

# MINUTES

## Employee Benefits Committee

February 19, 2026

2:00 p.m.

Zoom

**Present:** Teresa Lyons (presiding), Diane Agud, Juliet Dadras, Jennifer Jones, Anna LoMascolo, GQ Lu, and Mary Sullivan.

**Absent:** Jessica Crawford, Lacey Doyle, Sehgeet Kaur, Kirsti Moose-McConkey, Amie Pendleton, Leisa Shelor, Tamarah Smith, and Jeff Walling.

Teresa Lyons called the meeting to order at 2:01 p.m. A quorum was not present.

### 1. Discussion Items

The Benefits Committee meeting focused on updates and discussions regarding retirement plan service fee changes, upcoming Social Security Administration workshops, and changes to the premium rewards program for health insurance. Teresa explained the new quarterly flat-rate fees for retirement accounts managed by Fidelity and TIAA, emphasizing the importance of participants reviewing their account balances and considering rolling over funds to avoid double fees. She also highlighted upcoming Social Security Administration workshops in April to help employees better understand their benefits and outlined changes to the premium rewards program, which now requires participants to have a physical exam within the past 12 months to qualify for the discount. Additionally, Teresa addressed a recent data breach involving Conduent, a third-party provider for Anthem, which affected some employees' personal information, and she reassured participants that the university and Anthem were actively addressing the issue.

### 2. Announcements

- The next committee meeting is scheduled for Monday, March 16, 2026, at 2:00 p.m.

### 3. Adjournment

There being no further business, the meeting was adjourned at 2:47 p.m.