

University Council Minutes
October 21, 2019
3:30 PM
Steger Hall Conference Center

Present: Cyril Clark (presiding) for Tim Sands, Richard Blythe, Ellen Plummer for Cyril Clarke, Karen DePauw, Amy Epperley for Bryan Garey, Tom Thompson for Alan Grant, Lee Learman (via Zoom), Scott Midkiff, Ron Fricker for Sally Morton, April Myers, Harrison Blythe for Kelly Oaks, Kim O'Rourke, Tara Frank for Patricia Perillo, Julie Farmer for Charles Phlegar, Menah Pratt-Clarke (via Zoom), John Lesko for Julia Ross, Robert Sumichrast (via Zoom), Catherine Amelink for Don Taylor, Urs Buehlmann, Greg Fansler, Bob Hicok, John Hole, Kimberley Homer, Alan Michaels (via Zoom), Kerry Redican, Lori Buchanan for Serena Young, Diane Agud, Eric Kaufman, Bettina Koch, Cayce Myers (via Zoom), Robin Queen (via Zoom), Anthony Wright de Hernandez, Lynn Abbott, Jia-Qiang He (via Zoom), Daniel Hindman, Madlyn Frisard for Mary Marchant, Velva Groover, Brandy Morse, Sue Teel, Janice Austin, Khaled Hassouna, Inga Haugen, Trey Waller for Glenda Scales, Caitlyn Stokes, Victoria Dashevsky for Blake Barnhill, Tamarah Smith, & Madelynn Todd

Absent: Laura Belmonte, Greg Daniel, Michael Friedlander, Guru Ghosh, Steve McKnight, Ken Miller, Dwayne Pinkney (with notice), Tyler Walters, Lisa Wilkes (with notice), Paul Winistorfer, Jonathan Bradley, John Livingston, Monty Abbas, David Bieri, Matthew Gabriele, Chris Lawrence, David Tegarden, LaTawnya Burleson (with notice), Katrina Loan, Teresa Lyons, Hani Awni, Alexis Hruby, Sharon Stidham, John Ferris (with notice), & Ryan King

Guests: Bob Denton, Byron Hughes, & Frank Shushok

Dr. Clarke called the meeting to order at 3:30 p.m. A quorum was present.

1. Adoption of Agenda

A motion was made and seconded to adopt the agenda. The motion carried.

2. Announcement of approval and posting of minutes of October 7, 2019

Dr. Clarke noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Information System on the Web (<http://www.governance.vt.edu>).

3. Old Business

Commission on Undergraduate Studies and Policies

Resolution CUSP 2018-19A

Resolution to Approve New Major, Sports Media and Analytics, in Bachelor of Arts in Communication

Kerry Redican presented this resolution for second reading and made a motion to approve. The motion was seconded, and the motion passed.

4. Announcement of Approval and Posting of Commission Minutes

These minutes have been voted on electronically and will be posted on the University web (<http://www.governance.vt.edu>). Note that the purpose of voting on Commission minutes is to accept them for filing. University Council By-laws require that policy items be brought forward in resolution form for University Council action.

- Commission on Administrative and Professional Faculty Affairs
September 11, 2019
- Commission on Equal Opportunity and Diversity
September 24, 2019
- Commission on Faculty Affairs
May 3, 2019
September 13, 2019
September 27, 2019
- Commission on Graduate and Professional Studies and Policies
September 18, 2019
- Commission on Outreach and International Affairs
September 19, 2019

5. For Information Only

Minutes from the University Advisory Council on Strategic Budgeting and Planning
September 19, 2019

6. Presentation

Frank Shushok, Senior Associate Vice President for Student Affairs, gave a presentation on the Fraternity and Sorority Life Task Force Findings (presentation attached).

7. Adjournment

There being no further business, a motion was made to adjourn the meeting at 4:33 p.m.





