

**Commission on Staff Policies and Affairs**  
**Tuesday, February 25, 2025**  
**11:00 am**  
**<https://virginiatech.zoom.us/j/83285387815>**

**Present:** Amber Hagan (presiding), Judy Alford, Brent Bowden, Gyang Chung, Lacey Doyle, Dwayne Edwards, Curtis Mabry, James Perkins, and Michelle Raines.

**Absent with Notice:** Amanda Hill

**Absent:** Ram Bubby, Nikki Gland-Turpin, Sarah Henderson, Jamie McElfresh, and Julie Ross.

**Guests:** Kari Evans and April Myers.

Amber Hagan called the meeting to order at 11:02 a.m. A quorum was not present until 11:06 a.m.

**1. Announcement of approval and posting of minutes of October 22, 2024**

**3. Unfinished Business**

No unfinished business.

**4. New Business**

No new business.

**5. Senate Updates**

Amber Hagan discussed the launch of the Staff and Non-Student Wage Compensation Task Force, co-chaired by Lisa Wilkes and Staff Senate President LaTawnya Burleson. Amber mentioned that the committee would consider cost of living, peer institution data, and employer data to create a report with findings and recommendations. For feedback, she encouraged reaching out to a task force member. Amber also informed the group about the Staff Senate survey results that would be distributed soon.

**6. Other Items**

- Lacey Doyle volunteered to be CSPA's representative on the Employee Benefits Committee.

**7. Announcements**

The next CSPA meeting will be Tuesday, March 25, 2025 at 11:00 a.m.

**8. Adjournment**

There being no further business, a motion was made to adjourn the meeting at 11:09 a.m.