

MINUTES

AP Faculty Senate
Wednesday, October 15, 2025
10:00 a.m. – 12:00 p.m.
Zoom

Present: Marlena McGlothlin Lester (presiding), Jennifer Jones, Chad Proudfoot, Nikki Connors, Nick Woods, Ruth Wallace, Eric Bowen, Sarah Armstrong, Shelley Seckers, Shelton Norwood, Judy Alford, Susan Gill, Terri Pecora, Juliet Dadras, Keri Swaby, Kristi Moose-McConkey, Monica Crouse, Elissa Waybright, Erica Cooper, Erin Poff, Janice Austin, JC Whidden, Jenni Gallagher, Jenny Vincent, Julie McClafferty, Alix Guynn, Brent Kremer, Brock Burroughs, Caitlin Fanning

Absent with Notice: Robert Emmett

Absent: Glnny Wagg, Molly Wilson, ALexis Synder, Amy Rasor, B. Carol Haynes, Wendy Stout, Lynn Byrd, Julie Carlson, Nicole Akers, Ashley Carter, Amanda Covey, Jessica Crawford, Ehren Hill, Clara Elpi, Jes Davis, Ariana DiFillippo, Marianne Sheets

Guests: Carrie Cox, Nathan King, Kristina Cook, Demetria Somervell, Roberto Silva, Stephanie Hart, Tiffany Pruden, Tracy Jones, Trevor Hughes, Jeri Smith, Joalenn Tabor, Kayla McNabb, Kelsey Huffman, Leila Ledbetter, Leo Young, Lesile Stevens, Mark Flynn, Melanie Fox, Michele Messner, Monte Hager, Chelsey Hancock, Cherrie Rose, Chris Allen, Clayton Oliver, Dan Taggart, Elizabeth Eichelberger, Eric Tatum, Imma Mwanja, Iris Jenkins, Alexis Miller, Allison Price, Amanda Weaver, April Meyers, Ashley Offutt, Brandy Barrow, Brianna Saville-Reynolds, Bryan Felts, Carlo Rivera, Renee Gray, Aaron Bond, Heather Nolen

Marlena McGlothlin Lester called the meeting to order at 10:06. A quorum was present.

1. Adoption of Agenda

A motion was made by Jennifer Jones and seconded by Terri P to adopt the agenda. Motion carried.

2. Approval of Announcement of approval and posting of minutes of September 17,2025 and prior Spring 2025 minutes.

A motion was made and seconded to approve the September 17, 2025, minutes.

A motion was made and seconded to approve the February 19, 2025, minutes.

A motion was made and seconded to approve the March 19, 2025, minutes.

A motion was made and seconded to approve April 16, 2025, minutes.

A motion was made and seconded to approve June 18, 2025, minutes.

3. Unfinished Business

4. New Business

Treasurer's Report – Nikki Connors: Previously, we had \$1,500 in our budget. We spent \$100 on our event last Thursday—the walking tour.

CPFA – Jennifer Jones: CPFA has held meetings this fall. Jennifer is still looking for volunteers to serve on grievance panels. Open roles include Consultant, Grievability Panel Member, and Hearing Panel Member. If you have any questions, please reach out to Jennifer.

Communications – Susan Gill: The first newsletter has been sent out. Outlook distorted the formatting slightly, so we're looking into how to fix that. There will be another call for content soon.

Elections and Nominations – Brent Kremer: The committee has met and is prepared to move forward in the spring.

Policy and Issues – Kristi Moose-McConkey: The committee has made great progress through its meetings. They are currently working on updating the bylaws to establish the Professional Development Committee as a standing committee. Committee goals are available in the SharePoint drive.

Professional Development – Eric Bowen: The tour and talk for this fall will take place on Thursday. There is still space available if you'd like to attend tomorrow. The committee is exploring opportunities for the spring, which may include a virtual networking event and a tour and talk at the vet school.

5. Reports

Campus Development – Jenny Vincent - The initial meeting has taken place, including a presentation on the new Center Woods Complex. If you have any issues or concerns that should be brought to the Campus Development Committee, please contact Jenny Vincent. The campus safety walk is being held tonight for those who have pre-registered.

University Council – Terri Pecora - President Sands attended the University Council meeting and discussed the memo issued on September 2 regarding exigent circumstances. This memo addressed the suspension of the graduate school education requirement, which is now under review by shared governance for recommendations. Additionally, Pathways Concept 7 has been suspended. These actions were taken outside the usual governance process due to ongoing federal actions and associated risks.

Employee Benefits – Kristi Moose-McConkey -The committee held its first meeting and established goals for the year. Their primary focus is to increase awareness of employee benefits and explore why some employees are opting out of dental benefits. If you have any recommendations regarding employee benefits, please contact Kristi.

CSPA – Judy Alford -The committee is currently exploring the possibility of offering bereavement pay for staff.

6. Presentation

Carrie Cox, Senior Director of Auxiliary and Business Services, presented on Supporting Campus Connections: Mail and Transportation Services.

Nathan King, Campus Sustainability Manager, and Kristina Cook, Sustainability Program Coordinator presented on Climate Action Commitment Assessment Process.

7. Other Items

8. Announcements

Marlena McGlothlin Lester notified the senate that an HR representative will be coming to present at the November meeting.

Marlena McGlothlin Lester reminded the Senate that there is still space for senators to attend the walking tour of the Corps of Cadets space on Thursday, September 16, 2025.

Marlena McGlothlin Lester shared information about the special Board of Visitors meeting held on September 30, 2025. The meeting focused on changes in Athletics and future funding, specifically the NLI funding model, updates to various rules, and media rights. Sarah Armstrong added that the Spring Transfer Portal window for Athletics is expected to change.

Marlena McGlothlin Lester reminded senators of several important items: Childcare Survey senators are encouraged to complete the survey by October 8, Mobility Framework Update Survey senators are encouraged to complete this survey by October 17, and Academies of Faculty Service and Leadership Review Awards A/P Faculty are eligible for these awards. Please submit nominations by November 14.

Marlena McGlothlin Lester asked for a volunteer to serve on the nomination review committee for the Academies of Faculty Service and Leadership Review Awards. Kristi Moose-McConkey volunteered to serve on the nomination committee.

9. Adjournment

There being no further business, a motion was made to adjourn the meeting at 11:27 AM.