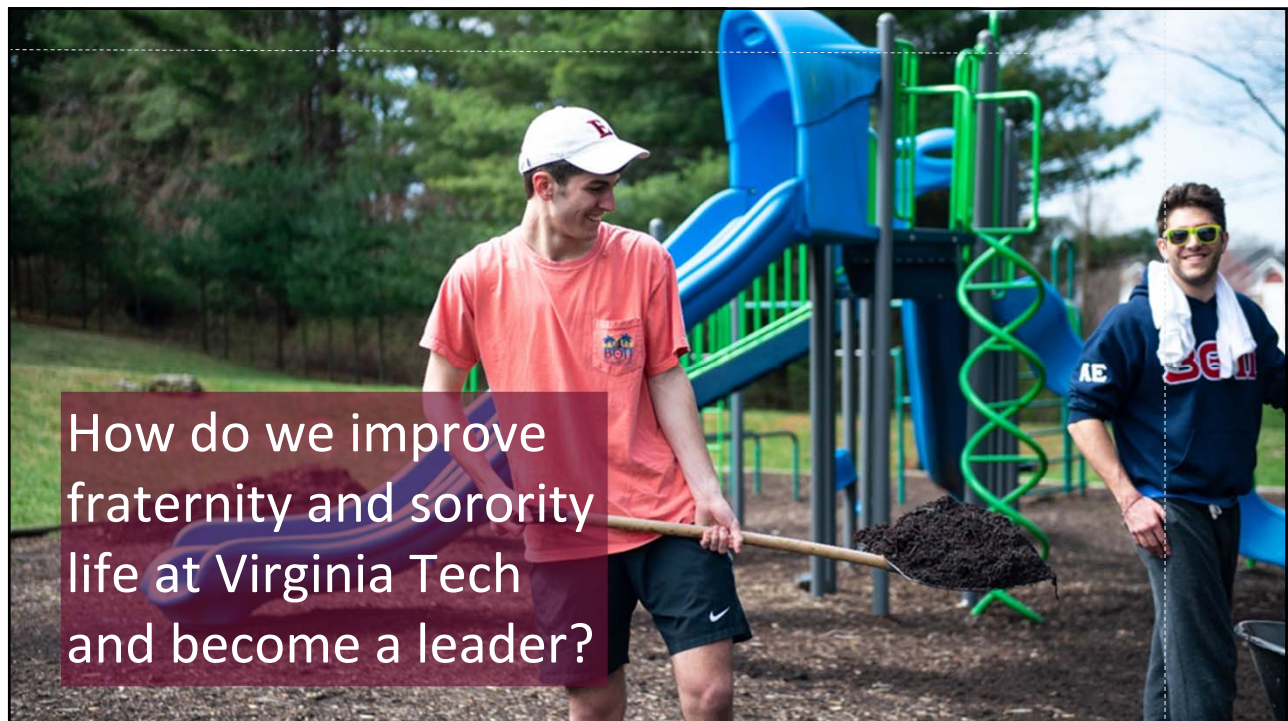
In August 2018, Executive Vice President and Provost Cyril R. Clarke appointed a commission to review the Fraternity & Sorority Life culture at Virginia Tech, with the goal to make strategic planning recommendations.

COMMISSION ROSTER

- | | |
|---|---|
| <ul style="list-style-type: none"> • Associate Professor, Geography • Associate Director for Learning Partnerships • United Council of Fraternities and Sororities Representative - Student • Interfraternity Council Representative - Student • Associate University Legal Counsel • Panhellenic Council Representative - Student • National Pan-Hellenic Council Representative - Student • Dean of Students • Chief of Operations and Deputy to the Senior Associate Vice President | <ul style="list-style-type: none"> • Assistant Director for Housing Services and Alumni Advisor, Alpha Delta Pi • Assistant Provost for Student Success Initiatives • Assistant Director, Hokie Wellness • Deputy Town Manager, Town of Blacksburg • Associate Vice Provost for College Access Collaborative • Director for Fraternity and Sorority Life • Alumni President, Virginia Kappa Chapter of Sigma Phi Epsilon • Director for Student Engagement and Campus Life • Associate Professor for Agriculture, Leadership and Community Education |
|---|---|



