

**Staff Senate Meeting Minutes**  
**August 17, 2023**  
**12:00 p.m.**  
**Via Zoom: [virginiatech.zoom.us/j/89618402157](https://virginiatech.zoom.us/j/89618402157)**

**Present:** LaTawnya Burleson (presiding), Callan Bartel, Lisa Bishop, Robin Cooley, Pat Donovan, Jennifer Early, Kari Evans, Nikki Gland-Turpin, Amy Ingram, Frank Kerr, Petie Martin, Lida Mitchell, Eric Newton, Sarah Owen, Amie Pendleton, Tasia Persson, Sally Shupe, Becki Smith, Judy Taylor, Chris Whitlock, and Serena Young.

**Absent with Notice:** Denise Crawford, Hannah Menefee, Steve Nagle, Amber Robinson, Tamarah Smith, Mary Sullivan, and Marty Wyatt.

**Absent:** Zai Cook, Kristen Cox, Amy Linkous, Katrina Lockhart-Elfeky, Ron Mecham, Dennie Munson, Janet Murphy, Erica Perdue, Jennifer Pike, and Eric Tysor.

**Guests:** Bryan Garey, Robena Hughes, Tracy Jones, April Myers, Amanda Pester, Jessica Pharis, Jasmine Phillips, and Dee Dee Somervell.

Mrs. Burleson called the meeting to order at 12:00 p.m. A quorum was present.

**1. Adoption of Agenda**

A motion was made and seconded to adopt the agenda. The motion carried.

**2. Announcement of approval and posting of minutes of July 20, 2023**

Mrs. Burleson noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Information System on the web (<http://www.governance.vt.edu>).

**3. Presentation**

Mr. Bryan Garey, Vice President for Human Resources shared the mission of the Division of Human Resources as fostering an inclusive and engaged culture of excellence that enables Virginia Tech employees to serve as a force for positive change in a world without boundaries. He introduced his senior leadership team that oversees Administration, Talent, and Strategic Initiatives in the Division and answered questions following the presentation. The presentation is attached and a recording of the meeting is posted on the Staff Senate's website.

**4. Other Items**

The Senate observed a moment of silence in remembrance of Charlie Stott. Before moving to A/P Faculty, Mr. Stott worked tirelessly for the staff and was one of the early members of the Staff Senate.

President Burleson closed the meeting with the offer of a Staff Senate executive committee roadshow. The executive committee will meet with staff members across the university to gather experiences and feedback directly from our constituents. Please contact the committee at [staff-senate-exec-g@vt.edu](mailto:staff-senate-exec-g@vt.edu) to schedule a meeting within your area.

**8. Announcements**

- If you signed up to serve on a Staff Senate committee, please expect to hear from the chairs in August or September.
- Staff Senate meetings will continue to begin at 12:00 p.m. until further notice.

## 9. **Adjournment**

There being no further business, a motion was made to adjourn the meeting at 1:00 p.m.



HUMAN RESOURCES  
VIRGINIA TECH.

# STAFF SENATE

Bryan Garey

Vice President for Human Resources

# TALENT

Led by Sandee Cheynet, Associate Vice President, Human Resources

- Communications
- Compensation
- Dual Career Recruitment and Retention
- Employee Relations
- Hokie Wellness for Employees
- Onboarding
- Policy and Compliance
- Talent Acquisition
- Talent Development
- Technology and Analytics



# BENEFITS and ADMINISTRATION

Led by Leisa Shelor, Senior Director, Benefits and Administration (interim)

- Benefits (Health/Medical, Insurance, Leave, Retirement)
- Employee Administration
- HR Applications
- I-9 Employment Eligibility Verification
- New Employee Orientation
- Records Management
- Workers' Compensation





# CONSULTING and STRATEGIC SERVICES

Led by Curtis Mabry, Assistant Vice President,  
Consulting and Strategic Initiatives

- Division Directors
- HR Generalists
- Service Center
- Strategic Partnerships





# Division Directors

embedded  
partnerships



**Stephanie Brown**  
CALS



**Lynn Byrd**  
Research and Innovation



**Sarah Castle**  
CLAHS



**Micah Fairchild**  
Student Affairs



**Steve Filipiak**  
EVP/COO



**Maura Gardner**  
Innovation Campus/DC Metro



**Roslyn Garrison**  
College of Science



**Sara Leftwich**  
EVP/Provost



**Minh-An Pence**  
Information Technology



**Julie Weaver**  
Architecture, Art and Design



**Patricia Wooten**  
Advancement

**THANK YOU**