

**Minutes**  
**Commission on Faculty Affairs**  
**October 9, 2020**  
**Meeting Held Electronically 10:30 am – 12:00 pm**

**Present:** M. Abbas (Faculty Senate), S. Barrett (Faculty Senate), R. Blythe (Dean), A. Bond (CAPFA), D. Givens (Dean), J. Hawdon (Faculty Senate), B. Hicok (Chair), D. C. Myers (Faculty Senate), T. Schenk (Faculty Senate), R. Sebek (Staff Senate), A. Shew (Faculty Senate), C. Thompson (Graduate Student Assembly), R. Weiss (Faculty Senate)

**Vacancy:** SGA

**Members Absent:** J. Finney (Provost, ex officio), A. Nelson (Faculty Senate)

**Guests:** H. Blythe (Equity and Accessibility), L. Byrd (OVPRI), A. LoMascolo (Women's Center), L. Miner (OVPRI), D. Musick (VTCSOM), A. Myers (Governance), E. Plummer (Provost), D. Robinson (Equity and Accessibility)

- 1. Approval of Agenda.** Members of the commission unanimously approved the agenda for the meeting.
- 2. Approval of Minutes.** Members of the commission unanimously approved the minutes of the September 25, 2020 meeting.
- 3. Exception to the Faculty Handbook Limitation on Faculty Candidacy for a Virginia Tech degree.** The CFA voted to approve the recommendation to the provost to except the limitation. B. Hicok will communicate this recommendation to Provost Clarke.
- 4. Discussion of University Policies 1025, 1026, and Recent Changes to Title IX.** Harrison Blythe and Dale Robinson from the Office for Equity and Accessibility provided an overview of the office and its role in supporting the university's compliance with federal civil rights law. Harrison and Dale are seeking feedback on university policy 1025 and how it might be improved.
- 5. Other Business.** Bob introduced Anna LoMascolo as co-director of the women's center and member of the faculty affairs team of the provost's office. Providing leadership with others on the faculty service project. 2-day conversations with academic leaders last day with KAO'M and Kiernan two days of workshops of faculty workload equity and remedies. So far, this semester, id sources of data to help inform the process for creating data boards for faculty and dept. heads. Process is identifying the complexities of capturing information on faculty service. Anna will continue to work with members of the CFA on advancing the Service Project.
- 6. Adjourn.** There be no further business, the commission meeting adjourned at 11:45.

Next meeting is October 23, 2020 10:30 a.m. – 12:00 p.m.