

## MINUTES

Commission on Equal Opportunity and Diversity

October 15, 2024

1:30 – 3:00 pm

Via Zoom: <https://virginiatech.zoom.us/j/82191118172>

**Present:** Donna Westfall-Rudd (presiding), Lydia Qualls, Asher Burns, Caro Rivera, Ellen Banks, Ellington Graves, Lauren Oliver, Kelly Oaks, Joe Cooley, Mark Sikes, Kevin Pitts, Charles Schleupner, Amber Hagen, Terri Pecora, Brandy McCann, Brendan David-John, Michael Walsh, Larry Cox, Nicole Akers, Vicent Wang, Jasmine Phillips, O'Brian Martin, Bernard Moussad

**Absent with Notice:** Barbara Lockee

**Absent:**

**Guests:** None

Donna Westfall-Rudd called the meeting to order at 1:35 pm. A quorum was present.

### **1. Adoption of Agenda**

A motion was made and seconded to adopt the agenda. The motion carried.

### **2. Approval of the Minutes**

The previous meeting minutes will be approved at the November 11, 2024, meeting.

### **3. Unfinished Business**

None

### **4. New Business**

A motion was made and seconded to appoint Vincent Wang and Donna Westfall-Rudd to serve one-year terms on the University Council. Motion passed.

### **5. Committee and Working Group Updates**

None

### **6. Presentation**

Dr. Ellington Graves, Assistant Provost for Inclusion and Diversity, gave a presentation on a working group to examine the campus climate for Palestinian, Jewish, and Muslim students

### **7. Other Items**

Review the Charge of the Commission

Review and discussion of the CEOD Goals

Goal 1: Campus experience and climate

Goal 2: Completing the working group charge regarding the disaggregation of data brought forth by the APIDA community in 2022

Goal 3: Complete the working group charge regarding Username Change brought forth by the LGBTQ+ community in 2023

Goal 4: Caucus Check-Up

## **8. Announcements**

- Ellington Graves will follow up with the group working on data disaggregation to clarify leadership and timeline.
- Donna Westfall-Rudd will send the March and April meeting minutes for electronic approval.
- Donna Westfall-Rudd will invite members via email to participate in work groups for caucus updates and planning.
- Ellington Graves will convene a meeting of the caucus chairs to discuss their capacity and the overall status of the caucuses.

## **9. Adjournment**

There being no further business, a motion was made to adjourn the meeting at [time meeting adjourned].