MINUTES

Commission on Staff Policies and Affairs
October 8, 2026
2:30 p.m.
Zoom

Present – Gabe Petry (presiding), Judy Alford, Nathaniel Brother, Dwayne Edwards, Rhonda Hawley, Heather Huddleston, Sara Lucy, Sophia Minor, James Perkins, and Kayla Robertson.

Absent with Notice – Brandi Evans, Amber Hagan, Michelle Raines, Aimee Surprenant, and Tyler Wiltshire.

Absent – Clay Crumpler and Rachel Miles.

Guests – Kari Evans, April Myers, and Krystle Smith.

Gabe Petry called the meeting to order at 2:33 p.m. A quorum was present.

1. **Adoption of Agenda**

   A motion was made and seconded to adopt the agenda. Motion carried.

2. **Announcement of approval and posting of minutes of September 10, 2026.**

   Gabe Petry noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Website.

3. **Other Items**

- Gabe announced that goals 1, 2, 3, and 5 on CSPA's workplan (listed below) have been submitted for resolution proposals at the University Council Cabinet meeting on Monday, October 12. The commission reviewed preliminary work on the bereavement leave and staff handbook resolutions.
    - 2026-27 Workplan:
        - Goal 1: Address the lack of bereavement leave for staff using benchmarking to form a proposal to support a resolution.
        - Goal 2: To reinstitute Veterans Day as an optional compensatory day for all staff to give Veterans and families of Veterans the option to observe the holiday.
        - Goal 3: Implement voluntary contributions (such as Governance, search committees, and work groups) on Staff Performance Evaluations.
        - Goal 5: Form and task a new work group to create a Staff Handbook.

- Gabe again asked for a volunteer to be the Staff Representative from CSPA to serve on Employee Benefits Committee 26-27. The members will email him, if interested.

4. **Announcements**

- The next CSPA meeting is scheduled for Thursday, November 12 at 2:30 p.m.

5. **Adjournment**

   There being no further business, a motion was made to adjourn the meeting at 2:49 p.m.