

Minutes
Commission on Faculty Affairs
March 6, 2020

In attendance: Monty Abbas (online), Richard Blythe, Aaron Bond, Jack Finney (ex officio), James Hawdon, Bob Hicok, Margarita McGrath, Amy Nelson (online), Robert Sebek, Robert Weiss.

Not in attendance: Masoud Agah, Hani Awai, Greg Daniel, Zachary Mackey, David Musick (VTCSOM guest), Todd Schenk.

Guests: Sara Arena (Faculty Senate work group), Lynn Byrd, Ellen Plummer.

Not appointed: SGA representative

1. Approval of agenda **B. Hicok**
Agenda was unanimously approved.

2. Approval of Feb. 21 2020 minutes **B. Hicok**
Minutes were unanimously approved.

3. 2nd reading of CFA2019-20C (Resolution on FHB Chapter 5 revision) **B. Hicok**
Resolution CFA2019-20C passed unanimously.

A motion passed unanimously committing the Commission on Faculty Affairs to review, and if necessary, propose changes to the language in the Faculty Handbook that addresses the composition and appointment of departmental evaluation and review committees. In addition, the commission committed to convening and working the appropriate faculty to identify a label to replace “non tenure track” in the Faculty Handbook.

4. 1st reading of CFA2019-20D **B. Hicok**
(Resolution to Change the Terms of Service for Faculty, Students, and Staff on University Council and Commissions)

Commission members discussed the value of changing or maintaining the policy of having the vice president of the faculty senate automatically serve as chair of the Commission of Faculty Affairs. As presented, the resolution allows for the faculty senate vice president to be *elected* as chair of the CFA. Term limits create leadership opportunities for new and different colleagues to serve in governance. Staff senate discussed the resolution and prefers to maintain the leadership structure as it is. The impact of this resolution on other commissions and the emerging A/P senate. The resolution will continue to be reviewed.

5. Committee on Reconciliation **B. Hicok**

6. Other business **B. Hicok**
The provost’s office and research division updated the commission on plans to revise the faculty handbook to reflect administrative changes in the support offered to research faculty. A thorough review of the handbook for policy adjustments related to research faculty will occur during the 2020-2021 academic year in collaboration with the CFA, Faculty Senate, and Commission on Research.

7. Adjourn **B. Hicok**
The commission adjourned at 11:45