

## MINUTES

**Commission on Faculty Affairs  
January 30, 2026  
10:30 AM – 12:00 PM  
Burruss 330E and Zoom**

**Present** – J. Hawdon (presiding), R. Fricker (ex Officio), K. Pitts (Dean), L. Learman (Dean), R. Jin (Faculty Senate), D. Agud (Faculty Senate), J. Lahne (Faculty Senate), R. Gaines (Faculty Senate), K. Benson (Faculty Senate), V. Buechner-Maxwell (Faculty Senate), R. Weaver-Hightower (Faculty Senate), A. Hagan (Staff Senate), R. Emmett (AP Senate), R. Miles (Faculty Senate)

**Absent:** M. Ryan (Grad Senate)

**Absent with Notice:** E. Roshioru (Undergrad Senate)

**Guests:** S. Kalmar (Provost's Office), A. Myers (Governance), S. Kurek (ARC Office), C. Jandreau (ARC Office), A. Hogan (Strategic Initiatives), R. Gabrielle (Provost's Office), J. Johnson (Guest), C. Hutchison (Provost's Office)

J. Hawdon called the meeting to order at 10:32 AM. A quorum was present (50%+1 of current membership = 9).

### 1. Adoption of Agenda

A motion was made and seconded to adopt the January 30, 2026 agenda. Motion carried without objection.

### 2. Approval and posting of minutes of December 12, 2025.

A motion was made and seconded to approve the December 12, 2025 minutes. Motion carried without objection.

### 3. Reports

- A/P Faculty Senate:
  - IT report
  - Internal report in progress – membership restructuring
- Staff Senate:
  - 1/15/26 Meeting – presentation from governance on resolution process
  - Bereavement leave resolution in progress
  - Staff compensation task force just presented results – working on next steps
- Undergraduate Student Senate:
  - E. Roshioru absent due to other obligations, J. Hawdon presented updates
  - Resolution work underway
  - Upcoming advocacy trips for the university
- Graduate and Professional Student Senate:
  - No updates, rep not present
- Faculty Senate:
  - Discussion largely centered around 2025-26G Resolution on sanctions
  - Appeals resolution not largely discussed

- Questions about process and procedure for Faculty Senate – might be a good conversation to have with the larger senate body as things go back and forth to CFA

#### **4. Unfinished Business**

##### **Discussion on Conflicts of Interest and Commitment Disclosure Project**

S. Kurek, Vice President for Audit, Risk, and Compliance and Chief Risk Officer, presented the Conflict of Interest and Commitment Disclosure project that discusses the reorganization and expansion of existing disclosure requirements for conflicts of interest at Virginia Tech. Commission members discussed training regulations, academic freedom protections, and anticipatory disclosures ahead of known events.

##### **Second Read CFA 2025-26F Resolution**

J. Hawdon presented CFA 2025-26F on the faculty handbook appeals section revision for second reading and made a motion to approve. The motion was seconded. Commission members discussed measurement of timeline for notification of negative decisions and clarification of what qualified for notification. Suggested language was incorporated that the candidate has the right to request an appearance to present arguments to the committee. A vote was taken on the motion for approval, and the motion passed with 10 votes for and 0 votes against.

##### **Second Read CFA 2025-26G Resolution**

J. Hawdon presented CFA 2025-26G on the faculty handbook sanctions section revision for second reading and made a motion to approve. The motion was seconded. Commission members discussed the repetition of minor sanctions being treated as severe sanctions, the implications, language of the resolution, and the discussion of this aspect of the resolution with Faculty Senate. Considerations on how the review committee is gathered for sanctions was also discussed. Due to time constraints, a motion was made to postpone a vote on this resolution, the motion was seconded and the vote was postponed to the following meeting (2/13/26).

#### **5. New Business**

##### **Second Reach CFA 2025-26D Resolution**

J. Hawdon presented the CFA 2025-26D Resolution on the faculty handbook collegiate faculty section revision for first reading. Due to time constraints, this resolution was not discussed.

##### **Collegiate Series Subcommittee**

J. Hawdon led the creation of a sub-committee on the collegiate faculty series. Due to time constraints, this subcommittee was not discussed.

#### **6. Adjournment**

A motion was made to extend the meeting 10 minutes as discussion on the CFA Resolution 2025-26G went to time, motion was seconded.

Due to discussion running to time, a motion was made to adjourn the meeting at 12:17 PM.