MINUTES

Employee Benefits Committee
September 14, 2026
2:30 p.m.
Zoom

Present – Teresa Lyons (presiding), Diane Agud, Katherine Bisset, GQ Lu, and Nick Woods.

Absent with Notice – Anna LoMascolo and Mary Sullivan.

Absent – Sherif Abdelaziz, Susan Gill, Jennifer Jones, Leisa Shelor, and Tamarah Smith.

Guests – Kari Evans

Teresa Lyons called the meeting to order at 2:33 p.m. A quorum was not present.

1. Other Items

- This being the first meeting of the term, Teresa reviewed the Committee's charge: To recommend policies and to advise the University Administration in matters relating to employee benefits. Reports jointly to: Commission on Staff Policies and Affairs, Commission on Faculty Affairs, and Commission on Administrative and Professional Faculty Affairs.
- Teresa reviewed upcoming enrollment deadlines and educational sessions:
    - Optional benefits open enrollment: Sept. 1–30, with changes effective Oct. 1. Employees can enroll in or change Legal Resources and Aflac benefits without a qualifying event. Whole life, term life, and long-term care coverage are also available, with different enrollment rules.
    - FSA deadline: Submit reimbursement requests for the July 1, 2025–June 30, 2026, plan year by Sept. 30, 2026, or unused funds will be forfeited.
    - Retiree health insurance: Virtual sessions on Advantage 65 and Medicare coordination will be held Nov. 2 and Nov. 4.
    - Social Security workshops: Free sessions on Sept. 21 and 23 will cover eligibility, retirement timing, disability and survivor benefits, Medicare, and strategies for maximizing benefits.
    - Retirement planning sessions: VRS and ORP information sessions are scheduled for Nov. 3 and Nov. 6.
    - TIAA retirement-income workshop: Nov. 12, covering retirement income sources, risk management, and making savings last.

2. Announcements

- The next EBC meeting is scheduled for Monday, October 12 at 2:30 p.m.

3. Adjournment

There being no further business, the meeting was adjourned at 2:55 p.m.