

Commission on Administrative and Professional Faculty Affairs
CAPFA Resolution 2019-20B
Resolution to Approve the Establishment of an Administrative and Professional
(A/P) Faculty Senate

First Reading by CAPFA:	12/11/2019
Second Reading by CAPFA:	1/8/2020
Staff Senate Review:	12/16/2019
Faculty Senate Review:	1/24/2020
Graduate Student Assembly waives right to comment:	01/14/2020
Student Government Association waives right to comment:	01/14/2020
First Reading by University Council:	02/03/2020
Approved by University Council:	02/17/2020
Approval by University President:	02/17/2020
Effective:	upon approval

WHEREAS, Teaching Faculty and full-time continued appointment Research Faculty have significant representation through the Faculty Senate and are represented by the Commission on Faculty Affairs; and

WHEREAS, Classified and University Staff have significant representation through the Staff Senate and are represented by the Commission on Staff Policies and Affairs; and

WHEREAS, Administrative and Professional Faculty are represented by the Commission on Administrative and Professional Faculty Affairs but do not have a Senate for equal representation within university governance; and

WHEREAS, currently there are more than 2,000 Administrative and Professional Faculty employed, which represents approximately 40% of the faculty and 25% of all employees, at the University; and

WHEREAS, Administrative and Professional Faculty have expressed a desire and a need for a formalized body for greater representation within university governance;

NOW, THEREFORE, BE IT RESOLVED the establishment of an Administrative and Professional Faculty Senate be approved.

BE IT FURTHER RESOLVED that an Administrative and Professional Faculty Senate Constitution and By-laws be drafted and approved through the university shared governance process during the 2020-2021 academic year.



2019-2020

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Staff Senate

<http://www.staffsenate.vt.edu/>

TO: April Myers
FROM: Judy Alford
DATE: December 16, 2019
SUBJECT: CAPFA Resolution 2019-20B

The Policies and Issues Committee of the Staff Senate reviewed the Resolution to Approve the Establishment of an Administrative and Professional (A/P) Faculty Senate. We support this resolution.

If you have any questions, please let me know.

c: Tamarah Smith



Faculty Senate
Virginia Tech
Blacksburg, Virginia 24061
<https://www.facultysenate.vt.edu/>

The Faculty Senate firmly believes in the right of all members of the Virginia Tech community to have elected representation in our shared governance system. We recognize that although Professional Faculty have a voice in governance through the CAPFA, there is no constitutive body that expressly represents the view of Professional Faculty. We recognize that one way to provide for this unified voice is through the constitution of a new senate. The Faculty Senate strongly supports the motion, with a large majority of the senators voting in favor. There were items that we feel must be addressed before the proposed A/P Senate is constituted, specifically: the proposed senate should be a representative body for Professional Faculty, not inclusive of administrators since there exists a significant power disparity between the groups, with Administrators sufficiently empowered in the governance system; the role of the proposed senate should be clarified to distinguish itself from the role played by CAPFA; the incompatibility of expanding the existing Staff Senate to include the views of Professional Faculty should be articulated; and the intended change in the representative structure in the University Council should be specified, specifically pertaining to any possible decrease in the fraction of representatives to the council held by faculty that are eligible to serve on the Faculty Senate. To be clear, we were in favor of the motion and offer these items in order to strengthen a resolution that we already support.