MINUTES

Employee Benefits Committee
October 12, 2026
2:30 p.m.
Zoom

Present – Teresa Lyons (presiding), Sherif Abdelaziz, Luke Achenie, Diane Agud, Katherine Bisset, Susan Gill, Jennifer Jones, Anna LoMascolo, GQ Lu, James Moloney, Mary Sullivan, and Nick Woods.

Absent – Leisa Shelor and Tamarah Smith.

Guests – Kari Evans

Teresa Lyons called the meeting to order at 2:30 p.m. A quorum was present.

1. **Other Items**

   - Teresa reviewed Policy 4800: Tuition Benefits Program for Salaried Employees. She explained that employees can use either a tuition waiver for Virginia Tech courses or a reimbursement program for accredited institutions, with limitations including a 12-hour annual limit for full-time employees, supervisor and department head approval requirements, and tax implications for amounts exceeding $5,250.
   - The committee also briefly discussed an upcoming health insurance change where dependents turning 26 would be automatically removed from coverage.

2. **Announcements**

   - The next EBC meeting is scheduled for Monday, November 9 at 2:30 p.m.

3. **Adjournment**

   There being no further business, the meeting was adjourned at 3:04 p.m.