

MINUTES

Employee Benefits Committee

December 15, 2025

2:00 p.m.

<https://virginiatech.zoom.us/j/86160263600>

Present: Teresa Lyons (presiding), Diane Agud, Juliet Dadras, Lacey Doyle, Rodney Gaines, GQ Lu, Kirsti Moose-McConkey, and Amie Pendleton, and Mary Sullivan.

Absent with Notice: Tamarah Smith.

Absent: Jessica Crawford, Jennifer Jones, Sehgeet Kaur, Leisa Shelor, and Jeff Walling.

Guests: Kari Evans.

Teresa Lyons called the meeting to order at 2:03 p.m. A quorum was not present until 2:07 p.m.

1. Discussion Items

- The Committee discussed a request for special recognition of veteran classified employees but determined that implementing targeted benefits for a small group of employees would not be feasible. Teresa noted that classified staff have the option to convert to university employment. The group agreed to inform the requestor that this committee was not the appropriate platform for addressing the veteran recognition request, and instead suggested they take the issue to Staff Senate.

2. Announcements

- The next committee meeting is scheduled for Tuesday, January 20, 2026, at 2:00 p.m.

3. Adjournment

There being no further business, the meeting was adjourned at 2:25 p.m.