GUIDING QUESTIONS

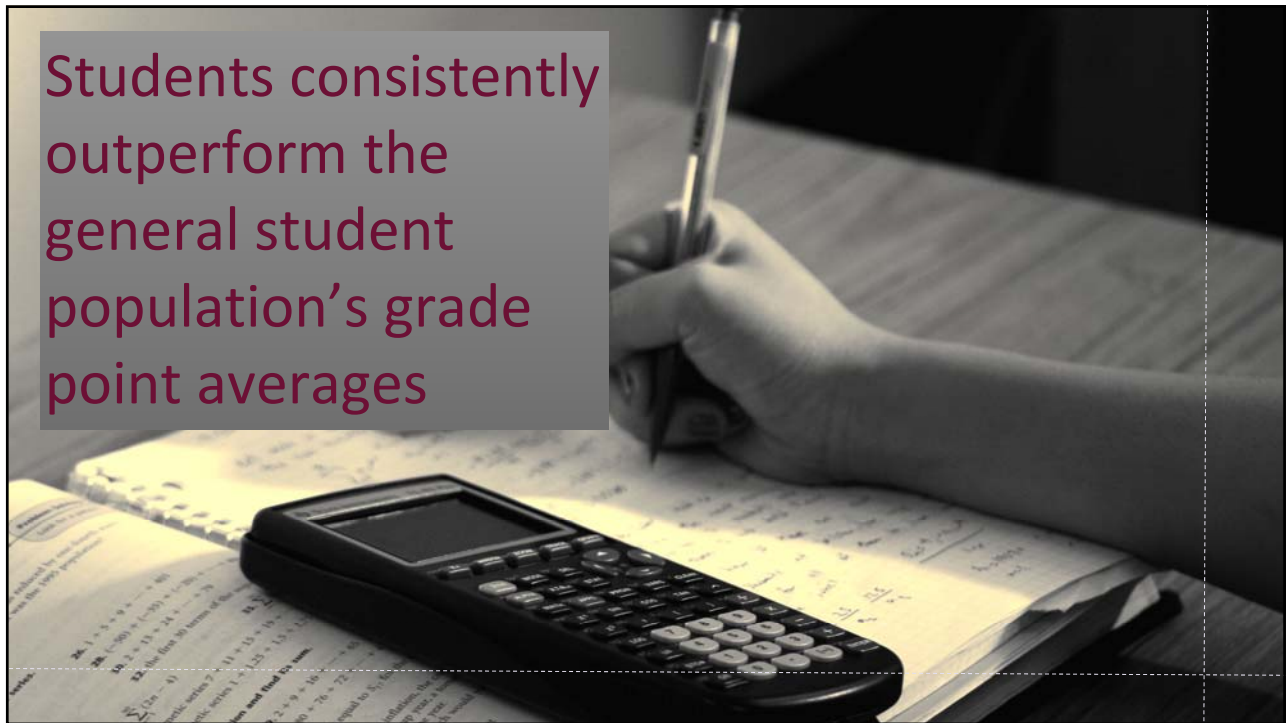


How do we improve
fraternity and sorority
life at Virginia Tech
and become a leader?



HIGH LEVEL FINDINGS

Students consistently outperform the general student population's grade point averages



Fraternities and Sororities

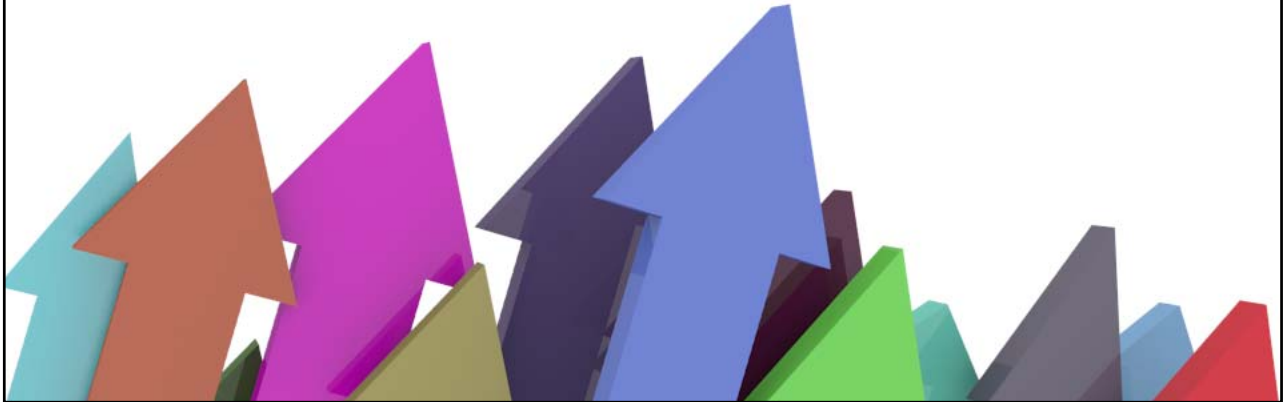
Average GPA: 3.29

Retention Rate: 98%

General Student Population

Average GPA: 3.23

Retention Rate: 90 – 93%



Overall,
most fraternities and
sororities maintain a
positive and safe
culture.





