# MINUTES 

# COMMISSION ON UNDERGRADUATE STUDENT AFFAIRS 

October 13, 2022 @ 3:30 PM
CID, Multipurpose Library (Room 104)

Present: Mohamed Hussein, Seungchan Jeong, Alejandra Jimenez, Anahi Sanchez-Moya, April Myers for Kim O'Rourke, Ben Beiter, Jalen Neal, James Bridgeforth for Frances Keene, Kat Nelson for James Bridgeforth, Kiera Schneiderman Menah Pratt, Nick Whitesell, Omar Toirov, Sarah Zulifiqar, Shahed Sanuri, Tamara Cherry-Clarke, Terri Pecora

Absent: Ally Jett, Anahi Sanchez-Moya, Connie McCormack, Katie Minutillo, Monica Nguyen

Absent with Notice: Jen Pike, Susanna Rinehart

Guests: Caroline Lohr, Sarah Wynkoop

Mohamed Hussein called the meeting to order at 3:40pm. A quorum was present.

## 1) Attendance

## 2) Adoption of Agenda

- A motion was made and seconded to adopt the agenda. The motion carried.


## 3) Team Builder

## 4) Announcement of Approval and Posting of Minutes

- Mohamed noted that the minutes for April 28, 2022 have been voted on electronically and posted on the University web.


## 5) CUSA Announcements

a. Mohamed introduced the newly elected CUSA Chair, Seungchan Jeong to the commission members. Both Mohamed and Seungchan shared their vision and desire to create an inclusive culture of open dialog. Seungchan then spoke about the importance of focusing on International Students and First Generation Student Experience. His hope is to increase the overall participation from International student body, as well as ensure they are receiving all of the mental health resources that are needed.
b. Mohamed shared that the seat for CUSA vice chair is still open and needs to be filled. Anyone interested in serving in this role is asked to reach out to Seungchan (gogochan25@vt.edu). The hope is to elect someone to serve at the next meeting.

## 6) University Council and Commission Updates

a. University Council

- No updates were shared regarding the September 19, 2022 University Council Meeting. For anyone interested, official minutes from that meeting can be accessed here: https://governance.vt.edu/assets/Uc-20220919.pdf
b. Academic Support Committee
- Mohamed shared that the Academic Support Committee is still in need of a representative from CUSA to serve. This particular committee does not meet on a regular basis, but rather an "as needed" basis.


## 7) USS VP for Finance

- Sarah Wynkoop presented an Appropriations Committee Update. See attached.


## 8) New Business

a. Omar Toirov shared revisions to the Muslim Student Union Constitution. This will be brought forward, and voted on at the next meeting on Thursday, November 10. See attached.

## 9) Adjournment

- There being no further business, a motion was made to adjourn the meeting at 5:00pm.

After the meeting, a poll was conducted asking commission members if they did, or did not, plan on attending the December meeting, currently scheduled on Reading Day. The decision was made to move the meeting back a week, to Thursday, December $1^{\text {st }}$.
**Next meeting is scheduled for November 10, 2022**

## Appropriations Presentation April 1st - October 10

Presented on Behalf of the Appropriations
Committee

## What is the Appropriations Committee?

The USS Appropriations Committee manages the allocation process for a portion of the student activities fee that all Virginia Tech students pay in their bill. We allocate funding back to Registered Student Organizations (RSOs) and University Student Life Programs (USLPs) while ensuring that Policy \& Procedure is followed throughout the budgeting process.

- The Graduate Student Budget Board also manages the allocation process for organizations with a majority graduate/professional students.

VIRGINIA TEC

## General Info

- USS Appropriations Committee meets on Mondays from $4-6 p m$ to review budget request submissions and evaluate policies and procedures.
- Does not meet over the summer or during breaks.
- USS Appropriations Committee Membership
- 2 UCSO Senators
- 1 At-Large Senator
- 1 College Senator


## What is Semester in Advance?

- The USS Appropriations Committee year is from August $1^{\text {st }}$ to August $1^{\text {st }}$.
- For events/expenditures between May 1st - Oct 1, budget requests must be submitted by March 31 ${ }^{\text {st }}$
- These requests use FY 22 Appropriation
- Requests were heard in Spring Semester:
- 4/05/2022 and 4/19/2022

