

MINUTES

Commission on Staff Policies and Affairs

Tuesday, August 26, 2025

11:00 am

<https://virginiatech.zoom.us/j/81014285754>

Present – Gabe Petry (presiding), Judy Alford, Lacey Doyle, Dwayne Edwards, Amber Hagan, Sara Lucy, Sophia Minor, James Perkins, Michelle Raines, and Kayla Robertson.

Absent with Notice: Nikki Gland-Turpin

Absent: Becky Bott-Knutson, Clay Crumpler, Amanda Frazee, and Jillian Waller.

Guests: Kari Evans and Lori Rose.

Gabe Petry called the meeting to order at 11:02 a.m. A quorum was present.

1. Adoption of Agenda

2. Announcement of approval and posting of minutes of April 22, 2025.

Gabe Petry noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Website: governance.vt.edu

3. Discussion

Gabe Petry reviewed the 2024-25 Work Plan and noted that the Compensation Task Force has been convened to address the previous goal of bringing attention to compensation issues of non-student wage and staff and work to address discrepancies. For the 2025-26 Work Plan, the commission plans to address the lack of bereavement leave for staff, increase non-student wage and staff visibility and inclusion in steering committees and high-level searches, continue to support professional development opportunities, and better educate ourselves on telework expectations and eligibility.

4. Announcements

- A poll will be distributed to gather availability for recurring monthly meetings.

5. Adjournment

There being no further business, a motion was made to adjourn the meeting at 11:34 a.m.