

MINUTES

Employee Benefits Committee

April 24, 2026

11:30 a.m.

Zoom

Present: Teresa Lyons (presiding), Diane Agud, Lacey Doyle, Jason Malone, Amie Pendleton, Leisa Shelor, and Tamarah Smith.

Absent with Notice: Juliet Dadras, Anna LoMascolo, Kirsti Moose-McConkey, and Mary Sullivan.

Absent: Jessica Crawford, Jennifer Jones, Sehgeet Kaur, GQ Lu, and Jeff Walling.

Guests: Kari Evans.

Teresa Lyons called the meeting to order at 11:30 p.m. A quorum was not present.

1. Discussion Items

The meeting focused on upcoming open enrollment for health insurance, scheduled for May 15-29 with changes taking effect July 1. The primary discussion centered on new multi-factor authentication requirements for the Cardinal benefit system, with employees needing to choose between Duo or Okta authentication methods by April 27th. Several new virtual health programs were announced, including Virta Health for diabetes management, Hello Heart for blood pressure monitoring, and Hinge Health for musculoskeletal issues, all of which provide free starter kits to enrolled members. The team also discussed the premium rewards program requirements, though specific details about physical examination requirements remained unclear pending information from the state. Participants were advised to encourage employees to update beneficiaries with all benefits vendors and to complete enrollments well before the deadline to avoid system issues.

2. Announcements

- The next committee meeting is scheduled for Monday, May 18, 2026, at 2:00 p.m.

3. Adjournment

There being no further business, the meeting was adjourned at 11:54 a.m.