

# MINUTES

## Commission on Faculty Affairs

April 10, 2026

10:30 AM – 12:00 PM

330E Burruss and Zoom

**Present** – J. Hawdon (co-presiding), R. Fricker (ex officio), K. Pitts (Dean), L. Learman (Dean), R. Jin (Faculty Senate), D. Agud (Faculty Senate), J. Lahne (co-presiding; Faculty Senate), K. Benson (Faculty Senate), J. Allen (Faculty Senate), J. Warford (Faculty Senate), R. Miles (Faculty Senate), R. Weaver-Hightower, A. Hagan (Staff Senate), R. Emmett (AP Faculty Senate), M. Ryan (Grad Senate)

**Absent with Notice:** V. Buechner-Maxwell (Faculty Senate), E. Roshioru (Undergrad Senate)

**Guests:** S. Kalmar (Provost's Office), J. Johnson (DHEC), A. Myer (Governance)

J. Lahne called the meeting to order at 10:32 AM. A quorum was present (50%+1 of current membership = 9).

### 1. Adoption of Agenda

A motion was made and seconded to adopt the April 10, 2026 agenda. Motion carried without objection.

### 2. Approval of minutes of March 27, 2026.

A motion was made and seconded to approve the March 27, 2026 minutes. Motion carried without objection.

### 3. Announcements

- Next CFA meeting (April 20, 2026) is the last for the year
- Faculty Affairs released guidance to colleges on minor sanctions

### 4. Reports

- A/P Faculty Senate – R. Emmett: No updates reported.
- Staff Senate – A. Hagan: Last day of senator nominations.
- Undergraduate Student Senate – E. Roshioru: Next meeting in late April to inaugurate new members, currently creating undergraduate student body referendum for LLC/LLP resolution from BOV.
- Graduate Student Senate – M. Ryan: Several second readings conducting last meeting, election distribution for board of next academic year, and budget discussions.
- Faculty Senate – J. Lahne: Passed a number of resolutions from CFA and from other discussions throughout the year.

### 5. Unfinished Business

#### Second Read CFA 2025-26D Resolution

J. Hawdon presented the CFA 2025-26D Resolution on Collegiate Faculty series updates for additional discussion. Commission members discussed the addition of an academic freedom

clause, service expectations, and primary obligations (particularly pedagogical leadership) of collegiate faculty. Language adjustments were made to help prepare the resolution for voting in the fall.

## **6. New Business**

### **External Reviewer and P&T Committee Guidance**

K. Bensons presented the discussion on guidance for external reviewers and promotion and tenure committees. Commission members discussed development of P&T guidance for scholars whose research is disrupted by the current federal administration. Emphasis was placed on this effort contextualizing dossiers instead of excusing non-productivity, with the intention to have broad applicability to future situations in which scholarly work may be impacted.

## **7. Adjournment**

J. Hawdon extended the session by 5 minutes to 12:05 PM.

There being no further business, a motion was made to adjourn the meeting at 12:08 PM.