Commission on Equal Opportunity and Diversity Meeting Minutes

March 19, 2024 - 1:30pm to 3:00pm

Via Zoom: https://virginiatech.zoom.us/j/86844089330

Land Acknowledgement

Virginia Tech acknowledges that we live and work on the Tutelo/Monacan People's homeland, and we recognize their continued relationships with their lands and waterways. We further acknowledge that legislation and practices like the Morrill Land-Grant College Act (1862) enabled the Commonwealth of Virginia to finance and found Virginia Tech through the forced removal of Native Nations from their lands, both locally and in Western states and territories.

Labor Recognition

Virginia Tech acknowledges that its Blacksburg campus sits partly on land that was previously the site of the Smithfield and Solitude Plantations, owned by members of the Preston family. Between the 1770s and the 1860s, the Prestons and other local White families that owned parcels of what became Virginia Tech also enslaved hundreds of people. Enslaved Black people generated resources that financed Virginia Tech's predecessor institution, the Preston and Olin Institute, and they also worked on the construction of its building.

Attendance - Please click on QR code or link to enter your attendance.

Absent with Notice: Aimee Surprenant

1. Adoption of Agenda

2. Approval of Minutes

Approval of February 2024 minutes.

3. Old Business

- Representative from CEOD to serve on <u>University Curriculum Committee for General Education Faculty Representative</u>
- Disaggregation of Data Working Group
 - Review and/or approve Letter to Stakeholders with findings from Working Group
 - Tabled until April meeting.

4. New Business

 Discussion on possible resolution around renaming of the Women's Center – Ronnie Mondal, Rachel Maizel, Yohan Sequeira, and Delia Alcorn with GPSS

5. Committee and Working Group Updates

- Caucus Support Working Group
 - o First meeting is scheduled for Thursday of this week.

- Username Working Group
 - The group has met recently. They need to talk to additional stakeholders. Dr. Bing has agreed to attend the April meeting to share updates.
- Principles of Community Awards Working Group
 - The working group has met and completed their charge for this year. The
 Principles of Community Awards nominations have been reviewed and recipients
 have been submitted. More details can be shared in April after the recipients
 have been notified.

6. Presentation

• No presentation scheduled for today's meeting.

7. Other Items

- Update on renaming of Plantation Rd.
 - No additional updates at this time.

8. Announcements

- ADA parking tags
- University council update
 - Resolution about Caste based discrimination
- Caucus updates

9. Adjournment