Timeline

## Timeline



## State of Committee

## State of Committee



## Semester in Advance: Events Aug 1-Oct 1



VIRGINIA TECH

## Requests Heard by Committee: 9/19-10/ 10



Unique Organizations

46
Approved Requests
~\$54K
Amount Funded


Amount Approved out of Total Amount
(RSO/USLP)

# Total 2022-2023 USS Appropriations Year to Date (August $1^{\text {st }}$-Current) 

Unique Organizations

88
Approved Requests

Amount Funded


Total Approved for 2022-2023 Events

## Amount per Funding Category

Amount Funded with 22/23 Funds per Category


## Semester in Advance \& FY22-23



SiA Requests


$$
75
$$

# MUSLIM STUDENTS ASSOCIATION OF VIRGINIA TECH CONSTITUTION 

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## PREAMBLE

We, the members of the Muslim Students Association at Virginia Tech, to fully realize our purpose, do hereby adopt and establish this constitution as this guiding instrument for our organization.


#### Abstract

ARTICLE I Name The name of this organization shall be Muslim Students Association at Virginia Tech, hereafter referred to as MSA.


## ARTICLE II

## Purpose

## Purpose

The purpose of the MSA shall be the following:

- To, first and foremost, aim to please Allah and obey Him and His Messenger (alluch
- To act as an umbrella organization encompassing Muslim student organizations
- To sponsor educational programs focused on Islam and Muslims in order to unite the Muslim community and promote awareness and knowledge to the general Virginia Tech community
- To address, support, and promote concerns of the Muslim community by serving as a liaison between the university administration and the Muslim community
- To assist the university in promoting and recruiting a diverse student body in a culturally sensitive environment
- To facilitate growth and development of students through leadership opportunities provided by organizations
- To complement the University's Diversity and Inclusion initiatives
- To foster a community geared towards learning, acceptance, and understanding
- To create an environment where Muslims can meet, interact, and practice their Islam
- To make an environment where students, regardless of religious identification can learn about Islam and clear up any misconceptions they might have
- Promote unity, brotherhood, and sisterhood among Muslims
- Accommodate the needs of the Muslim community on Campus
- Conduct religious, charitable, educational, cultural and service activities according to Islamic tradition
- Promote healthy relations among Muslims and non-Muslims in accordance to Islam
- Serve the greater Blacksburg community in addition to the community on Campus
- Maintain a balance in the area of ideology, extracted from the Qur'an and teachings of the Prophet (SAW)
- Not support one way of Islamic thinking over others
- As much as possible, avoid presenting only a single side of an issue where there is clear disagreement amongst Muslim scholars


## ARTICLE III

## Membership

## Section I

## Restrictions

Membership and participation will be free from discrimination on the basis of age, color, disability, gender, gender identity, gender expression, national origin, political affiliation, race, religion, sexual orientation, genetic information, or veteran status

## Section II

## Eligibility

Membership to the MSA at Virginia Tech is open to any currently enrolled Virginia Tech student who is interested in becoming a member and is willing to abide by the Constitution of the MSA at Virginia Tech. Upon accepting membership, the new member will be expected to strive towards the goals of MSA outlined in Article II, Section 2*.
*Note: Article II, Section 2, Point 1 may be abrogated in the instance that the person seeking membership is not a Muslim.

## Section III

## Types of Membership

There shall be one type of membership within the general body:
A. Full Membership: any student who fills out the necessary application form as well as:
a. Actively works towards helping MSA achieve its mission and complete its goals
b. Is familiar with the constitution and bylaws of the MSA at Virginia Tech
*Member who willfully disrupts the MSA from functioning, or causes dissension (fitna) among MSA members can be removed from the MSA as noted in Article XIV Section 1-2.*

## Section IV

## Organizations Joining MSA

Any RSO (Registered Student Organization) showing interest in MSA must submit a written proposal and present it to the executive board by a student representative of the organization. An organization may only petition once per academic year. Voting shall be done behind closed doors after discussion with the representative and a closed Executive Board discussion. Membership shall be granted upon receiving a $2 / 3$ majority vote of the present Executive Board members.

