

**Employee Benefits Committee Meeting Minutes**  
**November 9, 2023**  
**2:00 p.m.**  
**Via Zoom: <https://virginiatech.zoom.us/j/86185863498>**

**Present:** Teresa Lyons (presiding), Diane Agud, Rick Ashley, LaTawnya Burleson, Jessica Crawford, Rodney Gaines, Amanda Hill, Daniel Hindman, Lauren Pollard, Leisa Shelor, Christine Smith, and Jeff Walling.

**Absent with Notice:**

**Absent:** Andrew Dolbin-MacNab, Sandra Gabbert, and Sarah Henderson.

**Guests:** Kari Evans

Teresa Lyons called the meeting to order at 2:05 p.m.

**1. Adoption of Agenda**

**2. Other Items**

- Teresa Lyons gave updates on several topics brought up at the September meeting:
  - Spotlight on Healthcare, Retirement, and Leave in December VT Daily News article.
  - Shared link to Total Compensation Estimator which shows complete compensation by showing worth of benefit package plus yearly salary.
  - Fertility treatments are not covered by our health plans. The health plans are designated by leaders in Richmond.
- Leisa Shelor presented to the committee about two topics about which an email will be sent to committee members:
  - To consider a new life insurance benefit introduced by Alliant Insurance Services.
  - Legal Resources provides Identity Theft protection as an employee-paid benefit.
- Several requests were made for additional resources:
  - That HR send out a communication listing Mental Health resources available to employees, especially in light of the recent events in Blacksburg.
  - A faculty Lounge on campus.
  - Resources to assist with faculty new to the Blacksburg area.
  - Make employees aware that relocation expenses are taxed.

**4. Adjournment**

There being no further business, the meeting was adjourned at 3:10 p.m.