

Commission on Administrative and Professional Faculty Affairs
CAPFA Resolution 2021-22C
Resolution to Revise the Membership of the Employee Benefits Committee to Add Three
Administrative and Professional Faculty Senators

First Reading by CAPFA:	October 13, 2021
Undergraduate Student Senate waived comment:	October 17, 2021
A/P Faculty Senate Approval:	October 20, 2021
Graduate and Professional Student Senate waived comment:	November 4, 2021
Staff Senate Approval:	November 8, 2021
Faculty Senate waived comment:	November 10, 2021
Approved by CAPFA:	November 10, 2021
First reading, University Council:	December 6, 2021
Approved by University Council:	February 7, 2022
Approved by the President:	February 7, 2022
Effective Date:	Upon Approval

WHEREAS, CAPFA Resolution 2020-21A *Resolution to Approve the Constitution and Bylaws for the Administrative and Professional (A/P) Faculty Senate* was approved by University Council on February 15, 2021 and approved by the Board of Visitors on March 22, 2021; and

WHEREAS, CAPFA Resolution 2020-21B *Joint Resolution to Revise Shared Governance at Virginia Tech* was approved by University Council on February 15, 2021; and

WHEREAS, the A/P Faculty Senate Constitution and Bylaws outline the leadership, membership, and role of the A/P Faculty Senate; and

WHEREAS, there is wide recognition of the complexity of the university's governance and general acknowledgement of the need for administration, faculty, staff, and students participating in the conduct of university affairs; and

WHEREAS, Virginia Tech employs teaching and research faculty, administrative and professional faculty, and staff including those working in salaried, wage, student wage, emergency hire, and sporadic positions, among others; and

WHEREAS, the Employee Benefits Committee is charged to recommend policies and to advise the University Administration in matters relating to employee benefits; and

WHEREAS, the Employee Benefits Committee membership currently includes three faculty senators nominated by Faculty Senate (three-year terms) and three staff senators nominated by Staff Senate (three-year terms); and

WHEREAS, the Administrative and Professional Faculty Senate is not represented on the Employee Benefits Committee membership;

NOW, THEREFORE, BE IT RESOLVED that the Employee Benefits Committee membership be revised to add three administrative and professional faculty senators nominated by the Administrative and Professional Faculty Senate (three-year terms);

BE IT FURTHER RESOLVED, that this resolution will be effective immediately upon approval.