## ARTICLE IV

Positions and Elections

## Section I.

## Executive Officers

All Exec Board Members individually and as a whole

1. Purchasing permission power as outlined in Article XIII, Section 2
2. Access all MSA's received funding
3. Make official MSA Announcements
4. Possess full access to MSA documents, MSA online documents, and the Listserv
5. Possess all other powers not specified to any group in this Constitution

The Executive officers of MSA shall be:

- President
- Vice President
- Treasurer


## Section II.

## President

The powers and duties of this office shall be:
a. To preside at MSA executive, board, and general body meetings
b. To delegate appropriate authority and responsibilities to members
c. To raise issues that concern the constituents of MSA
d. To serve as a student model, voice, and the main representative for the Muslim community to the media, university, and other on and off-campus groups
e. To serve alongside the vice president as MSA representative at all University related functions
f. To ensure that all officers are performing their duties effectively
g. To assist and direct officers in their duties, i.e. planning cultural events, organizing fundraisers
h. To update the advisor on the progress of the organization
i. To swear in all newly elected officers
j. To oversee all Executive Board and general body meetings.
k. To preside over the Executive Board

1. To ensure that the organization as a whole runs smoothly
m . To direct and coordinate MSA events
n . To ensure that the organization is operating in accordance with the constitution
o. To fulfill the overall vision and direction of MSA
p. Call meetings
q. Appoint officers and committee members
r. Presides over the Executive Board as well as the MSA Board as a whole
s. Make decisions not specified to other groups and with the advance permission of the Executive Board

## Section III.

## Vice President

The powers and duties of this office shall be:
a. To assist the President in the duties outlined in Section I
b. To serve as President should he/she become incapable of fulfilling the position, in his/her absence, upon his/her request
c. To temporarily take on the role of another office should that office not be filled by the upcoming semester or should that office become vacant during the semester
d. To oversee the day to day operations of the organization
e. To oversee the heads of the different committees
f. To work closely with the President to fulfill the overall vision of the organization
g. Make day to day decisions
h. Fill in the President's role when he/she is unable to
i. Attend to any tasks delegated to him/her by the President or Exec Board

## Section IV.

## Treasurer

The powers and duties of this office shall be:
a. To work closely with the Director of Finance for all Student Finance Leadership Team (SFLT) related information
b. To head the planning of the MSA budget along with the Director of Finance
c. To keep up to date financial records for MSA
d. To collect and disburse all money on behalf of MSA with the direction of the executive officers and members
e. To keep accurate financial records of the organization and pay all bills in a timely manner.
f. Process all payments for the organization
g. Possess all other financial powers not specified to any group or mentioned above
h.Responsible for all money flow in and out of MSA
i. Must compile and submit both the Annual Budget as well as Contingency Funds as needed
j.Responsible for reimbursements and day to day financial issues

In addition to their specific duties, the three Executive members will have a collective responsibility to the organization as the Executive Board

The Executive Board will be responsible for:

1. Serving as a governing body for the MSA
2. Making major organizational decisions
3. Mediating disputes between members
4. Setting regular meetings
5. Overseeing the general operations of the organization
6. Handling all administrative duties for the organization

## Section V.

## Faculty Advisor

The powers and duties of this office shall be:
a. To serve as an advisor and resource individual in the implementation of actions of this organizations
b. To be a member of the Virginia Tech Administrative staff
c. The advisor is a non-voting member, unless needed for the removal of an MSA member
d. Follow through with Judiciary Procedures as outlined in Article XIV
e. Check in and be informed of the workings of the MSA Board and organization as a whole
f. Attend meetings and meet with organization officers

## Section VI.

## General Body

The General Body includes all members of constituent organizations.

Full MSA Members:

1. May vote in any MSA election
2. Possess the right to enact any of the Judiciary Procedures outlined in Article XIV (Assuming they meet the other qualifications)
3. May run in any election as a candidate if nominated (if they meet the other qualifications)
4. 4. Ability to propose events

Associate MSA Members:

1. May vote in all elections except those regarding to amendments, the constitution, and officer positions
2. Ability to propose events

## Section VII.

## Executive Board Makeup

The Muslim Student Association at Virginia Tech's President and Vice-President and Treasurer shall serve as the President, Vice-President, and Treasurer of the MSA for the terms from date of election to spring graduation the following year

## Section VIII.

## Representative Voting

The voting members are one representative for each constituent organization and the Executive Board, as well as the individuals of the organization.

