

MINUTES

Commission on Equal Opportunity and Diversity

December 9, 2024, 2024

2:00 – 3:30 pm

Via Zoom: <https://virginiatech.zoom.us/j/82191118172>

Present: Donna Westfall-Rudd (presiding), Anita Jenious, Bernard Moussad, Joseph Cooley, Charles Schlepner, Lauren Oliver, Erica Cooper, Vincent Wang, Hans Carlo Rivera, Larry Cox II, Anthony Scott, Barbara Lockee, Brendan David-John, April Myers, Jasmine Boyd, Ellington Graves, Asher Burns, Michael Walsh, Lydia Qualls

Absent with Notice: Nicole Akers, Ellen Banks, Bryan Garey, Amber Hogan, Brandy McCann, Terri Pecora, Kevin Pitts, Menah Pratt

Absent:

Guests: Kiera Schneiderman

Donna Westfall-Rudd called the meeting to order at 1:30 pm. A quorum was present.

1. Adoption of Agenda

A motion was made and seconded to adopt the December 2024 agenda. The motion carried.

2. Approval of the Minutes

A motion was made and seconded to approve the November minutes. Motion passed.

3. Unfinished Business

None

4. New Business

Election of the CEOD representative to the Campus Development Committee. Joseph Cooley approved.

5. Committee and Working Group Updates

Spring Retreat Committee. The committee reported the plans for the February Retreat. The group voted to conduct the retreat on February 13, 2025.

Fall meeting of Caucus Chairs. It was reported that the date is still to be determined.

6. Presentation

Dr. Greg Beecher, Director of Talent Development, provided an overview of the HR climate survey.

7. Other Items

8. Announcements

9. Adjournment

With no further business, a motion was made to adjourn the meeting at 3:20 pm.