

MINUTES

Commission on Faculty Affairs

September 4, 2026

10:30 AM – 12:00 PM

330E Burruss and Zoom

Present – J. Lahne (presiding), R. Gabriele (rep. R. Fricker), D. Stoubt (rep. L. Belmont), L. Iancu (Faculty Senate), D. Agud (Faculty Senate), R. Miles (Faculty Senate), J. McGlothlin (Faculty Senate), R. Meyers (Faculty Senate), M. Ponder (Faculty Senate), A. Bartlett (Faculty Senate), A. Hagan (Staff Senate), R. Emmett (AP Senate)

Absent: R. Bott (Dean), J. Warfford (Faculty Senate), V. Buechner-Maxwell (Faculty Senate)

Guests: S. Kalmar (Provost's Office), A. Myers (Governance)

J. Lahne called the meeting to order at 10:32 AM. A quorum was present (50% + 1 of current membership = 8).

1. Adoption of Agenda

A motion was made and seconded to adopt the September 4, 2026 agenda. Motion carried without objection.

2. Approval of Minutes of April 24, 2026.

A motion was made and seconded to approve the April 24, 2026 minutes. Motion carried without objection.

3. Reports

- A/P Faculty Senate – R. Emmett: Senate appointed new senators and began orientation for the new semester.
- Staff Senate – A. Hagan: Staff Senate 101 session to 181 staff members about shared governance and staff senate participation.
- Undergraduate Student Senate – TBA: No report, member not designated.
- Graduate and Professional Student Senate – TBA: No report, member not designated.
- Faculty Senate – J. Lahne: N. Dye spoke on Presidential Search, faculty relayed concerns about process and committee constitution. Additionally, senate appointed new members to commissions for the upcoming academic year.

4. New Business

Presentation CFA 2026-27 Workplan

J. Lahne presented the CFA 2026-27 Workplan to the commission. The workplan consisted of 9 goals that will adapt and change as the commission discussions continue.

Nomination 2026-27 Employee Benefits Committee Representative

J. Lahne and A. Meyers lead the process for nomination of the CFA representative for the 2026-27 Employee Benefits Committee. The representative must be a faculty member able to commit to a 1-year term. No immediate volunteers came forward, so follow-up communications will be distributed to aid in the appointment process.

First Read CFA 2026-27C Resolution

J. Lahne presented CFA 2026-27C on updating the collegiate faculty series for first reading. This resolution would pick up the discussion from the end of the 2025-26 commission cycle, focusing on section placement and position expectations. Commission members discussed initial appointments, FAR, and promotion expectations and extension service parameters. In particular, the need to align TOFOs with both initial appointment details as well as review and P&T expectations was expressed and discussed in relation to handbook language.

Discussion CFA 2026-27A Resolution

J. Lahne presented CFA 2026-27A on prior service language in the faculty handbook for discussion. This resolution would remove such language and allow faculty to go up for tenure at any point during their probationary period. No major discussion points were brought to the commission during this initial discussion.

Discussion CFA 2026-27B Resolution

J. Lahne presented CFA 2026-27B on candidate notification for promotion and tenure for discussion. This resolution would notify negative outcomes to applicants within 10 days to allow for appeal process prior to all notifications being sent to the President's desk for final approval. Commission members discussed adding notification language to Chapter 4 to mirror this language, as well as general transparency and communication expectations for this process.

5. Adjournment

There being no further business, a motion was made to adjourn the meeting at 11:59 AM.