2018-19 Conduct Stats

16 organizations total referred for conduct violations

- Only 9 were fraternities or sororities – down 13 from 2017-18

Six groups placed on deferred suspension

One was suspended
(Kappa Alpha Psi)

Policy violations:

- Alcoholic beverage – sale/distribution to minors (4)
- Damage or destruction (1)
- Failure to observe rules and regulations (1)
- Failure to comply with a University Official (1)
- Hazing (4)
- Involvement (2)

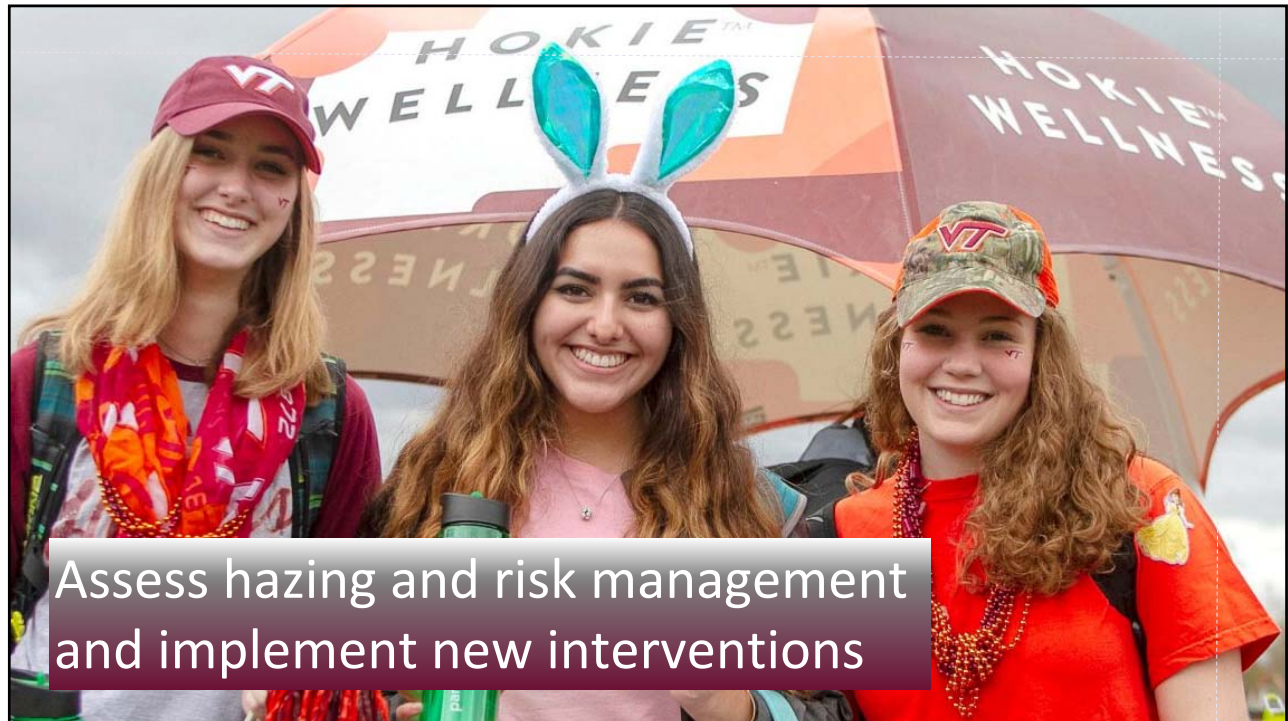


Suspended fraternities that operate without recognition threaten the reputation of Virginia Tech.

KF3









Reinforce Virginia Tech's commitment to inclusion and continue to support culturally-based fraternities and sororities



Create strategies for educational pathways and advisor, alumni and staff engagement with fraternities and sororities





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Blacksburg, Virginia 24061
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gogreek@vt.edu www.fsl.vt.edu

Summer 2019

The Office of Fraternity and Sorority Life (FSL) is pleased to provide new students and their families with information about involvement opportunities in Virginia Tech's Fraternity and Sorority community. FSL is a team of professional and graduate staff members who stand ready to assist students in making the most of their collegiate experience, and we believe collegiate membership in a fraternity or sorority can be a positive part of any student's development. Fraternities and sororities can provide their members academic support, lifetime friendships, career networking, intramural athletic competition, philanthropic and service opportunities, social activities, and leadership development.

