

**Minutes**  
**Commission on Faculty Affairs**  
**April 19, 2024**  
**10:30 am – 12:00 pm**  
**Burruss 330E and Zoom**

**Commission Members Present:** J. Lemkul (presiding), D. Agud (Faculty Senate), D. Alcorn (Undergrad Student Senate), C. Bartel (Staff Senate), R. Gaines (Faculty Senate), J. Hawdon (Faculty Senate), R. Jin (Faculty Senate), L. Liu (Dean), R. Miles (Faculty Senate), R. Panneton (Faculty Senate), E. Plummer (for R. Fricker, ex officio Provost's Office), M. Webb (Grad/Prof Student Senate).

**Absent with Notice:** L. Learman (Dean), E. Lavender-Smith (Faculty Senate).

**Guests:** A. Myers (Policy and Governance).

**Quorum:** J. Lemkul called the meeting to order at 10:31 a.m. A quorum was present (50%+1 of current membership = 8).

**1. Welcome and Introductions.**

**2. Consent Agenda.** The agenda for April 19, 2024 and the minutes from April 5, 2024 were adopted without objection.

**3. Reports from Senates.**

- A/P Faculty Senate: No update.
- Staff Senate: No update.
- Undergraduate Senate Report: No update.
- Grad/Prof Senate Report: No update.
- Faculty Senate: The Faculty Senate elected officers for 2024-24 (R. Miles as President, E. Lavender-Smith as Vice President, and J. Lemkul as Operations Officer). A statement regarding the war in the Middle East and impact on Gaza was proffered to be endorsed by the Faculty Senate but was voted down.

**4. Old Business.**

J. Lemkul shared that all 2023-24 resolutions passed by the CFA are before the University Council for consideration. J. Lemkul thanked commission members for a productive year.

**5. New Business.**

Commission members suggested areas of focus for the CFA for the 2024-25 year. Topics included:

- Comprehensive review of policies and practices related to non-tenure-track faculty (chapter five in the Faculty Handbook) including the retention and promotion of collegiate faculty and instructors.
- Review of senate and university processes for making position statements on topics beyond university policy.
- Open access and the publication and marketing of scholarship to advance Global Distinction, and associated needs for resources for faculty and University Libraries.

- CFA, Senates and governance support of the university's Global Distinction goal as a University Mission Initiative.
- Updates on the university's AI Policy development and implementation.
- Review of Faculty Senate's role in faculty concerns and disputes. Particularly the roles of the Faculty Senate standing committees on ethics and reconciliation.
- Participate in SCHEV's investigation of the possibilities for covering tuition for university employees.
- On-going monitoring of faculty salaries and salary compression.
- Discuss possibilities for strengthening language pertaining to the documentation of professionalism and collegiality in promotion and tenure documents.
- Discuss possibilities for appropriate inclusion of academic vice president review and feedback in promotion and tenure.
- Review clarification of policy and guidance related to consensual relationships.

**6. Adjournment.** There being no further business, a motion was made, seconded, and members of the commission unanimously voted to adjourn at 11:50 a.m.