WHEREAS, Presidential Policy Memorandum (PPM) 286 was adopted in 2014; and

WHEREAS, Presidential Policy Memorandum (PPM) 286 established that the first week after spring break be celebrated as Strong Together Week; and

WHEREAS, Strong Together Week was an opportunity for celebrating our Principles of Community and engaging with diverse alumni; and

WHEREAS, In 2017, the first week after spring break was celebrated as Principles of Community Week; and

WHEREAS, All subsequent celebrations have been known as Principles of Community Week,

THEREFORE, BE IT RESOLVED, that Presidential Policy Memorandum (PPM) 286 be updated to reflect that the week after spring break will hereafter be celebrated as Principles of Community Week and the name of the office be updated to the Office for Inclusion and Diversity.
Presidential Policy Memorandum No. 286

TO: All Virginia Tech Employees and Students

FROM: Charles Steger

DATE: May 5, 2014

SUBJECT: Establishment of the Virginia Tech Strong Together Week

Approved by the Commission Equal Opportunity & Diversity: April 7, 2014
Approved by University Council: April 28, 2014
Approved by the President: April 28, 2014
Effective Date: upon approval

University Council approved a resolution regarding the establishment of the Virginia Tech Strong Together Week.

Following is the text of the resolution.

WHEREAS, on March 14, 2005, the Board of Visitors approved and instituted the "Principles of Community" and directed the statement be distributed widely as an effort to improve the university climate; and

WHEREAS, the principles are fundamental to our on-going efforts to increase access and inclusion and create a community that nurtures learning and growth for all; and

WHEREAS, the Strong Together Initiative was developed by the Office for Diversity and Inclusion as a campus-wide effort to promote the values set forth in the Virginia Tech Principles of Community; and

WHEREAS, the Strong Together initiative comprises a variety of programming and promotional efforts designed to raise awareness and facilitate actions that reflect the values of the Principles of Community among students, faculty, and staff;

NOW, THEREFORE, BE IT RESOLVED, that in recognition of the establishment of the Principles of Community and Virginia Tech's commitment to diversity and inclusion, the first week after spring break will hereafter be celebrated as Strong Together Week until such time as an alternative means is established.

Invent the Future

Virginia Polytechnic Institute and State University
An equal opportunity, affirmative action institution
March, 7, 2022

To: Vice President of Policy and Governance

From: A/P Faculty Senate Polices and Issues Committee

The A/P Faculty Senate has reviewed and approves the Commission on Equal Opportunity and Diversity Resolution 2021-22A to Modify Presidential Policy Memorandum (PPM) 286.

We have no further comment.
March 14, 2022

To: Vice President of Policy and Governance

The Staff Senate Committee on Policy and Issues has reviewed and approves CEOD Resolution 2021-22A.

We support this resolution and have no further comment.

Thank you,

Amber Robinson, Chair Staff Senate Policies and Issues Committee
The GPSS has reviewed CEOD Resolution 2021-2022A as a general body on March 3rd and the following is our comment:

"We endorse and support this resolution, it is interesting work and request additional documentation or appendices for some background leading up to the putting forward of this resolution because we are keen on it."
Resolution CEOD 2021-22A

The Faculty Senate will waive our right to comment on CEOD 2021-22A: Resolution to Modify Presidential Policy Memorandum (PPM) 286.

Respectfully,

Dr. Robert Weiss
Faculty Senate President

Professor of Natural Hazards
Center for Coastal Studies (Coastal@VT), Director
DRRMVT, Director
Department of Geosciences