## Section IX.

## Elections

Voting for elections shall take place by secret ballot. Candidates will deliver a 3-5 minute speech after which general body members will have the opportunity to pose questions. After all candidates have spoken, general body members who want to and are able, will vote. The candidates with majority vote for their respective positions will be elected. Should the case occur that there is not one candidate with the majority of the votes, there will be a revote. Only candidates that have submitted a formal application for a specified position shall be considered for elections; no write-in will be accepted.

## Section X.

## Election Period

Applications and elections for all Executive Board positions for the coming term shall take place during November and December.

## Section XI.

## Requirements

- In order to be eligible to run for office, the candidate must be a full member of the MSA. The candidate must be registered as a Virginia Tech student for the entirety of the term of office after the elections. The candidates must have been an active member for at least one semester prior to the date of elections.
-Must be in good standing in terms of conduct with the University at time of candidacy. - Undergraduate students must be enrolled full-time with at least 12 credits, and have completed at least 12 credits in the prior semester at the time of candidacy, unless they are first-year students.
- To run for an Executive Board position, the candidate must have earned at least 75 points via the points system by the election.
- To run for the position of MSA President, candidates must have either:
i. Been on a previous board
ii. Earned at least 75 points the two previous semesters (i.e. the semester in which elections are taking place and the semester before)


## Section XII.

## Vacant Positions

If a candidate cannot be found for an office during the nomination period, the President may appoint a candidate to fill the position until an election takes place.

## Section XIII.

## Position Vacancy

Should a vacancy occur in the office of president, the Vice President shall fill the position. Should a vacancy occur in any remaining positions, the Vice President will temporarily fulfill the duties of the vacant office until an election can be held at the next general body meeting. Any person wishing to run shall submit an application before the election date to the executive board stating their qualification.

## ARTICLE V

## Appointed Officers

## Section 1: Appointment Procedures

The non-elected officers will be appointed upon application review and majority vote by the Executive Board.

## Section 2: Application Process

It is the responsibility of the Executive Board to advertise to all members the availability of these positions within two weeks following the last day of exams to provide ample time to apply.
Members who wish to apply for these positions must fill out an application form for the position as determined by the Executive Board.

## Section 3: Eligibility

In order to apply for an appointed position, candidates must be a member of the MSA in good standing. Candidates must also be Muslim.

## Section 4: Positions and Duties

There shall be five appointed positions. The MSA Board, or simply the board as a whole, will consist of the Executive Board along with all the appointed officers excluding the Alumni Representative, for a total of seven Board members. There shall also be 3 additional committee chairs.
A. Secretary

1. Attend all meetings
2. Prepare minutes for all meetings and send to appropriate members
3. Keep track of membership
4. Maintain schedule of events
5. Reserve rooms for MSA Events
6. Keep track of all MSA documents
7. Keep track of points for all members including Exec board
8. Maintain the points system for the semester
B. Historian
9. In charge of all multimedia that flows through MSA as defined by:
i. Pictures
ii. Videos
iii. Posters
iv. Brochures
v. Flyers
10. Must keep multimedia organized and easily accessible
11. Responsible for updating media on the MSA website, YouTube account, Facebook groups, and other Internet resources
12. Responsible for creating multimedia presentations for MSA
C. Sister's Social Coordinator
13. Must be a sister/female
14. Arrange regular social activities for sisters
15. Promotes sisterhood in MSA by fostering an inclusive and accepting environment
16. Works with the Brother's Social Coordinator to plan joint social events and to organize MUGS (Muslim Under/Graduates Social)
17. Representative to the Board for all sister-specific concerns
D. Brother's Social Coordinator
18. Must be a brother/male
19. Arrange regular social activities for brothers
20. Promotes brotherhood in MSA by fostering an inclusive and accepting environment
21. Works with the Sister's Social Coordinator to plan joint social events and to organize MUGS
22. Representative to the Board for all brother-specific concerns
E.Secondary Representative
23. Attend all bi-weekly CUSA meetings
24. Help gather information relevant to MSA's mission for the community
25. Help implement and run MSA events
26. Update MSA Board members on any meeting updates

## G.Project Manager

1. Work closely with University Administration to implement policies to help the Muslim community
2. Conduct surveys asking the Muslim community what they would like to see more of on campus
3. Update MSA Board members weekly or bi-weekly on progress
H. Alumni Representative Must be an Alumni of Virginia Tech
Must be a registered Alumni member of MSA as outlined in Article IV, Section 3C Provide a pathway of communication between the Virginia Tech Alumni Community and the current Executive Board for event planning, knowledge transfer, and fundraising Must be in collaboration with University Advancement

## Section 5: Committee Chairs

Committee chairs are non recurring chairs created at the discretion of the Executive Board based on the events planned for that year. Examples of committee chairs: Islam Awareness Week Chair, Soccer Fever Chair, Night of Power Chair, etc.