Fraternity and Sorority Life at Virginia Tech is an active and vibrant community of over 5,000 students in 48 chapters represented by four governing councils. Each of these chapters are recognized and registered by the university and supported by larger inter/national organizations. "Registered" student organizations (RSOs) benefit from multiple levels of support and have access to professional advisement, campus and organizational resources and university facilities. These organizations receive leadership programming, educational resources, and risk management training from Virginia Tech. A list of recognized and registered fraternities and sororities is provided on the back of this document and additional information is available at <http://www.fsl.vt.edu/>. We encourage all students and their families to visit this site to learn more about our dynamic community.

We also provide you information about fraternities that have lost recognition from Virginia Tech and/or their inter/national organizations due to disciplinary action. While some of these organizations may still operate, they have no affiliation with Virginia Tech.

Unrecognized organizations are: 1) not advised by the university; 2) unable to utilize campus resources; and 3) prohibited from participating in Fraternity and Sorority Life events. Groups operating in this capacity do not have the same oversight of University policies and regulations, which could result in undesirable consequences for both individual members and that group.

Given that these groups were suspended due to violations of the Student Code of Conduct, such as the hazing and alcohol beverage policies, we encourage you to have conversations with your students about the risks of joining these organizations or participating in their events. The following organizations are currently unrecognized by the university:

Alpha Epsilon Pi*
Alpha Phi Alpha Fraternity, Inc.
Delta Kappa Epsilon*
Delta Tau Delta
Kappa Alpha Psi Fraternity, Inc.
Kappa Delta Rho
Kappa Sigma*

Lambda Chi Alpha
Omega Psi Phi Fraternity, Inc.
Sigma Alpha Epsilon*
Sigma Chi
Theta Delta Chi*
Theta Xi

Additionally, there are several local organizations that have no affiliation with the university and are not connected to the Office of Fraternity and Sorority Life, such as Omega Alpha Kappa (OAK) and Center Club.

**Indicates the chapter is still chartered by their inter/national organization but they are not recognized by Virginia Tech.*

If you have any questions about any of this information, please feel free to contact us at 540-231-6609 or gogreek@vt.edu.

Fraternities and Sororities at Virginia Tech

Interfraternity Council (IFC)

IFC is the governing council containing 24 chapters of our men's fraternities, many of which are a part of the North-American Interfraternity Conference (NIC). IFC plans and implements various educational and leadership programs for its chapter members, while also providing administrative guidance for policy, procedure, recruitment, academic issues, and governance.

Alpha Gamma Rho- ΑΓΡ Alpha Sigma Phi- ΑΣΦ✓ Alpha Tau Omega- ΑΤΟ*✓ Beta Theta Pi- ΒΘΠ Delta Chi (C)- ΔΧ Delta Sigma Phi- ΔΣΦ FarmHouse- FH Kappa Alpha Order- ΚΑ Phi Delta Theta- ΦΔΘ Phi Gamma Delta- ΦΙΓΔ Phi Kappa Psi- ΦΚΨ Phi Kappa Tau- ΦΚΤ	Phi Sigma Kappa- ΦΣΚ* Pi Kappa Alpha- ΠΚΑ✓ Pi Kappa Phi- ΠΚΦ Pi Lambda Phi- ΠΛΦ Sigma Nu- ΣΝ✓ Sigma Phi Delta- ΣΦΔ Sigma Phi Epsilon-ΣΦΕ*✓ Sigma Tau Gamma- ΣΤΓ Tau Kappa Epsilon- ΤΚΕ* Theta Chi- ΘΧ Zeta Beta Tau (C)- ΖΒΤ Zeta Psi- ΖΨ
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National Pan-Hellenic Council (NPHC)

NPHC is a collaborative organization for the nine international Greek letter sororities and fraternities often referred to as the Divine Nine. The NPHC stresses a lifetime commitment to the goals and ideals of each of its respective organizations and is focused on community awareness and action through educational, economic, and cultural service activities.

Sororities:

Alpha Kappa Alpha Sorority, Inc.- ΑΚΑ✓
 Delta Sigma Theta Sorority, Inc.- ΔΣΘ
 Zeta Phi Beta Sorority, Inc.- ΖΦΒ
 Sigma Gamma Rho Sorority, Inc.- ΣΓΡ*

Fraternity:

Phi Beta Sigma Fraternity, Inc.- ΦΒΣ*

United Council of Fraternities & Sororities (UCFS)

UCFS brings together the culturally-based and academic interest fraternities and sororities in our community. UCFS plans and implements opportunities for chapters to work collaboratively and to support other umbrella organizations on campus of which their organizations have membership.

