

MINUTES

Commission on Faculty Affairs September 18, 2026 10:30 AM – 12:00 PM Burruss 330E and Virtual

Present – J. Lahne (presiding), R. Fricker (ex officio), R. Bott (Dean), L. Iancu (Faculty Senate), D. Agud (Faculty Senate), J. Warfford (Faculty Senate), J. McGlothlin (Faculty Senate), R. Meyers (Faculty Senate), M. Ponder (Faculty Senate), A. Bartlett (Faculty Senate), R. Emmett (AP Senate)

Absent with Notice: A. Hagan (Staff Senate)

Absent: L. Belmont (Dean), V. Buechner-Maxwell (Faculty Senate), R. Miles (Faculty Senate)

Guests: S. Kalmar (Provost's Office), T. Rutherford (DHEC), A. Suprenant (Grad School), J. Walz (Collegiate Faculty)

J. Lahne called the meeting to order at 10:33 AM. A quorum was present (50% + 1 of current membership = 7).

1. Adoption of Agenda

A motion was made and seconded to adopt the September 18, 2026 agenda. Motion carried without objection.

2. Approval and posting of minutes of September 4, 2026.

A motion was made and seconded to approve the September 4, 2026 minutes. Motion carried without objection.

3. Reports

- A/P Faculty Senate – R. Emmett: Search Committee rep reported on the progress of the presidential search.
- Staff Senate – J. Lahne provided instead of A. Hagan: CSPA workplace discussion, encouragement of staff to participate in governance.
- Undergraduate Student Senate – TBA: Rep not finalized, no report.
- Graduate and Professional Student Senate – TBA: Rep not finalized, no report.
- Faculty Senate – J. Lahne: SSD presentation and discussion, emphasis on resource needs and availability. First read of CFA 2026-27C Resolution on collegiate faculty handbook revisions.

4. Unfinished Business

CFA representative for Employee Benefits Committee 2026-27

Still need to appoint a representative (must be a faculty member, cannot be staff).

5. New Business

First Read CFA 2026-27D Resolution

A. Suprenant presented CFA 2026-27D Resolution on the graduate school grievance policy for first reading. Commission members discussed the degree of overlap with the faculty grievance policy and several language alterations and placement changes for content. The resolution will move to first read in Graduate and Professional Student Senate.

First Read CFA 2026-27A Resolution

J. Lahne presented the CFA 2026-27A Resolution on prior service language in the faculty handbook for first reading. Commission members briefly discussed how to field questions from department heads and faculty about the removal of prior service requirements. DHEC will review this policy and provide feedback for CFA. The resolution will move to first read in Faculty Senate.

First Read CFA 2026-27B Resolution

J. Lahne presented the CFA 2026-27B Resolution on promotion and tenure candidate notification for first reading. Commission members discussed standardization of notifications and guidance for including feedback to reduce miscommunications. The resolution will move to first read in Faculty Senate.

Second Read CFA 2026-27C Resolution

J. Lahne presented the CFA 2026-27C Resolution on collegiate faculty series updates in the faculty handbook for second reading and made a motion to approve. The motion was seconded. Commission members discussed scholarship, service, extension, and teaching obligations as distinct from Professors of Practice, Instructors, and Tenure-Track faculty. Suggestion was made to mirror collegiate faculty language to clinical faculty series that was recently adjusted. A vote was taken on the motion, and the motion passed with 7 votes for and 1 vote against.

First Read CFA 2026-27E Resolution

Due to time constraints, CFA 2026-27E Resolution on non-tenure track instructional faculty grievance policy revisions was not presented for first reading.

6. Adjournment

There being no further business, a motion was made to adjourn the meeting at 12:02 PM.