1.     * All Board members are able to attend Board meetings.
2. Ability to vote on all matters at Board meetings deemed necessary by the Exec Board.
3. Ability to nominate committee members. *

## ARTICLE VI <br> Meetings

## Section I.

## Logistics

The date, time, and place shall be decided and announced by the Executive Board.

## Section II.

## Attendees

General Body meetings shall be open to the public.

## Section III.

## Attendance

Board meeting attendance is mandatory by all officers. General Body meeting attendance is mandatory by all officers. Should a representative of an organization be unable to attend a meeting, he or she must notify a member of the Executive Board in advance as well as send another representative from his or her respective organization.

## Section IV.

## Absences

If any appointed officer of a constituent organization fails to attend three-fourths (3/4) of meetings, then the voting rights of this person shall be removed. If the executive board believes it to be appropriate, then the person may be impeached from office in accordance with BYLAWS, ARTICLE II.

## ARTICLE VII

## Constitution Changes

## Section I.

## Amendments

1. Any member of the MSA General Body may make recommendations for an amendment to this Constitution at any time. The recommendation must be presented along with a formalized note as to why the amendment is needed.
2. Amendments may only be passed with a two-thirds majority vote of the MSA Executive Board.
3. The amendment must adhere to all University Policies and Procedures.
4. Any proposed amendment must receive the unanimous approval of the executive board to be brought to the MSA's active membership for a vote
5. The general body meeting in which an amendment is to be discussed must be announced on the website and the Listserv two weeks ahead of time. The text of the amendment will be posted on the website. The quorum for this meeting is a simple majority of the full membership.
6. Only full members may vote on amendments. The amendment will become part of the constitution if three-fourths of the full members in attendance approve it. All amendments, changes, or deletions must be filed with the appropriate affiliated organizations as necessary

## Section II.

## Ratification of the Constitution

1. The MSA Board must first unanimously vote for the constitution. The constitution must then be approved by the faculty advisor, or will be rejected until revised. Lastly, the constitution must be sent to all affiliated organizations

2, The Exec Board is the only entity that may interpret any ambiguities within this constitution. A unanimous vote is required to agree on the interpretation.
3. It is the responsibility of the Exec Board to enforce the constitution. If the Exec board does not do so, the Judiciary Procedures as outlined in Article will be placed into effect by the rest of the board. If all members of the Board are accused of not adequately enforcing the constitution, a majority of the Full Members may also enact the Judiciary Procedures.
4. The procedure to adopt a new constitution is identical to the amendment procedure, as noted in Article VII, Section I.

# ARTICLE VIII <br> Judiciary Procedures 

## Section 1: Major Offenses

Members of the MSA can be removed from the organization, regardless of role. Major offenses include but are not limited to: purposefully creating dissent, abuse of MSA funds and/or property, and willfully causing harm to the MSA or its members. After a formal hearing with the accuser (if applicable), the accused, the Executive Board, and the Faculty Advisor, the latter two will determine if the offense is a Major Offense and take the necessary action as outlined in Article XIV Sections 2-4. Minor offenses will be handled on a case-by-case basis by the board as a whole.

## Section 2: Procedure for Members

A member can be removed from the MSA by a unanimous vote from the Executive Board and the Faculty Advisor.

## Section 3: Procedure for Board Members

If a board member is found to have committed a major offense, or repeatedly fails to satisfy his or her duties as a board member, the board member may be removed from office. The officers can move an individual board member to resign with a unanimous vote (with the exception of the accused officer) as well as consent from the Faculty Advisor.

## Section 4: Disqualification of a Candidate

If a candidate for any office has violated the guidelines stated in Article X Section 6, the Election Committee that oversees officer elections may disqualify that candidate with a unanimous vote. If the candidate has committed a major offense, then the procedures from Article XIV Section 1-2 may also take effect.