Sororities:

alpha Kappa Delta Phi- αΚΔΦ
 Alpha Omega Epsilon- ΑΩΕ✓
 Sigma Psi Zeta- ΣΨΖ
 Theta Nu Xi- ΘΝΞ

Fraternities:

Lambda Phi Epsilon (C)- ΛΦΕ
 Triangle (C)- Δ

Panhellenic Council (PHC)

PHC is the governing council for the 13 National Panhellenic Conference women's fraternities and sororities. The council is responsible for the implementation of educational programming, coordination of formal sorority recruitment in January, leadership development initiatives, and philanthropic and service events.

Alpha Chi Omega- ΑΧΩ*
 Alpha Delta Pi- ΑΔΠ*✓
 Alpha Phi- ΑΦ
 Chi Omega- ΧΩ
 Delta Delta Delta- ΔΔΔ*✓
 Delta Gamma- ΔΓ
 Gamma Phi Beta- ΓΦΒ
 Kappa Alpha Theta- ΚΑΘ*
 Kappa Delta- ΚΔ
 Kappa Kappa Gamma- ΚΚΓ*
 Pi Beta Phi- ΠΒΦ
 Sigma Kappa- ΣΚ
 Zeta Tau Alpha- ΖΤΑ*

(C) Indicates a colony, associate, or emerging chapter.

* Indicates the chapter and/or an individual member won an award from the Office of Fraternity & Sorority Life for the 18-19 Academic Year

✓ Indicates the chapter and/or an individual member won an award from their inter/national organization in the 18-19 Academic Year

Save The Date: Fraternity & Sorority Life Showcase

Monday, September 9 | 6:30-8:00 PM | Commonwealth Ballroom

In addition to Gobblerfest, our councils and organizations will be represented at the Fraternity & Sorority Life Showcase, which is an opportunity for interested students to meet current members and learn more about each organization, as well as a chance to get information about joining our community.

FRATERNITY AND SORORITY LIFE



2018-19 QUICK FACTS

48,800+
hours of service

\$943,141+
raised for philanthropy

5,000
Approximate number of
undergraduates participating in
fraternity and sorority life

18.7
Percentage of undergraduates
participating in fraternity and
sorority life

48
Number of fraternities and
sororities on campus

3.29
GPA of fraternities and sororities
(higher than all undergraduates
for Spring 2019)

Four governing councils make up the Virginia Tech fraternity and sorority community and provide coordination to the chapters they represent. Each governing council is unique in its operation and serves its chapters according to its own philosophy, purpose, and values.

Interfraternity Council (IFC) is the governing council for 23 of our men's fraternities, most of which are associated with the North-American Interfraternity Conference (NIC). IFC plans and implements various educational and leadership programs for its chapter members, while also providing guidance for policy, procedure, recruitment, academic issues, and governance.

National Pan-Hellenic Council (NPHC) is a collaborative organization for the nine international greek letter sororities and fraternities often referred to as the Divine Nine. NPHC stresses a lifetime commitment to the goals and ideals of each of its respective organizations and focuses on community awareness and action through educational, economic, and cultural service activities.

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United Council of Fraternities and Sororities (UCFS) brings together Virginia Tech's culturally-based and academic interest fraternities and sororities. UCFS plans and implements opportunities for chapters to work collaboratively and support other umbrella organizations on campus in which their organizations have membership.



