

Employee Benefits Committee Meeting Minutes
December 14, 2023
2:00 p.m.
Via Zoom: <https://virginiatech.zoom.us/j/86185863498>

Present: Teresa Lyons (presiding), Diane Agud, Rick Ashley, Jessica Crawford, Andrew Dolbin-MacNab, Sandra Gabbert, Rodney Gaines, Christine Smith, and Jeff Walling.

Absent with Notice:

Absent: LaTawnya Burleson, Amanda Hill, Daniel Hindman, Lauren Pollard, and Leisa Shelor.

Guests:

Teresa Lyons called the meeting to order at 2:02 p.m.

1. Welcome

2. Other Items

- The committee agreed to have Legal Resources offer Identity Theft protection to employees as part of the current Legal Resources contract.
 - Teresa will request Legal Resources provide additional information to the Committee regarding pricing and coverage.
 - Possibility of having representatives from Legal Resources meet with the committee at a future meeting.
- The committee agreed to move forward with the Hybrid Long Term Care proposal
 - Teresa will request additional information from Bryan Garey, VP of Human Resources regarding the discussions he had with the company providing the recent proposal.
 - Explore having this group meet with this committee as well.

3. Announcements

Teresa Lyons provided a draft proposal to revise the Holiday Schedule and Annual Leave Accrual from Amy Sebring, Executive VP and Chief Operating Officer. This proposal will create a new “winter break” by reallocating four state holidays (George Washington Day, Columbus Day Election Day, and Veterans Day to the winter break. Faculty would receive these holidays as well. In addition, an enhanced University Staff leave accrual will provide additional leave hours to University Staff employees. The committee was receptive to the new proposal.

4. Discussion

Rodney Gaines discussed future offerings of car warranties, a directory of car mechanics, and financial management classes for faculty and staff.

9. Adjournment

There being no further business, the meeting was adjourned at 3:12 p.m.