## ARTICLE IX

## Finances

## Section 1: Purchases

1. Members will not purchase anything for MSA events, MSA as an organization, or in the name of MSA without written permission that dictates exactly what to buy from the MSA Treasurer.
2. Members who do not purchase exactly what is dictated on the written permission slip previously mentioned will not be reimbursed for the extra purchases.
3. Members must personally turn in the written permission slip from the Exec Member, proof of purchase (receipt), and a completed reimbursement form to the the Treasurer no later than 48 hours after the date on the receipt. The reimbursement form will be written and provided by the Treasurer.

## Section 2: Event Budgeting/Contingency

1. For events requiring contingency, budgets must be turned into the Treasurer at least six weeks before the event.
2. Events not requiring contingency must be submitted at least three weeks before the event.

## Section 3: Pending Transactions/Debts

1. Debts can be incurred to the MSA for failing to reimburse the MSA for materials or property lost or stolen.
2. Any debts owed to the MSA by a member must be paid by the deadline of one week before the reading day of that semester.
3. Any debts owed to the MSA by other organizations or third parties should be collected by the deadline of one week before reading day of that semester.

## ARTICLE X

## Events

## Section 1: Event Proposals

1. Any member with ideas for an event to be held by the MSA should contact the Board to schedule a meeting about said event.
2. The time, date, and budget of said event will then be determined by the Board and the member at this initial meeting, or a later meeting.

## ARTICLE XI <br> Meeting Procedures

## Section 1: General Body Meetings

A. Meeting Timeline

1. Will be held bi-weekly, on a day, time, and location will be determined by the Exec Board

## B. Meeting Topics and Discussion

1. Reports will be submitted by all Board and committee members to the President at least one night before the meeting.
2. The President will review the reports, and determine which board and committee members will give their report to the MSA general body.
3. Members must submit written concerns that they would like discussed to the President before meeting. These will be included in the agenda complied by the Secretary as per the President's direction. If a member has a concern that is not on the agenda, the President has full right to defer the question to another meeting.

## C. Attendance

1. Attendance is mandatory is for all board members unless a valid excuse is given (obligations to university, sickness, or death in family).
2. Committee member attendance is only mandatory if it is deemed by the President that they must give their report
3. The point system as outlined in Article XIII will apply to these meetings, so regular attendance is highly encouraged to all members
D. Meeting Structure
4. The entire meeting is run by the President, but will not run beyond the time allotted to it.
5. The meeting will begin with the review of the agenda, followed by reports from the committee chairs
6. After the reports are finished questions and concerns submitted by members will be addressed and mediated by the President
7. Any time leftover will be used to the discretion of the President
8. Meetings will never go over one hour

## Section 2: Board Meetings

A. Meeting Timeline

1. Board meetings will be held bi-weekly, on the weeks that General Body meetings are not held. The day, time, and location will be determined by the Exec Board.
B. Meeting Topics and Discussion
2. The general state of MSA
3. Administrative updates
4. Each Board member will present what they are currently working on to the Exec Board
5. Brainstorming
C. Attendance
6. Board meetings are mandatory for all board members unless a valid excuse is given (obligations to university, sickness, or death in family). Members who are not part of the Board are permitted to attend by invitation only.
7. Committee members are required to attend if invited to come by a member of the Exec Board to discuss their event
D. Meeting Structure
8. Board meetings will not run beyond the allotted time
9. The President will preside over all board meetings and determine the structure of the meeting

## ARTICLE XII

## Points System

## Section 1: Total Points

Each semester there shall be 100 points to be allotted to events by the Executive Board. This system will serve to provide a concrete, numerical method of assessing participation in the MSA.

## Section 2: Allotment of points

The current Executive Board will have one week from the start of the academic semester to publish a document showing the scaled point worth of each event, summing to exactly 100 points. The point value of the events will be determined at the discretion of the Executive Board, however the basic ranking system below, listed from the most to least valuable events, must be followed:

1. Major Events
2. Constitutional Meetings
3. Minor Events
4. General Meetings
5. MUGS/Other Discretionary Events

Therefore, the points allotted to number 2 cannot exceed those allotted to number 1 , etc.

## Section 3: Discretionary Points

In addition to the 100 set points, the MSA Executive Board will have 15 discretionary points to attach to events throughout the semester. These points may not be given on a personal basis and must be unanimously agreed upon by the Board as to which events to add them to. These points must be available to all members.