FRATERNITY CHAPTER SCORECARD (AS OF JUNE 1, 2019)	COUNCIL	CHAPTER SIZE	SPRING '19 GPA	SPRING '19 SEMESTER DUES	HOUSING	PARTICIPATION IN LEADERSHIP PROGRAMMING ⁱ	ATTENDED RISK MANAGEMENT TRAINING(S) ⁱⁱ	CHAPTER CONDUCT STATUS AS OF JUNE 1, 2019 ⁱⁱⁱ	% OF INDIVIDUALS INVOLVED IN CONDUCT ^{iv}
Alpha Gamma Rho - Beta Eta Chapter	IFC	49	2.96	\$2,900 (incl. house)	Off-Campus	Yes	Yes	In Good Standing	0
Alpha Sigma Phi - Delta Upsilon Chapter	IFC	49	3.37	\$500	On-Campus	Yes	Yes	In Good Standing	2%
Alpha Tau Omega - Theta Delta Chapter	IFC	137	3.22	\$550	On-Campus Fall '19	Yes	Yes	In Good Standing	2.9%
Beta Theta Pi - Alpha Phi Chapter	IFC	87	3.31	\$485	Off-Campus, Alcohol-Free	Yes	Yes	Deferred Suspension through Spring '21	10.3%
Delta Chi - Virginia Tech Colony	IFC	80	3.28	\$550	----	Yes	Yes	In Good Standing	2.5%
Delta Sigma Phi - Kappa Delta Chapter	IFC	115	3.15	\$600	Off-Campus Fall '19	Yes	Yes	In Good Standing	3.5%
FarmHouse - Virginia Tech Chapter	IFC	29	2.99	\$525	----	Yes	Yes	In Good Standing	0
Kappa Alpha Order - Epsilon Eta Chapter	IFC	111	3.08	\$500	Off-Campus	Yes	Yes	In Good Standing	3.6%
Lambda Phi Epsilon Fraternity, Inc. - Virginia Tech Colony	UCFS	6	3.19	\$210	----	Yes	Yes	In Good Standing	0
Phi Beta Sigma Fraternity, Inc. - Mu Nu Chapter	NPHC	6	2.63	\$50	----	Yes	Yes	In Good Standing	0
Phi Delta Theta - Virginia Eta Chapter	IFC	89	3.11	\$500	----	Yes	Yes	In Good Standing	3.4%
Phi Gamma Delta (FIJI) - Rho Alpha Chapter	IFC	129	3.31	\$525	Off-Campus	Yes	Yes	Deferred Suspension through Spring '21	10.9%
Phi Kappa Tau - Epsilon Chi Chapter	IFC	33	3.12	\$570	On-Campus	Yes	Yes	Deferred Suspension through Spring '20	3%
Phi Kappa Psi - Virginia Zeta Chapter	IFC	81	2.99	\$560	----	Yes	Yes	In Good Standing	1.2%
Phi Sigma Kappa - Epsilon Hexaton Chapter	IFC	96	3.36	\$300	Off-Campus	Yes	Yes	In Good Standing	0
Pi Kappa Alpha - Epsilon Chapter	IFC	166	3.03	\$450	On-Campus	Yes	Yes	Deferred Suspension through Summer II '19	10.2%
Pi Kappa Phi - Delta Alpha Chapter	IFC	136	3.19	\$570	On-Campus	Yes	Yes	In Good Standing	7.4%
Pi Lambda Phi - Virginia Omicron Zeta Chapter	IFC	105	3.01	\$500	On-Campus	Yes	Yes	In Good Standing	6.7%
Sigma Nu - Theta Xi Chapter	IFC	47	3.02	\$520	Off-Campus	Yes	Yes	In Good Standing	4.3%
Sigma Phi Delta - Beta Delta Chapter	IFC	65	3.14	\$400	Off-Campus	Yes	Yes	In Good Standing	4.6%
Sigma Phi Epsilon - Virginia Kappa Chapter	IFC	63	3.38	\$500	----	Yes	Yes	In Good Standing	0
Sigma Tau Gamma - Epsilon Upsilon Chapter	IFC	77	3.16	\$524	----	Yes	Yes	In Good Standing	2.6%
Tau Kappa Epsilon - Xi Omega Chapter	IFC	136	3.04	\$495	Off-Campus	Yes	Yes	In Good Standing	1.5%
Theta Chi - Eta Lambda Chapter	IFC	83	3.09	\$650	Off-Campus	Yes	Yes	In Good Standing	6%
Triangle Fraternity - Virginia Tech Colony	UCFS	13	3.43	\$540	----	Yes	Yes	In Good Standing	0
Zeta Psi - Alpha Pi Chapter	IFC	49	2.93	\$550	Off-Campus	Yes	Yes	In Good Standing	4.1%

