

Commission on Administrative and Professional Faculty Affairs
CAPFA Resolution 2021-22B
Resolution to Include the Commission on Administrative and Professional Faculty Affairs to the
Employee Benefits Committee Reporting Structure

First Reading by CAPFA:	October 13, 2021
Undergraduate Student Senate waived comment:	October 17, 2021
A/P Faculty Senate Approval:	October 20, 2021
Graduate and Professional Student Senate waived comment:	November 4, 2021
Staff Senate Approval:	November 8, 2021
Faculty Senate waived comment:	November 10, 2021
Approved by CAPFA:	November 10, 2021
First reading, University Council:	December 6, 2021
Approved by University Council:	February 7, 2022
Approved by the President:	February 7, 2022
Effective Date:	Upon Approval

WHEREAS, Virginia Tech employs teaching and research faculty, administrative and professional faculty, and staff including those working in salaried, wage, student wage, emergency hire, and sporadic positions, among others; and

WHEREAS, there is wide recognition of the complexity of the university's governance and general acknowledgement of the need for administration, faculty, staff, and students participating in the conduct of university affairs; and

WHEREAS, the Employee Benefits Committee is charged to recommend policies and to advise the University Administration in matters relating to employee benefits; and

WHEREAS, the Employee Benefits Committee reports jointly to the Commission on Staff Policies and Affairs and the Commission on Faculty Affairs; and

WHEREAS, the Commission on Administrative and Professional Faculty Affairs is charged to study, formulate, and recommend to University Council policies and procedures affecting the employment and working conditions of administrative and professional (A/P) faculty. Areas for consideration include: morale of administrative and professional faculty; procedures for appointing, evaluating, disciplining, recognizing, and promoting administrative and professional faculty; benefits, educational and personal leave, and extra-university professional activity; and matters of equity and diversity that affect the university's professional environment.

WHEREAS, the administrative and professional faculty are not represented in the Employee Benefits Committee reporting structure;

NOW, THEREFORE, BE IT RESOLVED that the reporting structure for the Employee Benefits Committee be revised to include the Commission on Administrative and Professional Faculty Affairs along with the Commission on Staff Policies and Affairs and the Commission on Faculty Affairs;

BE IT FURTHER RESOLVED, that this resolution will be effective immediately upon approval.