleges, and college faculty associations. Commission members discussed the ways in which extant bodies might be adjusted (or not) to align with proposed recommendations. Next steps for the proposal include additional vetting with constituents across the university and going through governance. Discussion included ways in which the university can support participation in governance by all members of the university community including staff, research faculty, students, and

a/p faculty. Administrative units with responsibilities that intersect with governance bodies ought to consider the ways in which they collaborate such that administrative support is more even across governance. Commission members discussed the importance of including as many communities of colleagues in the process as possible.

5. Other Business.

6. Adjourn. There be no further business, the commission meeting adjourned at 11:50.

Next meeting is November 6, 2020 10:30 a.m. – 12:00 p.m.