SORORITY CHAPTER SCORECARD (AS OF JUNE 1, 2019)	COUNCIL	CHAPTER SIZE	SPRING '19 GPA	SPRING '19 SEMESTER DUES	HOUSING	PARTICIPATION IN LEADERSHIP PROGRAMMING ⁱ	ATTENDED RISK MANAGEMENT TRAINING(S) ⁱⁱ	CHAPTER CONDUCT STATUS AS OF JUNE 1, 2019 ⁱⁱⁱ	% OF INDIVIDUALS INVOLVED IN CONDUCT ^{iv}
Alpha Chi Omega - Epsilon Tau Chapter	PHC	218	3.38	\$484	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	0
Alpha Delta Pi - Eta Pi Chapter	PHC	220	3.50	\$579	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	2.7%
Alpha Kappa Alpha Sorority, Inc. - Theta Phi Chapter	NPHC	24	3.25	\$300	----	Yes	Yes	In Good Standing	0
alpha Kappa Delta Phi Sorority, Inc. - Virginia Tech Associate Chapter	UCFS	20	3.35	\$149	----	Yes	Yes	Deferred Suspension through Spring '20	0
Alpha Omega Epsilon Sorority, Inc. - Rho Chapter	UCFS	133	3.28	\$210	----	Yes	Yes	In Good Standing	0.8%
Alpha Phi - Eta Omicron Chapter	PHC	221	3.29	\$540	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	0.9%
Chi Omega - Sigma Lambda Chapter	PHC	217	3.38	\$460	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	0.9%
Delta Delta Delta - Beta Nu Chapter	PHC	214	3.41	\$533	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	1.9%
Delta Gamma - Delta Rho Chapter	PHC	218	3.33	\$466.75	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	0.9%
Delta Sigma Theta Sorority, Inc. - Mu Alpha Chapter	NPHC	7	3.40	\$290	----	Yes	Yes	In Good Standing	0
Gamma Phi Beta - Eta Epsilon Chapter	PHC	217	3.39	\$510	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	0
Kappa Alpha Theta - Epsilon Nu Chapter	PHC	205	3.40	\$450	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	1%
Kappa Delta - Epsilon Pi Chapter	PHC	218	3.37	\$320	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	0
Kappa Kappa Gamma - Zeta Mu Chapter	PHC	159	3.35	\$489	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	0
Pi Beta Phi - Virginia Zeta Chapter	PHC	214	3.40	\$450	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	1.4%
Sigma Gamma Rho Sorority, Inc. - Kappa Psi Chapter	NPHC	4	2.52	\$1,000	----	Yes	Yes	In Good Standing	0
Sigma Kappa - Epsilon Chi Chapter	PHC	201	3.44	\$375	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	0.5%
Sigma Psi Zeta Sorority, Inc. - Kappa Chapter	UCFS	10	3.19	\$170	----	Yes	Yes	In Good Standing	0
Theta Nu Xi Multicultural Sorority, Inc. - Eta Chapter	UCFS	6	3.32	\$135	----	Yes	Yes	In Good Standing	0
Zeta Phi Beta Sorority, Inc. - Upsilon Lambda Chapter	NPHC	5	2.92	Not reported	----	Not reported	Not reported	Deferred Suspension through Spring '20	0
Zeta Tau Alpha - Eta Xi Chapter	PHC	242	3.44	\$665	On-Campus, Alcohol-Free	Yes	Yes	In Good Standing	0

ⁱ Leadership Programming refers to chapter attendance at inter/national organization programming at a regional or national level.

ⁱⁱ Risk Management Trainings could include the FSL Risk Management Institute or risk management/prevention workshops provided by inter/national organizations.

ⁱⁱⁱ More detailed information about each chapter's conduct violations and related sanctions is available at fsl.vt.edu/organizations/conductstatus.

^{iv} The percentage of individual members of each organization who were found responsible for violations of the Virginia Tech Student Code of Conduct during the Spring 2019 semester. These violations were not related to their membership in the organization.

The Office of Fraternity and Sorority Life is a team of professional and graduate staff members who provide advising, resources, support, and leadership development opportunities for students in our community. Our vision is to be a fraternity and sorority community inspiring lifetime engagement in the spirit of *Ut Prosim* (That I May Serve). Our mission is to support and engage members of the fraternity and sorority community by promoting lifelong learning, empowering personal growth, inspiring intellectual development, cultivating leadership, and encouraging philanthropy and service, all through the shared values of brotherhood and sisterhood.



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GREEKS GIVING BACK:

Greeks Giving Back is a student-run organization that promotes unity between the Blacksburg community and Fraternity and Sorority Life at Virginia Tech through a day of service. This event is the largest of its kind along the East Coast with almost 1,000 fraternity and sorority members volunteering each fall. Greeks Giving Back hopes to exemplify this and the university's motto of *Ut Prosim* (That I May Serve) each year.